

HESTA

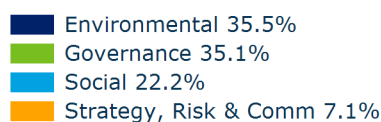
EOS at Federated Hermes

Engagement by region

We engaged with 348 companies held in the HESTA portfolio on a range of 1292 environmental, social and governance issues and objectives

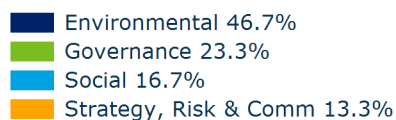
Global

We engaged with 348 companies



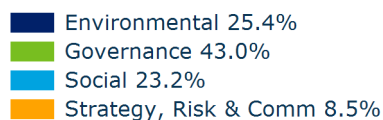
Australia & New Zealand

We engaged with nine companies



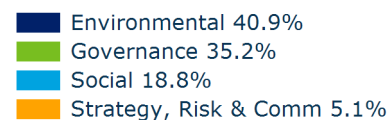
Developed Asia

We engaged with 39 companies



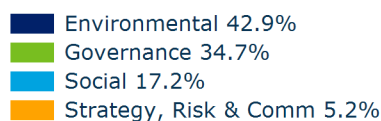
Emerging & Developing Markets

We engaged with 51 companies



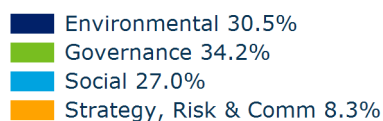
Europe

We engaged with 74 companies



North America

We engaged with 156 companies



United Kingdom

We engaged with 19 companies



Engagement by Meta theme

We engaged with 348 companies held in the HESTA portfolio on a range of 1292 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 35.5% of our engagements



- Circular Economy & Zero Pollution 10.0%
- Climate Change 72.8%
- Natural Resource Stewardship 17.2%

Social

Social topics featured in 22.2% of our engagements



- Human & Labour Rights 54.0%
- Human Capital 36.2%
- Wider Societal Impacts 9.8%

Governance

Governance topics featured in 35.1% of our engagements



- Board Effectiveness 48.0%
- Executive Remuneration 41.6%
- Investor Protection & Rights 10.4%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.1% of our engagements



- Corporate Reporting 32.6%
- Purpose, Strategy & Policies 38.0%
- Risk Management 29.3%