

Engagement Report

Q1 2024

EOS at Federated Hermes

Hesta Super Fund

Engagement by region

We engaged with 332 companies held in the Hesta Super Fund portfolio on a range of 1246 environmental, social and governance issues and objectives

Global

We engaged with 332 companies



Environmental 44.5%
Governance 22.5%

Social 26.6%

Strategy, Risk & Comm 6.5%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with 47 companies



Environmental 30.5%

Governance 38.5%
Social 24.5%

Strategy, Risk & Comm 6.5%

Emerging & Developing Markets

We engaged with 37 companies



Environmental 41.4%

Governance 27.6%
Social 25.5%

Strategy, Risk & Comm 5.5%

Europe

We engaged with 86 companies



Environmental 50.2%

Governance 22.3%

Social 20.4%

Strategy, Risk & Comm 7.1%

North America

We engaged with 144 companies



Environmental 46.9%

Governance 15.0%
Social 32.2%

Strategy, Risk & Comm 5.9%

United Kingdom

We engaged with 18 companies



Environmental 47.2%

Governance 22.6%

Social 18.9%

Strategy, Risk & Comm 11.3%

Engagement Report Hesta Super Fund

Engagement by Meta theme

We engaged with 332 companies held in the Hesta Super Fund portfolio on a range of 1246 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 44.5% of our engagements



- Circular Economy & Zero Pollution 8.1%
- Climate Change 68.8%
- Natural Resource Stewardship 23.1%

Social

Social topics featured in 26.6% of our engagements



- Human & Labour Rights 47.4%
- Human Capital 40.8%
- Wider Societal Impacts 11.8%

Governance

Governance topics featured in 22.5% of our engagements



- Board Effectiveness 50.0%
- Executive Remuneration 35.0%
- Investor Protection & Rights 15.0%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.5% of our engagements



- Corporate Reporting 46.9%
- Purpose, Strategy & Policies 27.2%
- Risk Management 25.9%