# Federated **Federated**

### **Voting Report**

Q4 2023

# **HESTA Super Fund**

# **EOS at Federated Hermes**

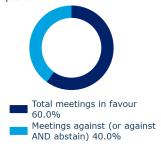
Over the last quarter we made voting recommendations at 549 meetings (3,298 resolutions). At 283 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at three meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 263 meetings.

#### Global



#### Australia & New Zealand

We made voting recommendations at five meetings (9 resolutions) over the last quarter.



#### **Developed Asia**

We made voting recommendations at 28 meetings (156 resolutions) over the last quarter.



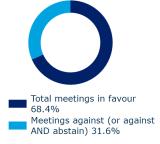
#### **Emerging & Developing Markets**

We made voting recommendations at 450 meetings (2,314 resolutions) over the last quarter.



#### Europe

We made voting recommendations at 19 meetings (201 resolutions) over the last quarter.



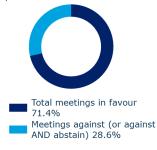
#### **North America**

We made voting recommendations at 40 meetings (496 resolutions) over the last quarter.



#### **United Kingdom**

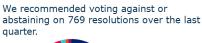
We made voting recommendations at seven meetings (122 resolutions) over the last guarter.



#### Voting Report

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

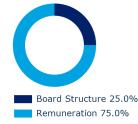
#### Global





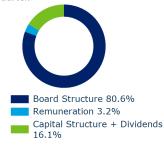
#### Australia & New Zealand

We recommended voting against or abstaining on four resolutions over the last quarter.



#### **Developed Asia**

We recommended voting against or abstaining on 31 resolutions over the last quarter.



#### **Emerging & Developing Markets**

We recommended voting against or abstaining on 637 resolutions over the last quarter.



#### Europe

We recommended voting against or abstaining on 19 resolutions over the last quarter.



# **North America**

We recommended voting against or abstaining on 76 resolutions over the last quarter.



#### **United Kingdom**

We recommended voting against or abstaining on two resolutions over the last quarter.

