Federated **Federated**

Voting Report

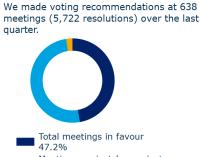
Q1 2023

HESTA Super Fund

EOS at Federated Hermes

Over the last quarter we made voting recomendations at 638 meetings (5,722 resolutions). At 321 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at 14 meetings and abstaining at two meetings. We supported management on all resolutions at the remaining 301 meetings.

Global



Meetings against (or against AND abstain) 50.3% Meetings abstained 0.3% Meetings with management by exception 2.2%

Australia & New Zealand

No Voting Activity

Developed Asia

We made voting recommendations at 142 meetings (1,080 resolutions) over the last quarter.



Emerging & Developing Markets

We made voting recommendations at 378 meetings (2,688 resolutions) over the last quarter.



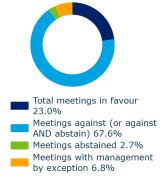
United Kingdom

We made voting recommendations at three meetings (48 resolutions) over the last quarter.



Europe

We made voting recommendations at 74 meetings (1,390 resolutions) over the last quarter.



North America

We made voting recommendations at 41 meetings (516 resolutions) over the last auarter.



Voting Report

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global





Australia & New Zealand

No voting against or abstaining recommendations

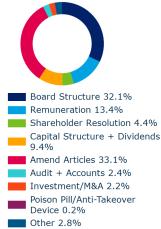
Developed Asia

We recommended voting against or abstaining on 125 resolutions over the last quarter.



Emerging & Developing Markets

We recommended voting against or abstaining on 501 resolutions over the last quarter.



Europe

We recommended voting against or abstaining on 179 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 94 resolutions over the last quarter.



United Kingdom

No voting against or abstaining recommendations