

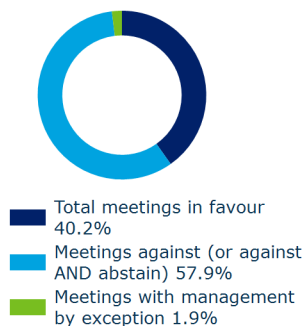
HESTA Super Fund

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 520 meetings (4,260 resolutions). At 301 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at 10 meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 209 meetings.

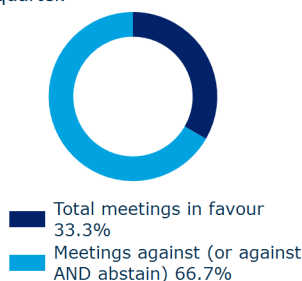
Global

We made voting recommendations at 520 meetings (4,260 resolutions) over the last quarter.



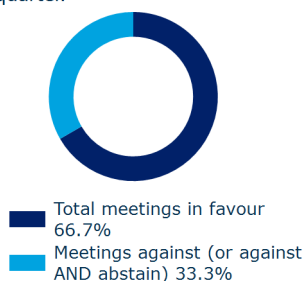
Australia & New Zealand

We made voting recommendations at three meetings (17 resolutions) over the last quarter.



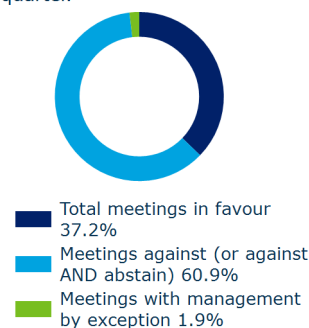
Developed Asia

We made voting recommendations at 12 meetings (81 resolutions) over the last quarter.



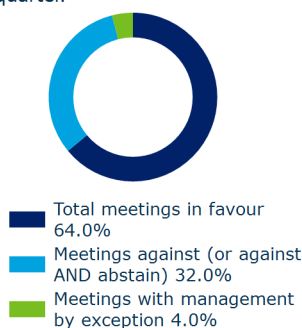
Emerging & Developing Markets

We made voting recommendations at 430 meetings (3,177 resolutions) over the last quarter.



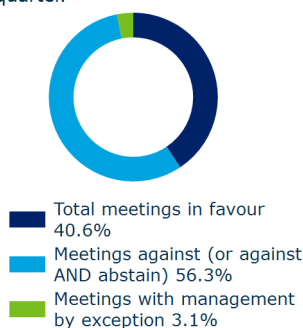
Europe

We made voting recommendations at 25 meetings (295 resolutions) over the last quarter.



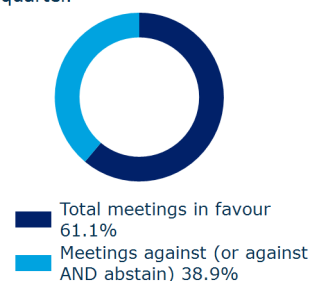
North America

We made voting recommendations at 32 meetings (352 resolutions) over the last quarter.



United Kingdom

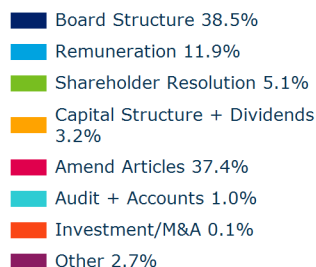
We made voting recommendations at 18 meetings (338 resolutions) over the last quarter.



The issues on which we recommended voting against management or abstaining on resolutions are shown below.

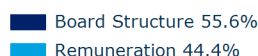
Global

We recommended voting against or abstaining on 986 resolutions over the last quarter.



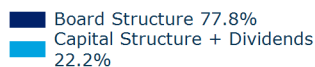
Australia & New Zealand

We recommended voting against or abstaining on nine resolutions over the last quarter.



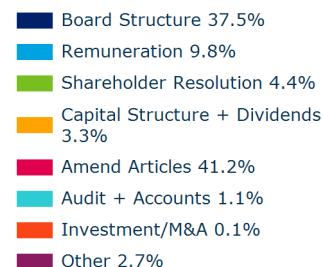
Developed Asia

We recommended voting against or abstaining on nine resolutions over the last quarter.



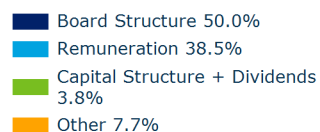
Emerging & Developing Markets

We recommended voting against or abstaining on 891 resolutions over the last quarter.



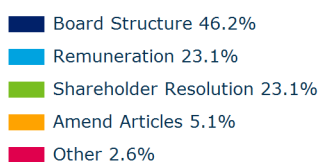
Europe

We recommended voting against or abstaining on 26 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 39 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on 12 resolutions over the last quarter.

