

HESTA member views on super & Parental Leave

Conducted by MYMAVINS, March 2022





HESTA acknowledges
**Aboriginal and Torres Strait
Islander** peoples as the Traditional
Custodians of all Lands on which we
come together.

At HESTA, we know that Aboriginal
and Torres Strait Islander cultures
enrich this nation and we pay our
respects to Elders, past and present.

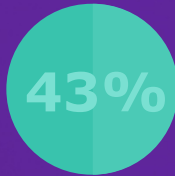
HESTA acknowledges
the important contribution Aboriginal and
Torres Strait Islander peoples make in
creating a strong and vibrant Australian
society.



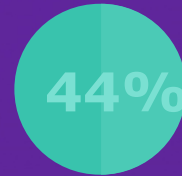
Statistically robust sample of HESTA members



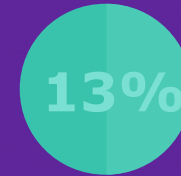
2355 completed the independent survey



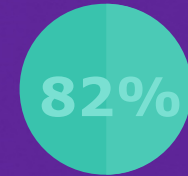
Under 45 years



45 to 64 years



65 and over



Women

Key research findings

- 3 in 5 of those who have taken parental leave are concerned about the negative impact of it on their financial security in retirement.
- 85% of all members support super being paid on paid parental leave, and support rises to 92% among those who have taken or expect to take parental leave.
- 90% of all members feel it is important to change the superannuation system to improve financial security for women in retirement.
- Member support for changing the Australian superannuation system to improve financial security for women in retirement is unanimous across states.





Super with impact

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