

Hesta Super Fund

EOS at Federated Hermes

Engagement by region

We engaged with 230 companies held in the Hesta Super Fund portfolio on a range of 803 environmental, social and governance issues and objectives

Global

We engaged with 230 companies



- Environmental 44.5%
- Governance 23.0%
- Social 24.7%
- Strategy, Risk & Comm 7.8%

Australia & New Zealand

We engaged with two companies



- Environmental 0.0%
- Governance 50.0%
- Social 0.0%
- Strategy, Risk & Comm 50.0%

Developed Asia

We engaged with 28 companies



- Environmental 29.1%
- Governance 38.5%
- Social 23.1%
- Strategy, Risk & Comm 9.4%

Emerging & Developing Markets

We engaged with 24 companies



- Environmental 47.9%
- Governance 28.8%
- Social 17.8%
- Strategy, Risk & Comm 5.5%

Europe

We engaged with 65 companies



- Environmental 52.7%
- Governance 22.7%
- Social 16.9%
- Strategy, Risk & Comm 7.7%

North America

We engaged with 94 companies



- Environmental 42.9%
- Governance 17.0%
- Social 33.3%
- Strategy, Risk & Comm 6.7%

United Kingdom

We engaged with 17 companies



- Environmental 43.6%
- Governance 15.4%
- Social 25.6%
- Strategy, Risk & Comm 15.4%

Engagement by Meta theme

We engaged with 230 companies held in the Hesta Super Fund portfolio on a range of 803 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 44.5% of our engagements



- Circular Economy & Zero Pollution 12.3%
- Climate Change 66.7%
- Natural Resource Stewardship 21.0%

Social

Social topics featured in 24.7% of our engagements



- Human & Labour Rights 47.0%
- Human Capital 37.4%
- Wider Societal Impacts 15.7%

Governance

Governance topics featured in 23.0% of our engagements



- Board Effectiveness 52.4%
- Executive Remuneration 33.5%
- Investor Protection & Rights 14.1%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.8% of our engagements



- Corporate Reporting 31.7%
- Purpose, Strategy & Policies 44.4%
- Risk Management 23.8%