

Notice of FY25 Annual Member Meeting

Our Annual Member Meeting is a great opportunity to hear from our Executive Team and Board on our Fund strategy, investments, and how we deliver value for our members and employers. It's also your chance to provide feedback or ask questions.

Please join us for our online Annual Member Meeting at 5:30pm (Sydney and Melbourne time) on 26 February 2026.



Agenda

Our strategy and governance

The Honourable Nicola Roxon, Chair

Our purpose, delivering Super with impact™, advocating for and supporting members

Debby Blakey, Chief Executive Officer

Our investment strategy

Sue Dahn, Chair of the Investment Committee

Our investment performance and focus

Sonya Sawtell-Rickson, Chief Investment Officer

Helping members face the future with confidence

Josh Parisotto, Chief Engagement and Growth Officer

Question time

The order of speakers and presenters is subject to change.



To register to attend, or to view additional information, visit hesta.com.au/amm

To view the Financial Report, which includes the Directors' Report and Auditor's Report, visit hesta.com.au/reports

Short-form expenditure summary relating to HESTA for the 2024/25 financial year (FY25), excluding GST where applicable

Expense category	Total
Aggregate remuneration expenditure	\$8,638,887
Aggregate promotion, marketing, or sponsorship expenditure	\$20,750,928
Aggregate political donations	Nil
Aggregate industrial body payments	\$797,956
Aggregate related party payments	\$14,189,548

Please note:

The way we display aggregate expenditure is defined by superannuation law. This means some of our spending falls into multiple categories and the same expenditure may be shown in more than one section. As a result, the total amounts should not be read as representing entirely separate and distinct expenditures.

Notes to the short-form expenditure summary for FY25

Remuneration expenditure	Relates to our Board and Executive Team. For further details relating to remuneration expenditure, see <i>Relevant disclosures</i> available at hesta.com.au/disclosures
Promotion, marketing, or sponsorship expenditure	Where a purpose of each payment was for promotion, marketing or sponsorship, including design, production and distribution of Fund promotional materials, advertising and media costs, costs to support Fund events and awards hosted by HESTA and sponsorship arrangements made on commercial terms.
Political donations	HESTA does not make political donations.
Industrial body payments	Are payments made to organisations, who, at the time of receiving the payment were registered under the <i>Fair Work (Registered Organisations) Act 2009</i> . For those industrial bodies registered, payments include sponsorship (which are made on commercial terms) and Directors' fees paid to an organisation, and not the individual.
Related party payments	Are payments made to entities who; <ul style="list-style-type: none">• are a connected entity of HESTA or their associates, or• have a significant influence from or over HESTA, or• are an entity whose Key Management Personnel include an Executive Officer or Board member of HESTA, or their associates.

Please note:

The reference to 'related party payments' in Annual Member Meeting disclosure regulations is different from accounting standards which govern financial statement disclosures.

Additional information

Further information and links to documents are provided below.

Information	Where you can access this information
Significant event notices You'll find a summary of significant events that may affect your account.	hesta.com.au/sen
Annual Report to members Our report describing HESTA's activities throughout the previous financial year. The Annual Report provides information about our operations and financial performance.	hesta.com.au/annualreport
Member Outcomes Assessment This assessment measures our performance to confirm we're looking after the financial interests of our members. The most recent determination is for the FY24 period and is generally updated in March each year for the previous financial year.	hesta.com.au/moa
Annual member statement Your annual member statement outlines information about your account and how it's performed. Log in to your online account to view your most recent member statement.	Log in to your online account at hesta.com.au/login
Investment performance See the latest performance for the HESTA investment options.	hesta.com.au/investments
FY25 Key Management Personnel remuneration Read our disclosures on the payments and benefits paid to Directors and Executives.	See <i>Relevant disclosures</i> at hesta.com.au/disclosures
Making a complaint We have a complaint resolution process which aims to address your concerns fairly and efficiently.	hesta.com.au/complaints
Payments to select entities Information and details of payments related to: <ul style="list-style-type: none">• Promotion, marketing and sponsorship• Political donations• Industrial body payments• Related party payments	hesta.com.au/disclosures Available from mid-December 2025

Contact us

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