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# Significant Event Notice

**23 SEPTEMBER 2026**

**This Significant Event Notice (Notice) is to let you know about some important changes to HESTA Retirement Income Stream, HESTA Transition to Retirement Income Stream and HESTA Term Allocated Pension taking effect on 30 September 2026.**

You will see these changes reflected in the PDS for your product from 30 September 2026 on our website at **hesta.com.au/pds**.

You don't need to do anything, but we encourage you to read this information carefully to ensure you understand the changes.

**The changes we are letting you know about in this Notice include:**

- investment changes following our annual investment review
- changes to investment fees and costs
- changes to the amount paid from Fund assets.

## Investment changes

### Annual investment review

We conduct an annual review of our investment strategy to ensure it continues to be in the best financial interest of HESTA members. The review includes an assessment of the appropriateness of our investment options' objectives, long-term strategic asset allocations and risk levels.

This year, we're making changes to:

- Standard Risk Measures and risk levels
- Strategic asset allocations and levels of currency exposure
- Ready-Made options' overall growth and defensive asset splits.

All changes are highlighted in the shaded fields below and are effective from **30 September 2026**.

## Changes to the Standard Risk Measure (probable number of negative annual returns over 20 years) and the risk level

Refer to 'Understanding risk and return' in the *Income Stream PDS* for more information on the Standard Risk Measure and risk level.

| | | Up to 29/9/2026 | From 30/9/2026 |
|---|---|---|---|
| **Conservative** | Probable number of negative returns over 20 years | 2 to less than 3 | 1 to less than 2 |
| | Risk level | Medium | Low to Medium |

## Changes to Strategic asset allocations and level of currency exposure

The strategic asset allocation is the proportion of each HESTA investment option that may be invested in each asset class to achieve the option's long-term risk and return objectives. Refer to 'How your super is invested' in the *Income Stream PDS* for more information.

| Ready-Made Options | | Strategic asset allocation | | | |
|---|---|---|---|---|---|
| | | Up to 29/9/2026 | | From 30/9/2026 | |
| | | Target % | Range % | Target % | Range % |
| **Balanced Growth** | Australian shares | 22 | 15 - 40 | 21 | 15 - 40 |
| | International shares | 28 | 15 - 45 | 31 | 15 - 45 |
| | Private equity | 5 | 0 - 15 | 5 | 0 - 15 |
| | Alternatives | 2 | 0 - 15 | 2 | 0 - 15 |
| | Infrastructure | 11 | 5 - 25 | 10.5 | 5 - 25 |
| | Property | 7 | 0 - 20 | 8 | 0 - 20 |
| | Global debt | 19 | 0 - 35 | 17.5 | 0 - 35 |
| | Cash | 6 | 0 - 30 | 5 | 0 - 30 |
| | Currency exposure | 19 | 0 - 35 | 21 | 0 - 35 |
| **Conservative** | Australian shares | 9.5 | 5 - 20 | 8.5 | 5 - 20 |
| | International shares | 12.5 | 5 - 20 | 13.5 | 5 - 20 |
| | Private equity | - | - | 2 | 0 - 5 |
| | Alternatives | 1 | 0 - 15 | 2 | 0 - 15 |
| | Infrastructure | 12.5 | 0 - 25 | 12.5 | 0 - 25 |
| | Property | 8.5 | 0 - 20 | 8.5 | 0 - 20 |
| | Global debt | 35 | 25 - 55 | 35 | 25 - 55 |
| | Cash | 21 | 10 - 30 | 18 | 5 - 30 |
| | Currency exposure | 9.5 | 0 - 25 | 10.5 | 0 - 25 |
| **Indexed Balanced Growth** | Australian shares | 33 | 25 - 40 | 32 | 25 - 40 |
| | International shares | 42 | 35 - 50 | 43 | 35 - 50 |
| | Private equity | - | - | - | - |
| | Alternatives | - | - | - | - |
| | Infrastructure | - | - | - | - |
| | Property | - | - | - | - |
| | Global debt | 20 | 15 - 25 | 20 | 15 - 25 |
| | Cash | 5 | 0 - 10 | 5 | 0 - 10 |
| | Currency exposure | 21 | 0 - 35 | 25 | 0 - 35 |
| **Sustainable Growth** | Australian shares | 27 | 20 - 45 | 26 | 20 - 45 |
| | International shares | 31 | 20 - 45 | 32.5 | 20 - 45 |
| | Private equity | 3 | 0 - 15 | 5 | 0 - 15 |
| | Alternatives | 2 | 0 - 15 | - | 0 - 15 |
| | Infrastructure | 4 | 0 - 20 | 4 | 0 - 20 |
| | Property | 7 | 0 - 20 | 7 | 0 - 20 |
| | Global debt | 19 | 5 - 30 | 18.5 | 5 - 30 |
| | Cash | 7 | 0 - 15 | 7 | 0 - 15 |
| | Currency exposure | 21.5 | 0 - 35 | 22.5 | 0 - 35 |
| **High Growth** | Australian shares | 32 | 20 - 45 | 29 | 20 - 45 |
| | International shares | 31.5 | 25 - 55 | 35 | 25 - 55 |
| | Private equity | 8 | 0 - 20 | 7 | 0 - 20 |
| | Alternatives | 2 | 0 - 15 | 2 | 0 - 15 |
| | Infrastructure | 10 | 0 - 20 | 10 | 0 - 20 |
| | Property | 7 | 0 - 10 | 6 | 0 - 10 |
| | Global debt | 4.5 | 0 - 15 | 6 | 0 - 15 |
| | Cash | 5 | 0 - 15 | 5 | 0 - 15 |
| | Currency exposure | 24 | 0 - 50 | 25 | 0 - 50 |

