

# **Engagement Report**

Q3 2022

# **EOS at Federated Hermes**

# **Hesta Super Fund**

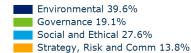
# **Engagement by region**

We engaged with 177 companies held in the Hesta Super Fund portfolio on a range of 624 environmental, social and governance issues and objectives

#### Global

We engaged with 177 companies





### Australia & New Zealand

No Engagement Activity

# **Developed Asia**

We engaged with 16 companies





**Emerging & Developing Markets** 



We engaged with 34 companies



### **Europe**

We engaged with 39 companies





#### **North America**

We engaged with 72 companies





### **United Kingdom**

We engaged with 16 companies





**Engagement Report** Hesta Super Fund

# **Engagement by theme**

We engaged with 177 companies held in the Hesta Super Fund portfolio on a range of 624 environmental, social and governance issues and objectives

#### **Environmental**

Environmental topics featured in 39.6% of our engagements





Forestry and Land Use 6.1%

Pollution and Waste Management 12.6%

Supply Chain Management 2.4%

Water 4.0%

#### Social and Ethical

Social and Ethical topics featured in 27.6% of our engagements





Conduct and Culture 8.7%

Diversity 19.2%

Human Capital Management 18.6%

Human Rights 44.8% Labour Rights 5.2%

Tax 1.7%

#### **Governance**

Governance topics featured in 19.1% of our engagements





Board Independence 19.3%

Executive Remuneration 35.3%

Shareholder Protection and

Rights 7.6%

Succession Planning 2.5%

# Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 13.8% of our engagements





Business Strategy 32.6%

Cyber Security 3.5%

Integrated Reporting and Other Disclosure 24.4%

Risk Management 33.7%

For professional investors only