

Hesta Super Fund

Engagement by region

We engaged with 320 companies held in the Hesta Super Fund portfolio on a range of 1206 environmental, social and governance issues and objectives

Global

We engaged with 320 companies



- Environmental 36.7%
- Governance 24.2%
- Social and Ethical 27.4%
- Strategy, Risk and Comm 11.7%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with 31 companies



- Environmental 30.6%
- Governance 35.7%
- Social and Ethical 22.9%
- Strategy, Risk and Comm 10.8%

Emerging & Developing Markets

We engaged with 46 companies



- Environmental 35.8%
- Governance 24.9%
- Social and Ethical 23.1%
- Strategy, Risk and Comm 16.2%

Europe

We engaged with 82 companies



- Environmental 37.1%
- Governance 27.5%
- Social and Ethical 24.8%
- Strategy, Risk and Comm 10.6%

North America

We engaged with 143 companies



- Environmental 38.2%
- Governance 18.9%
- Social and Ethical 32.3%
- Strategy, Risk and Comm 10.6%

United Kingdom

We engaged with 18 companies



- Environmental 39.0%
- Governance 20.7%
- Social and Ethical 25.6%
- Strategy, Risk and Comm 14.6%

Engagement by theme

We engaged with 320 companies held in the Hesta Super Fund portfolio on a range of 1206 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 36.7% of our engagements



- Climate Change 74.0%
- Forestry and Land Use 8.1%
- Pollution and Waste Management 12.0%
- Supply Chain Management 2.5%
- Water 3.4%

Social and Ethical

Social and Ethical topics featured in 27.4% of our engagements



- Bribery and Corruption 1.8%
- Conduct and Culture 3.9%
- Diversity 17.8%
- Human Capital Management 31.1%
- Human Rights 36.0%
- Labour Rights 7.6%
- Tax 1.8%

Governance

Governance topics featured in 24.2% of our engagements



- Board Diversity, Skills and Experience 26.4%
- Board Independence 14.0%
- Executive Remuneration 40.4%
- Shareholder Protection and Rights 14.7%
- Succession Planning 4.5%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 11.7% of our engagements



- Audit and Accounting 15.6%
- Business Strategy 41.1%
- Cyber Security 2.8%
- Integrated Reporting and Other Disclosure 20.6%
- Risk Management 19.9%