

Hesta Super Fund

EOS at Federated Hermes

Engagement by region

We engaged with 200 companies held in the Hesta Super Fund portfolio on a range of 665 environmental, social and governance issues and objectives

Global

We engaged with 200 companies



- Environmental 39.5%
- Governance 17.6%
- Social 28.1%
- Strategy, Risk & Comm 14.7%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with 32 companies



- Environmental 44.3%
- Governance 24.1%
- Social 22.8%
- Strategy, Risk & Comm 8.9%

Emerging & Developing Markets

We engaged with 38 companies



- Environmental 36.2%
- Governance 25.7%
- Social 26.7%
- Strategy, Risk & Comm 11.4%

Europe

We engaged with 48 companies



- Environmental 39.4%
- Governance 16.4%
- Social 24.2%
- Strategy, Risk & Comm 20.0%

North America

We engaged with 67 companies



- Environmental 36.7%
- Governance 14.8%
- Social 33.0%
- Strategy, Risk & Comm 15.5%

United Kingdom

We engaged with 15 companies



- Environmental 53.8%
- Governance 9.6%
- Social 26.9%
- Strategy, Risk & Comm 9.6%

Engagement by Meta theme

We engaged with 200 companies held in the Hesta Super Fund portfolio on a range of 665 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 39.5% of our engagements



- Circular Economy & Zero Pollution 17.5%
- Climate Change 63.5%
- Natural Resource Stewardship 19.0%

Social

Social topics featured in 28.1% of our engagements



- Human & Labour Rights 41.7%
- Human Capital 46.5%
- Wider Societal Impacts 11.8%

Governance

Governance topics featured in 17.6% of our engagements



- Board Effectiveness 47.9%
- Executive Remuneration 43.6%
- Investor Protection & Rights 8.5%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 14.7% of our engagements



- Corporate Reporting 29.6%
- Purpose, Strategy & Policies 48.0%
- Risk Management 22.4%