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EOS at Federated Hermes

Over the last quarter we implemented your vote policy at 520 meetings (5,026 resolutions). Votes were instructed opposing one or more resolutions at 266 meetings, supporting management by exception at 13 meetings, abstaining at three meetings and supporting management on all resolutions at the remaining 238 meetings.

Global

Votes were instructed at 520 meetings (5,026 resolutions) over the last quarter.



- Total meetings in favour 45.8%
- Meetings against (or against AND abstain) 51.2%
- Meetings abstained 0.6%
- Meetings with management by exception 2.5%

Australia & New Zealand

No Voting Activity

Developed Asia

Votes were instructed at 112 meetings (1,237 resolutions) over the last quarter.



- Total meetings in favour 38.4%
- Meetings against (or against AND abstain) 58.9%
- Meetings with management by exception 2.7%

Emerging & Developing Markets

Votes were instructed at 293 meetings (1,981 resolutions) over the last quarter.



- Total meetings in favour 51.5%
- Meetings against (or against AND abstain) 46.8%
- Meetings abstained 0.3%
- Meetings with management by exception 1.4%

Europe

Votes were instructed at 62 meetings (1,240 resolutions) over the last quarter.



- Total meetings in favour 38.7%
- Meetings against (or against AND abstain) 53.2%
- Meetings abstained 3.2%
- Meetings with management by exception 4.8%

North America

Votes were instructed at 49 meetings (511 resolutions) over the last quarter.



- Total meetings in favour 32.7%
- Meetings against (or against AND abstain) 61.2%
- Meetings with management by exception 6.1%

United Kingdom

Votes were instructed at four meetings (57 resolutions) over the last quarter.



- Total meetings in favour 100.0%

The issues on which votes were instructed against management or abstain on resolutions are shown below.

Global

Votes were instructed against or abstain on 746 resolutions over the last quarter.



- Board Structure 47.1%
- Remuneration 15.1%
- Shareholder Resolution 8.3%
- Capital Structure + Dividends 5.2%
- Amend Articles 16.4%
- Audit + Accounts 3.9%
- Investment/M&A 0.3%
- Poison Pill/Anti-Takeover Device 0.1%
- Other 3.6%

Australia & New Zealand

No votes were instructed against or abstain

Developed Asia

Votes were instructed against or abstain on 200 resolutions over the last quarter.



- Board Structure 50.0%
- Remuneration 6.0%
- Shareholder Resolution 13.0%
- Capital Structure + Dividends 3.5%
- Amend Articles 21.0%
- Audit + Accounts 5.5%
- Poison Pill/Anti-Takeover Device 0.5%
- Other 0.5%

Emerging & Developing Markets

Votes were instructed against or abstain on 360 resolutions over the last quarter.



- Board Structure 42.2%
- Remuneration 15.6%
- Shareholder Resolution 5.8%
- Capital Structure + Dividends 7.8%
- Amend Articles 20.6%
- Audit + Accounts 3.1%
- Investment/M&A 0.6%
- Other 4.4%

Europe

Votes were instructed against or abstain on 121 resolutions over the last quarter.



- Board Structure 51.2%
- Remuneration 27.3%
- Shareholder Resolution 3.3%
- Capital Structure + Dividends 3.3%
- Amend Articles 5.0%
- Audit + Accounts 1.7%
- Other 8.3%

North America

Votes were instructed against or abstain on 65 resolutions over the last quarter.



- Board Structure 56.9%
- Remuneration 18.5%
- Shareholder Resolution 16.9%
- Audit + Accounts 7.7%

United Kingdom

No votes were instructed against or abstain