

# Before-tax (salary sacrifice) form



This form can be used to arrange before-tax contributions (salary sacrifice) from your salary to your HESTA account. Complete all parts of this form and provide it to your employer/payroll department. Your employer may or may not allow before-tax contributions. **Do not send this form to HESTA.**

## 1 Your details

Given name/s:

Family name:

Date of birth:

Member number (If known)

## 2 Contribution details

### Before-tax (salary sacrifice)

Before-tax contributions are taken from your salary before taxes are paid. These contributions are often called salary sacrifice.

Amount I would like to contribute from my salary:

\$

**OR**

Percentage of my salary:  %

How often I would like to make contributions:

Weekly  Fortnightly  Monthly  Annually  
 Once-off

### Before applying ensure:

- your employer allows salary sacrifice
- that salary sacrificing will work towards your contribution cap
- if you work under an award or agreement, you meet any salary sacrifice award/agreement requirements and your employee entitlements (annual and long service leave; worker's compensation; termination payments and any other entitlements) will not be adversely impacted.

## 3 Agreement with your employer

I understand this is an agreement between myself and my employer.

Start my salary sacrifice contribution from this date:

**OR**

from my next applicable pay

Employee signature:

Date:

Employer signature:

Date:

Please keep a copy for your records

## contact us

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