

Hesta Super Fund

EOS at Federated Hermes

Engagement by region

We engaged with 296 companies held in the Hesta Super Fund portfolio on a range of 1023 environmental, social and governance issues and objectives

Global

We engaged with 296 companies



- Environmental 40.8%
- Governance 16.5%
- Social 29.9%
- Strategy, Risk & Comm 12.8%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with 46 companies



- Environmental 33.7%
- Governance 30.8%
- Social 23.7%
- Strategy, Risk & Comm 11.8%

Emerging & Developing Markets

We engaged with 51 companies



- Environmental 35.5%
- Governance 26.6%
- Social 24.2%
- Strategy, Risk & Comm 13.7%

Europe

We engaged with 64 companies



- Environmental 54.6%
- Governance 8.3%
- Social 22.0%
- Strategy, Risk & Comm 15.1%

North America

We engaged with 121 companies



- Environmental 38.2%
- Governance 12.7%
- Social 37.6%
- Strategy, Risk & Comm 11.4%

United Kingdom

We engaged with 14 companies



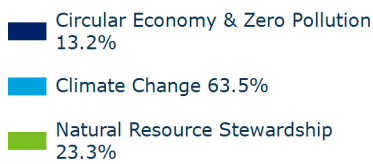
- Environmental 40.4%
- Governance 14.0%
- Social 29.8%
- Strategy, Risk & Comm 15.8%

Engagement by Meta theme

We engaged with 296 companies held in the Hesta Super Fund portfolio on a range of 1023 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 40.8% of our engagements



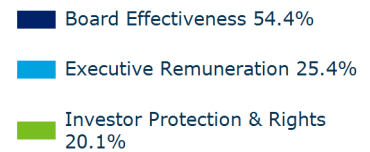
Social

Social topics featured in 29.9% of our engagements



Governance

Governance topics featured in 16.5% of our engagements



Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 12.8% of our engagements

