

Engagement Report

Q2 2025

EOS at Federated Hermes

Hesta Super Fund

Engagement by region

We engaged with 376 companies held in the Hesta Super Fund portfolio on a range of 1373 environmental, social and governance issues and objectives

Global

We engaged with 376 companies



Environmental 34.2%

Governance 35.5%

Social 21.6%

Strategy, Risk & Comm 8.7%

Australia & New Zealand

We engaged with seven companies



Environmental 71.4%

Governance 19.0%

Social 0.0%

Strategy, Risk & Comm 9.5%

Europe

We engaged with 94 companies



Environmental 38.7%

Governance 38.4%

Social 16.0%

Strategy, Risk & Comm 7.0%

Developed Asia

We engaged with 48 companies



Environmental 29.4%

Governance 37.5%

Social 23.8%

Strategy, Risk & Comm 9.3%

North America

We engaged with 148 companies



Environmental 29.9%

Governance 34.9%

Social 25.3%

Strategy, Risk & Comm 9.9%

Emerging & Developing Markets

We engaged with 58 companies



Environmental 37.7%

Governance 33.5%

Social 23.1%

Strategy, Risk & Comm 5.7%

United Kingdom

We engaged with 21 companies



Environmental 37.0%

Governance 30.1%

Social 17.8%

Strategy, Risk & Comm 15.1%

Engagement Report Hesta Super Fund

Engagement by Meta theme

We engaged with 376 companies held in the Hesta Super Fund portfolio on a range of 1373 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 34.2% of our engagements



- Circular Economy & Zero Pollution 8.3%
- Climate Change 69.1%
- Natural Resource Stewardship 22.6%

Social

Social topics featured in 21.6% of our engagements



- Human & Labour Rights 60.8%
- Human Capital 27.7%
- Wider Societal Impacts 11.5%

Governance

Governance topics featured in 35.5% of our engagements



- Board Effectiveness 48.6%
- Executive Remuneration 38.9%
- Investor Protection & Rights 12.5%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.7% of our engagements



- Corporate Reporting 27.7%
- Purpose, Strategy & Policies 38.7%
- Risk Management 33.6%