

Voting Report

Q4 2022

HESTA Super Fund

EOS at Federated Hermes

Over the last quarter we made voting recomendations at zero meetings (resolutions). At zero meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at zero meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining zero meetings.

Global

No Voting Activity

Austra	lia S	2. No	M 702	land
Ausua	na v			anu

No Voting Activity

Developed Asia

No Voting Activity

Emerging & Developing Markets

No Voting Activity

Europe

No Voting Activity

North America

No Voting Activity

United Kingdom

No Voting Activity

Voting Report

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

No voting against or abstaining recommendations

Australia & New Zealand

No voting against or abstaining recommendations

Developed Asia

No voting against or abstaining recommendations

Emerging & Developing Markets

No voting against or abstaining recommendations

Europe

No voting against or abstaining recommendations

North America

No voting against or abstaining recommendations

United Kingdom

No voting against or abstaining recommendations