

## **'Thank you' promotion terms and conditions**

Information on how to enter, the prizes and other details connected with this promotion form part of these Terms and Conditions. By participating in this promotion, entrants agree to abide by these Terms and Conditions.

### **Terms and Conditions.**

The promotion is run by H.E.S.T. Australia Ltd ("HESTA") ABN 66 006 818 695 of 2 Lonsdale Street, Melbourne VIC 3000 ("Promoter"); Telephone 1800 813 327.

The promotion is open from 08:00 (AEST) on 16/11/2020 and closes at 17:00 (AEST) on 24/11/2020. ("Promotion Period").

Entry is open to Australian residents aged 18+. Employees (and their immediate families) of the Promoter or of Members Equity Bank Limited of Melbourne Central Tower, Level 28/360 Elizabeth Street, Melbourne Vic 3000, Telephone 13 15 63 ABN 56 070 887 679 ("ME") and agencies or people associated with the development of this promotion are ineligible to enter.

Entrants and participants in the competition acknowledge that the competition is in no way sponsored, endorsed or administered by or associated with Facebook and entrants and participants in the competition release Facebook and its associated companies from all liability arising from the competition.

To enter the promotion, entrants must take a photo of the creative way on which they would display the word "thanks" or "thank you" (i.e. birthday cake, mowed into lawn, hand drawn poster, etc.) "Thank you" can be displayed or written in other languages aside from English. They must then upload this photo as a 'comment' on the Facebook competition post. Entry is limited to one entry per person. This is a game of skill – entries will be judged by representatives of the Promoter on creativity of the message of thanks. The highest scoring entry as determined by representatives of the Promoter will be deemed the winner.

The winners will be notified by 20:00 on 26/11/2020 by the Promoter via Facebook private message. The winners will also be announced during the HESTA Excellence Awards Broadcast on <https://awards.hesta.tv> on 26/11/2020.

The prizes are provided by ME;. The prizes are not transferable, exchangeable or redeemable for cash or kind and must be taken as offered. If a winner does not accept the prize or is unable to accept the prize, it will be forfeited.

There are two prizes in total, of a \$250.00 direct deposit. The winner must advise HESTA and ME of their relevant details to receive the prize (i.e full name, Australian residential address and bank account details).

### **Competition and acceptance of the Competition Prize.**

Entrants consent to the Promoter using their name, likeness, image and/or voice in the event they are a winner (including photograph, film and/or recording of the

same) in any media for an unlimited period without remuneration for the purpose of promoting this promotion (including any outcome), and promoting any products manufactured, distributed and/or supplied by the Promoter.

Entrants' personal information may be disclosed to State and Territory lottery departments and winners' names published as required under the relevant lottery legislation. The Promoter and ME accept no responsibility for any tax implications that may arise from the prize winnings on offer in this Promotion.

Independent financial advice should be sought. Promoter holds no responsibility for incorrect or insufficient details provided by the entrant. Should entrants details change, it is the responsibility of the entrant to provide these details to the Promoter.

The Promoter reserves the right in its sole discretion to disqualify any individual who it has reason to believe has breached any of these conditions, or engaged in any unlawful or other improper misconduct calculated to jeopardise the fair and proper conduct of the promotion. The Promoter's legal rights to recover damages or other compensation from such an offender are reserved.

If for any reason this promotion is not capable of running as planned, including due to infection by computer virus, bugs, tampering, unauthorised intervention, fraud, technical failures or any other causes beyond the control of the Promoter, which corrupt or affect the administration security, fairness or integrity or proper conduct of this promotion, the Promoter reserves the right in its sole discretion to disqualify any individual who tampers with the entry process.

## **Privacy**

HESTA complies with the Australian Privacy Principles and the Privacy Act 1988 (Cth) in handling your personal information. We are collecting your personal information for the purpose of notifying the prize winners. If you do not disclose or allow us to use this information, we will not be able to notify you in the event you are the prize winner.

HESTA's Privacy and Credit Reporting Policy (available at [hesta.com.au](https://www.hesta.com.au) or on request) contains information about how you: can request us to provide you access to any personal information we hold about you;

You can seek correction of personal information we hold about you; or may complain about a breach of an Australian Privacy Principle and how we will deal with such a complaint.

See HESTA's full privacy policy here: <https://www.hesta.com.au/privacy-policy.html>