

HESTA

EOS at Federated Hermes

Engagement by region

We engaged with 215 companies held in the HESTA portfolio on a range of 802 environmental, social and governance issues and objectives

Global

We engaged with 215 companies



- Environmental 39.7%
- Governance 22.9%
- Social 27.9%
- Strategy, Risk & Comm 9.5%

Australia & New Zealand

We engaged with 11 companies



- Environmental 53.5%
- Governance 27.9%
- Social 9.3%
- Strategy, Risk & Comm 9.3%

Developed Asia

We engaged with 20 companies



- Environmental 25.3%
- Governance 40.5%
- Social 21.5%
- Strategy, Risk & Comm 12.7%

Emerging & Developing Markets

We engaged with 28 companies



- Environmental 37.5%
- Governance 30.7%
- Social 22.7%
- Strategy, Risk & Comm 9.1%

Europe

We engaged with 57 companies



- Environmental 45.1%
- Governance 25.0%
- Social 21.2%
- Strategy, Risk & Comm 8.7%

North America

We engaged with 85 companies



- Environmental 35.8%
- Governance 13.6%
- Social 41.6%
- Strategy, Risk & Comm 9.0%

United Kingdom

We engaged with 14 companies



- Environmental 46.9%
- Governance 18.4%
- Social 22.4%
- Strategy, Risk & Comm 12.2%

Engagement by Meta theme

We engaged with 215 companies held in the HESTA portfolio on a range of 802 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 39.7% of our engagements



- Circular Economy & Zero Pollution 11.9%
- Climate Change 68.9%
- Natural Resource Stewardship 19.2%

Social

Social topics featured in 27.9% of our engagements



- Human & Labour Rights 56.7%
- Human Capital 33.0%
- Wider Societal Impacts 10.3%

Governance

Governance topics featured in 22.9% of our engagements



- Board Effectiveness 56.0%
- Executive Remuneration 35.9%
- Investor Protection & Rights 8.2%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 9.5% of our engagements



- Corporate Reporting 13.2%
- Purpose, Strategy & Policies 44.7%
- Risk Management 42.1%