

Hesta Super Fund

EOS at Federated Hermes

Engagement by region

We engaged with 465 companies held in the Hesta Super Fund portfolio on a range of 1668 environmental, social and governance issues and objectives

Global

We engaged with 465 companies



- Environmental 34.4%
- Governance 37.2%
- Social 21.5%
- Strategy, Risk & Comm 7.0%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with 47 companies



- Environmental 32.7%
- Governance 41.8%
- Social 18.8%
- Strategy, Risk & Comm 6.7%

Emerging & Developing Markets

We engaged with 71 companies



- Environmental 36.2%
- Governance 38.3%
- Social 19.6%
- Strategy, Risk & Comm 6.0%

Europe

We engaged with 108 companies



- Environmental 38.7%
- Governance 38.4%
- Social 15.6%
- Strategy, Risk & Comm 7.2%

North America

We engaged with 211 companies



- Environmental 32.1%
- Governance 35.9%
- Social 25.4%
- Strategy, Risk & Comm 6.6%

United Kingdom

We engaged with 28 companies



- Environmental 35.2%
- Governance 29.7%
- Social 22.0%
- Strategy, Risk & Comm 13.2%

Engagement by Meta theme

We engaged with 465 companies held in the Hesta Super Fund portfolio on a range of 1668 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 34.4% of our engagements



- Circular Economy & Zero Pollution 9.1%
- Climate Change 72.1%
- Natural Resource Stewardship 18.8%

Social

Social topics featured in 21.5% of our engagements



- Human & Labour Rights 45.8%
- Human Capital 41.3%
- Wider Societal Impacts 12.8%

Governance

Governance topics featured in 37.2% of our engagements



- Board Effectiveness 41.0%
- Executive Remuneration 43.9%
- Investor Protection & Rights 15.2%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.0% of our engagements



- Corporate Reporting 39.3%
- Purpose, Strategy & Policies 34.2%
- Risk Management 26.5%