

HESTA Share Voting Record - Australian Equities Managers  
1st of January to June 30th 2020

Issuer Name	Country of Origin	ISIN	Meeting Date	Meeting Type	Proposal Number	Proposal Description	Proponent	Vote Decision
Abbott Laboratories	United States	ARDEUT110608	4/24/2020	Annual		Elect Robert J. Alpern	Management	For
Abbott Laboratories	United States	ARDEUT110608	4/24/2020	Annual		Elect Roxanne S. Austin	Management	For
Abbott Laboratories	United States	ARDEUT110608	4/24/2020	Annual		Elect Sally E. Blount	Management	For
Abbott Laboratories	United States	ARDEUT110608	4/24/2020	Annual		Elect Robert B. Ford	Management	For
Abbott Laboratories	United States	ARDEUT110608	4/24/2020	Annual		Elect Michelle A. Kumbier	Management	For
Abbott Laboratories	United States	ARDEUT110608	4/24/2020	Annual		Elect Edward M. Liddy	Management	For
Abbott Laboratories	United States	ARDEUT110608	4/24/2020	Annual		Elect Darren W. McDew	Management	For
Abbott Laboratories	United States	ARDEUT110608	4/24/2020	Annual		Elect Nancy McKinstry	Management	For
Abbott Laboratories	United States	ARDEUT110608	4/24/2020	Annual		Elect Phebe N. Novakovic	Management	For
Abbott Laboratories	United States	ARDEUT110608	4/24/2020	Annual		Elect William A. Osborn	Management	For
Abbott Laboratories	United States	ARDEUT110608	4/24/2020	Annual		Elect Daniel J. Starks	Management	For
Abbott Laboratories	United States	ARDEUT110608	4/24/2020	Annual		Elect John G. Stratton	Management	For
Abbott Laboratories	United States	ARDEUT110608	4/24/2020	Annual		Elect Glenn F. Tilton	Management	For
Abbott Laboratories	United States	ARDEUT110608	4/24/2020	Annual		Elect Miles D. White	Management	For
Abbott Laboratories	United States	ARDEUT110608	4/24/2020	Annual	2.	Ratification of Auditor	Management	For
Abbott Laboratories	United States	ARDEUT110608	4/24/2020	Annual	3.	Advisory Vote on Executive Compensation	Management	For
Abbott Laboratories	United States	ARDEUT110608	4/24/2020	Annual	4.	Shareholder Proposal Regarding Lobbying Report	ShareHolder	For
Abbott Laboratories	United States	ARDEUT110608	4/24/2020	Annual	5.	Shareholder Proposal Regarding Disclosure of Adjustments to Non-GAAP Metrics in Executive Compensation	ShareHolder	For
Abbott Laboratories	United States	ARDEUT110608	4/24/2020	Annual	6.	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	ShareHolder	For
Abbott Laboratories	United States	ARDEUT110608	4/24/2020	Annual	7.	Shareholder Proposal Regarding Simple Majority Vote	ShareHolder	For
Adelaide Brighton	Australia	AU000000ABC7	5/19/2020	Annual	2	Re-elect Vanessa A. Guthrie	Management	For
Adelaide Brighton	Australia	AU000000ABC7	5/19/2020	Annual	3	Re-elect Geoffrey (Geoff) R. Tarrant	Management	For
Adelaide Brighton	Australia	AU000000ABC7	5/19/2020	Annual	4	Elect Emma R. Stein	Management	For
Adelaide Brighton	Australia	AU000000ABC7	5/19/2020	Annual	5	Change of Company Name	Management	For
Adelaide Brighton	Australia	AU000000ABC7	5/19/2020	Annual	6	Remuneration Report	Management	For
Adelaide Brighton	Australia	AU000000ABC7	5/19/2020	Annual	7	Board Spill Resolution	Management	Against
Alumina Ltd.	Australia	AU000000AWC3	5/20/2020	Annual	2	Remuneration Report	Management	Mixed
