

HEST A

Engagement by region

We engaged with 324 companies held in the HEST A portfolio on a range of 1103 environmental, social and governance issues and objectives

Global

We engaged with 324 companies



- Environmental 43.3%
- Governance 17.6%
- Social 30.8%
- Strategy, Risk & Comm 8.3%

Australia & New Zealand

We engaged with 19 companies



- Environmental 45.0%
- Governance 36.7%
- Social 10.0%
- Strategy, Risk & Comm 8.3%

Developed Asia

We engaged with 43 companies



- Environmental 34.4%
- Governance 35.6%
- Social 22.5%
- Strategy, Risk & Comm 7.5%

Emerging & Developing Markets

We engaged with 41 companies



- Environmental 44.9%
- Governance 21.0%
- Social 25.4%
- Strategy, Risk & Comm 8.7%

Europe

We engaged with 70 companies



- Environmental 53.5%
- Governance 16.4%
- Social 21.5%
- Strategy, Risk & Comm 8.7%

North America

We engaged with 135 companies



- Environmental 40.3%
- Governance 8.4%
- Social 43.4%
- Strategy, Risk & Comm 7.9%

United Kingdom

We engaged with 16 companies



- Environmental 35.8%
- Governance 11.3%
- Social 43.4%
- Strategy, Risk & Comm 9.4%

Engagement by Meta theme

We engaged with 324 companies held in the HESTA portfolio on a range of 1103 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 43.3% of our engagements



- Circular Economy & Zero Pollution 15.5%
- Climate Change 66.5%
- Natural Resource Stewardship 18.0%

Social

Social topics featured in 30.8% of our engagements



- Human & Labour Rights 50.6%
- Human Capital 42.9%
- Wider Societal Impacts 6.5%

Governance

Governance topics featured in 17.6% of our engagements



- Board Effectiveness 47.4%
- Executive Remuneration 38.1%
- Investor Protection & Rights 14.4%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.3% of our engagements



- Corporate Reporting 34.1%
- Purpose, Strategy & Policies 34.1%
- Risk Management 31.9%