

**Hesta Super Fund**

**EOS at Federated Hermes**

**Engagement by region**

We engaged with 332 companies held in the Hesta Super Fund portfolio on a range of 1246 environmental, social and governance issues and objectives

**Global**

We engaged with 332 companies



- Environmental 44.5%
- Governance 22.5%
- Social 26.6%
- Strategy, Risk & Comm 6.5%

**Australia & New Zealand**

No Engagement Activity

**Developed Asia**

We engaged with 47 companies



- Environmental 30.5%
- Governance 38.5%
- Social 24.5%
- Strategy, Risk & Comm 6.5%

**Emerging & Developing Markets**

We engaged with 37 companies



- Environmental 41.4%
- Governance 27.6%
- Social 25.5%
- Strategy, Risk & Comm 5.5%

**Europe**

We engaged with 86 companies



- Environmental 50.2%
- Governance 22.3%
- Social 20.4%
- Strategy, Risk & Comm 7.1%

**North America**

We engaged with 144 companies



- Environmental 46.9%
- Governance 15.0%
- Social 32.2%
- Strategy, Risk & Comm 5.9%

**United Kingdom**

We engaged with 18 companies



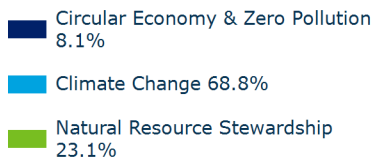
- Environmental 47.2%
- Governance 22.6%
- Social 18.9%
- Strategy, Risk & Comm 11.3%

## Engagement by Meta theme

We engaged with 332 companies held in the Hesta Super Fund portfolio on a range of 1246 environmental, social and governance issues and objectives

### Environmental

Environmental topics featured in 44.5% of our engagements



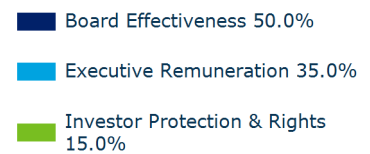
### Social

Social topics featured in 26.6% of our engagements



### Governance

Governance topics featured in 22.5% of our engagements



### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.5% of our engagements

