

HESTA Super Fund

Voting Report

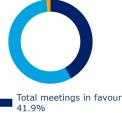
Q1 2024

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 616 meetings (5,192 resolutions). At 348 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at nine meetings and abstaining at one meeting. We supported management on all resolutions at the remaining 258 meetings.

Global

We made voting recommendations at 616 meetings (5,192 resolutions) over the last quarter.



Meetings against (or against AND abstain) 56.5%

Meetings abstained 0.2% Meetings with management by exception 1.5%

Australia & New Zealand

No Voting Activity

Europe

quarter.

Developed Asia

We made voting recommendations at 132 meetings (1,126 resolutions) over the last quarter.



AND abstain) 63.6% Meetings with management by exception 0.8%

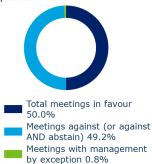
North America

We made voting recommendations at 49 meetings (593 resolutions) over the last quarter.



Emerging & Developing Markets

We made voting recommendations at 376 meetings (2,201 resolutions) over the last quarter.



United Kingdom

We made voting recommendations at three meetings (49 resolutions) over the last quarter.



Meetings against (or against AND abstain) 75.0% Meetings abstained 1.8%

Total meetings in favour

We made voting recommendations at 56

meetings (1,223 resolutions) over the last

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 920 resolutions over the last quarter.



Australia & New Zealand

No voting against or abstaining recommendations

Developed Asia

We recommended voting against or abstaining on 190 resolutions over the last quarter.



Emerging & Developing Markets

We recommended voting against or abstaining on 485 resolutions over the last quarter.



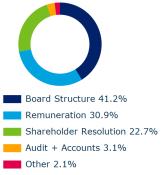
Europe

We recommended voting against or abstaining on 148 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 97 resolutions over the last quarter.



United Kingdom

No voting against or abstaining recommendations