## Ready-Made options overall growth and defensive asset splits

Refer to 'Asset classes' in the Income Stream PDS for more information about growth and defensive assets.

| | | Up to 29/9/2026 (%) | From 30/9/2026 (%) |
|---|---|---|---|
| **Balanced Growth** | Growth | 66 | 68 |
| | Defensive | 34 | 32 |
| **Conservative** | Growth | 34 | 36 |
| | Defensive | 66 | 64 |
| **Indexed Balanced Growth** | Growth | 75 | 75 |
| | Defensive | 25 | 25 |
| **Sustainable Growth** | Growth | 68 | 69 |
| | Defensive | 32 | 31 |
| **High Growth** | Growth | 82 | 81 |
| | Defensive | 18 | 19 |

## Changes to fees and costs

### Investment fees and costs and transaction costs changes

Investment fees and costs and transaction costs are deducted from the valuation of investments before daily unit prices are calculated.

The amounts shown below reflect those of the completed financial years and may include components that have been estimated. The Performance fees incorporated are required to be represented as an average based on the last five financial years.

Past costs may not necessarily be an indicator of future costs and amounts in the current and future financial years may be different to those below. Information about the rate of investment fees and costs and transaction costs you incur in a financial year is included in the additional information about fees and costs in your statement each year or when you exit the fund.

**The tables below detail the investment fees and costs and transaction costs for 2025/2026.**

| Retirement Income Stream (RIS) and Term Allocated Pension (TAP) | | Investment fees and costs and transaction costs (%) | |
|---|---|---|---|
| | | 2024/2025 | 2025/2026 |
| **Ready-Made Options** | Balanced Growth | 0.46 | 0.46 |
| | Conservative | 0.37 | 0.36 |
| | Indexed Balanced Growth | 0.08 | 0.07 |
| | Sustainable Growth | 0.75 | 0.49 |
| | High Growth | 0.49 | 0.48 |
| **Your Choice Options** | Cash and Term Deposits | 0.03 | 0.07 |
| | Diversified Bonds | 0.32 | 0.26 |
| | Property and Infrastructure | 0.91 | 0.92 |
| | International Shares | 0.29 | 0.21 |
| | Australian Shares | 0.22 | 0.22 |

| Transition to Retirement (TTR) | | Investment fees and costs and transaction costs (%) | |
|---|---|---|---|
| | | **2024/2025** | **2025/2026** |
| **Ready-Made Options** | Balanced Growth | 0.58 | 0.52 |
| | Conservative | 0.40 | 0.37 |
| | Indexed Balanced Growth | 0.08 | 0.09 |
| | Sustainable Growth | 0.75 | 0.50 |
| | High Growth | 0.72 | 0.55 |
| **Your Choice Options** | Cash and Term Deposits | 0.03 | 0.07 |
| | Diversified Bonds | 0.32 | 0.25 |
| | Property and Infrastructure | 0.94 | 0.96 |
| | International Shares | 0.29 | 0.21 |
| | Australian Shares | 0.23 | 0.22 |

## Change to amount paid from Fund assets

An additional administration cost may be payable from Fund assets, not your account, in years where the amount deducted from the Fund Development Reserve exceeds the amount paid into that reserve. The actual amount based on the costs deducted (unaudited) for the 12 months to 30 June 2026 is 0.03%.

## contact us

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