Alumina Ltd.	Australia	AU000000AWC3	5/20/2020	Annual	3	Re-elect Peter Day	Management	Mixed
Alumina Ltd.	Australia	AU000000AWC3	5/20/2020	Annual	4	Equity Grant (MD/CEO Mike Ferraro)	Management	Mixed
AMP Limited	Australia	AU000000AMP6	5/8/2020	Annual	2.A	Re-elect Trevor Matthews	Management	For
AMP Limited	Australia	AU000000AMP6	5/8/2020	Annual	2.B	Elect Debra Hazelton	Management	For
AMP Limited	Australia	AU000000AMP6	5/8/2020	Annual	2.C	Elect Rahoul Chowdry	Management	For
AMP Limited	Australia	AU000000AMP6	5/8/2020	Annual	2.D	Elect Michael Sammells	Management	For
AMP Limited	Australia	AU000000AMP6	5/8/2020	Annual	3	Remuneration Report	Management	Against
AMP Limited	Australia	AU000000AMP6	5/8/2020	Annual	4	Cancellation of a Replaced MD/CEO Equity Award	Management	For
AMP Limited	Australia	AU000000AMP6	5/8/2020	Annual	5	REFRESH PLACEMENT CAPACITY	Management	For
AMP Limited	Australia	AU000000AMP6	5/8/2020	Annual	6	Approve Issue of Securities (Conversion of Convertible Notes)	Management	For
Appen Limited	Australia	AU000000APX3	5/29/2020	Annual	2	REMUNERATION REPORT	Management	For
Appen Limited	Australia	AU000000APX3	5/29/2020	Annual	3	Elect Vanessa Liu	Management	For
Appen Limited	Australia	AU000000APX3	5/29/2020	Annual	4	Re-elect Christopher (Chris) C. Vonwiller	Management	For
Appen Limited	Australia	AU000000APX3	5/29/2020	Annual	5	Equity Grant (MD/CEO Mark Braylan)	Management	For
Appen Limited	Australia	AU000000APX3	5/29/2020	Annual	6	Approve Increase in NEDs' Fee Cap	Management	For
Aristocrat Leisure	Australia	AU000000ALL7	2/20/2020	Annual	1	Re-elect Kathleen Conlon	Management	For
Aristocrat Leisure	Australia	AU000000ALL7	2/20/2020	Annual	2	Re-elect Sylvia Summers Couder	Management	For
Aristocrat Leisure	Australia	AU000000ALL7	2/20/2020	Annual	3	Re-elect Pat Ramsey	Management	For
Aristocrat Leisure	Australia	AU000000ALL7	2/20/2020	Annual	4	Elect Philippe Etienne	Management	For
Aristocrat Leisure	Australia	AU000000ALL7	2/20/2020	Annual	5	Equity Grant (MD/CEO Trevor Croker)	Management	For
Aristocrat Leisure	Australia	AU000000ALL7	2/20/2020	Annual	6	Approve SuperShare Plan	Management	For
Aristocrat Leisure	Australia	AU000000ALL7	2/20/2020	Annual	7	REMUNERATION REPORT	Management	For
Aristocrat Leisure	Australia	AU000000ALL7	2/20/2020	Annual	8	Renew Proportional Takeover Provisions	Management	For
Asaleo Care Limited	Australia	AU000000AHY8	4/21/2020	Annual	2.A	Re-elect JoAnne Stephenson	Management	For
Asaleo Care Limited	Australia	AU000000AHY8	4/21/2020	Annual	2.B	Re-elect Harry Boon	Management	For
Asaleo Care Limited	Australia	AU000000AHY8	4/21/2020	Annual	2.C	Elect Marie-Laure Mahé	Management	For
Asaleo Care Limited	Australia	AU000000AHY8	4/21/2020	Annual	3	Remuneration Report	Management	For
Asaleo Care Limited	Australia	AU000000AHY8	4/21/2020	Annual	4	Renew Proportional Takeover Provisions	Management	For

Atlas Arteria Limited	Australia	AU0000013559	5/19/2020	Annual	2	Re-elect Debra (Debbie) L. Goodin	Management	For
Atlas Arteria Limited	Australia	AU0000013559	5/19/2020	Annual	3	Remuneration Report	Management	For
Atlas Arteria Limited	Australia	AU0000013559	5/19/2020	Annual	4	Equity Grant (CEO Graeme Bevans - LTIP)	Management	For
