

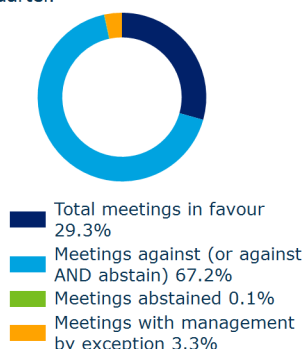
HESTA Super Fund

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 2,042 meetings (27,304 resolutions). At 1,373 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at 68 meetings and abstaining at two meetings. We supported management on all resolutions at the remaining 599 meetings.

Global

We made voting recommendations at 2,042 meetings (27,304 resolutions) over the last quarter.

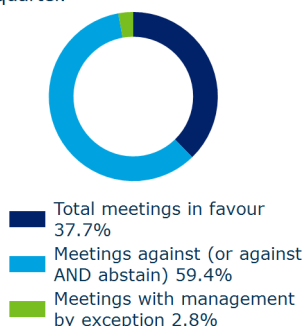


Australia & New Zealand

No Voting Activity

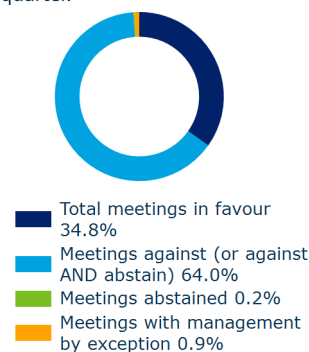
Developed Asia

We made voting recommendations at 281 meetings (3,081 resolutions) over the last quarter.



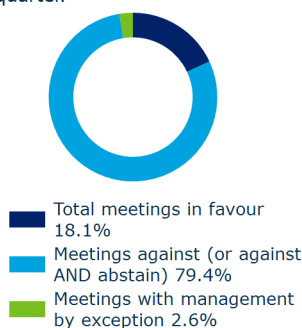
Emerging & Developing Markets

We made voting recommendations at 864 meetings (10,179 resolutions) over the last quarter.



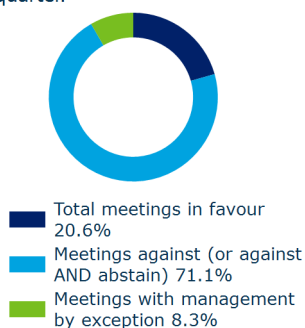
Europe

We made voting recommendations at 310 meetings (6,130 resolutions) over the last quarter.



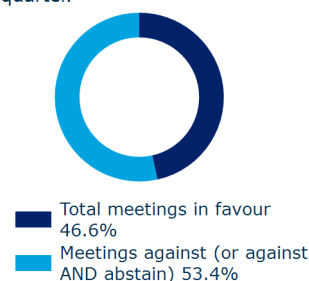
North America

We made voting recommendations at 529 meetings (6,686 resolutions) over the last quarter.



United Kingdom

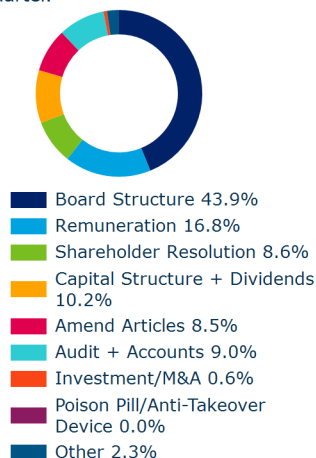
We made voting recommendations at 58 meetings (1,228 resolutions) over the last quarter.



The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 4,291 resolutions over the last quarter.

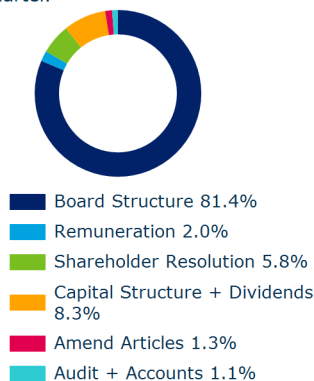


Australia & New Zealand

No voting against or abstaining recommendations

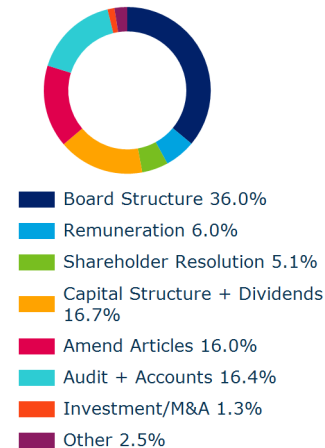
Developed Asia

We recommended voting against or abstaining on 446 resolutions over the last quarter.



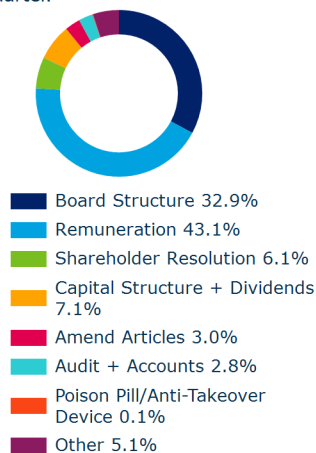
Emerging & Developing Markets

We recommended voting against or abstaining on 2,020 resolutions over the last quarter.



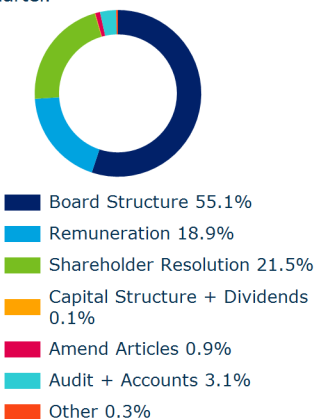
Europe

We recommended voting against or abstaining on 907 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 864 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on 54 resolutions over the last quarter.

