

## Hesta Super Fund

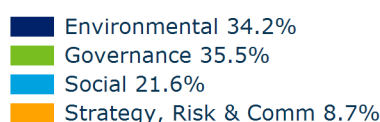
## EOS at Federated Hermes

### Engagement by region

We engaged with 376 companies held in the Hesta Super Fund portfolio on a range of 1373 environmental, social and governance issues and objectives

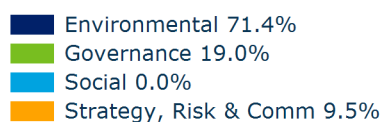
#### Global

We engaged with 376 companies



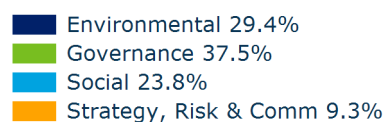
#### Australia & New Zealand

We engaged with seven companies



#### Developed Asia

We engaged with 48 companies



#### Emerging & Developing Markets

We engaged with 58 companies



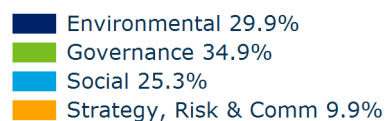
#### Europe

We engaged with 94 companies



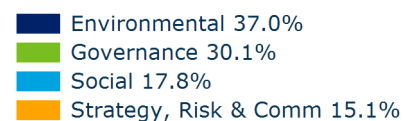
#### North America

We engaged with 148 companies



#### United Kingdom

We engaged with 21 companies



Engagement by Meta theme

We engaged with 376 companies held in the Hesta Super Fund portfolio on a range of 1373 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 34.2% of our engagements



- Circular Economy & Zero Pollution 8.3%
- Climate Change 69.1%
- Natural Resource Stewardship 22.6%

Social

Social topics featured in 21.6% of our engagements



- Human & Labour Rights 60.8%
- Human Capital 27.7%
- Wider Societal Impacts 11.5%

Governance

Governance topics featured in 35.5% of our engagements



- Board Effectiveness 48.6%
- Executive Remuneration 38.9%
- Investor Protection & Rights 12.5%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.7% of our engagements



- Corporate Reporting 27.7%
- Purpose, Strategy & Policies 38.7%
- Risk Management 33.6%