Atlas Arteria Limited	Australia	AU0000013559	5/19/2020	Annual	5	Equity Grant (CEO Graeme Bevans - STIP)	Management	For
Atlas Arteria Limited	Australia	AU0000013559	5/19/2020	Annual	6	Ratify Placement of Securities	Management	For
Atlas Arteria Limited	Australia	AU0000013559	5/19/2020	Annual	2	Appoint Auditor and Authorise Board to Set Fees	Management	For
Atlas Arteria Limited	Australia	AU0000013559	5/19/2020	Annual	3	Elect Fiona Beck	Management	For
Atlas Arteria Limited	Australia	AU0000013559	5/19/2020	Annual	4.A	Re-elect Jeffrey G. Conyers	Management	For
Atlas Arteria Limited	Australia	AU0000013559	5/19/2020	Annual	4.B	Re-elect Derek Stapley	Management	For
Atlas Arteria Limited	Australia	AU0000013559	5/19/2020	Annual	5	Ratify Placement of Securities	Management	For
Atlas Arteria Limited	Australia	AU0000013559	5/19/2020	Annual	6	Amendments to Bye-Laws	Management	For
Australian Pharmaceutical Industries Limited	Australia	AU000000API4	1/22/2020	Annual	2	Remuneration Report	Management	For
Australian Pharmaceutical Industries Limited	Australia	AU000000API4	1/22/2020	Annual	3	Re-elect Kenneth W Gunderson-Briggs	Management	For
Australian Pharmaceutical Industries Limited	Australia	AU000000API4	1/22/2020	Annual	4	Equity Grant (MD/CEO Richard Vincent)	Management	For
Australis Oil and Gas Limited	Australia	AU000000ATS5	6/11/2020	Annual	1	Remuneration Report	Management	For
Australis Oil and Gas Limited	Australia	AU000000ATS5	6/11/2020	Annual	2	Re-elect Graham Dowland	Management	Against
Australis Oil and Gas Limited	Australia	AU000000ATS5	6/11/2020	Annual	3	Re-elect Alan Watson	Management	For
Australis Oil and Gas Limited	Australia	AU000000ATS5	6/11/2020	Annual	4	Equity Grant (MD/CEO Ian Lusted - 2020 LTI)	Management	For
Australis Oil and Gas Limited	Australia	AU000000ATS5	6/11/2020	Annual	5	Equity Grant (CFO Graham Dowland - 2020 LTI)	Management	For
Australis Oil and Gas Limited	Australia	AU000000ATS5	6/11/2020	Annual	6	Equity Grant (Chair Jonathan Stewart - Fee Rights A)	Management	For
Australis Oil and Gas Limited	Australia	AU000000ATS5	6/11/2020	Annual	7	Equity Grant (NED Steve Scudamore - Fee Rights A)	Management	For
Australis Oil and Gas Limited	Australia	AU000000ATS5	6/11/2020	Annual	8	Equity Grant (NED Alan Watson - Fee Rights A)	Management	For
Australis Oil and Gas Limited	Australia	AU000000ATS5	6/11/2020	Annual	9	Equity Grant (MD/CEO Ian Lusted - Fee Rights B)	Management	For
Australis Oil and Gas Limited	Australia	AU000000ATS5	6/11/2020	Annual	10	Equity Grant (CFO Graham Dowland - Fee Rights B)	Management	For
Avita Medical Limited	Australia	AU000000AVH4	6/15/2020	Special	1	Approve Scheme of Arrangement (Re-domiciliation from Australia to the United States)	Management	For
Berkeley Energia Limited	Australia	AU000000BKYO	2/18/2020	Ordinary	1	Approve Employee Equity Incentive Plan	Management	For
Berkeley Energia Limited	Australia	AU000000BKYO	2/18/2020	Ordinary	2	Equity Grant (Acting MD Robert Behets)	Management	For
Brink's Co.	United States	US1096961040	5/8/2020	Annual	1.1	Elect Kathie J. Andrade	Management	For
Brink's Co.	United States	US1096961040	5/8/2020	Annual	1.2	Elect Paul G. Boynton	Management	For
Brink's Co.	United States	US1096961040	5/8/2020	Annual	1.3	Elect Ian D. Clough	Management	For
Brink's Co.	United States	US1096961040	5/8/2020	Annual	1.4	Elect Susan E. Docherty	Management	For
Brink's Co.	United States	US1096961040	5/8/2020	Annual	1.5	Elect Reginald D. Hedgebeth	Management	For
Brink's Co.	United States	US1096961040	5/8/2020	Annual	1.6	Elect Daniel R. Henry	Management	For
Brink's Co.	United States	US1096961040	5/8/2020	Annual	1.7	Elect Michael J. Herling	Management	For
Brink's Co.	United States	US1096961040	5/8/2020	Annual	1.8	Elect Douglas A. Pertz	Management	For
Brink's Co.	United States	US1096961040	5/8/2020	Annual	1.9	Elect George I. Stoeckert	Management	For
Brink's Co.	United States	US1096961040	5/8/2020	Annual	2.	Advisory Vote on Executive Compensation	Management	Against
Brink's Co.	United States	US1096961040	5/8/2020	Annual	3.	Ratification of Auditor	Management	For
BWP Trust	Australia	AU000000BWP3	2/4/2020	Special	1	Amendments to Constitution	Management	For
Caltex Australia	Australia	AU000000CTX1	5/14/2020	Annual	1	Re-elect Melinda B. Conrad	Management	For
Caltex Australia	Australia	AU000000CTX1	5/14/2020	Annual	2	Remuneration Report	Management	For
Caltex Australia	Australia	AU000000CTX1	5/14/2020	Annual	3	Change of Company Name (to Ampol Limited)	Management	For
Capral Limited	Australia	AU000000CAA9	4/29/2020	Annual	1	Re-elect Philip Jobe	Management	For
Capral Limited	Australia	AU000000CAA9	4/29/2020	Annual	2	Re-elect Graeme Pettigrew	Management	For
Capral Limited	Australia	AU000000CAA9	4/29/2020	Annual	3	Remuneration Report	Management	For
Capral Limited	Australia	AU000000CAA9	4/29/2020	Annual	4	Equity Grant (MD/CEO Tony Dragicevich)	Management	For
Centuria Office REIT	Australia	AU0000077893	2/19/2020	Special	1	Ratify Placement of Securities	Management	For
Centuria Office REIT	Australia	AU0000077893	2/19/2020	Special	2	AMENDMENT TO CONSTITUTION	Management	For
CF Industries Holdings Inc	United States	BRC1FIBDR003	5/20/2020	Annual	1A.	Elect Javed Ahmed	Management	For
CF Industries Holdings Inc	United States	BRC1FIBDR003	5/20/2020	Annual	1B.	Elect Robert C. Arzbaecher	Management	For
CF Industries Holdings Inc	United States	BRC1FIBDR003	5/20/2020	Annual	1C.	Elect William Davisson	Management	For
CF Industries Holdings Inc	United States	BRC1FIBDR003	5/20/2020	Annual	1D.	Elect John W. Eaves	Management	For
CF Industries Holdings Inc	United States	BRC1FIBDR003	5/20/2020	Annual	1E.	Elect Stephen A. Furbacher	Management	For
CF Industries Holdings Inc	United States	BRC1FIBDR003	5/20/2020	Annual	1F.	Elect Stephen J. Hagge	Management	For
CF Industries Holdings Inc	United States	BRC1FIBDR003	5/20/2020	Annual	1G.	Elect Anne P. Noonan	Management	For
CF Industries Holdings Inc	United States	BRC1FIBDR003	5/20/2020	Annual	1H.	Elect Michael J. Toelle	Management	For
CF Industries Holdings Inc	United States	BRC1FIBDR003	5/20/2020	Annual	1I.	Elect Theresa E. Wagler	Management	For

CF Industries Holdings Inc	United States	BRC1FIBDR003	5/20/2020	Annual	1J.	Elect Celso L. White	Management	For
CF Industries Holdings Inc	United States	BRC1FIBDR003	5/20/2020	Annual	1K.	Elect W. Anthony Will	Management	For
CF Industries Holdings Inc	United States	BRC1FIBDR003	5/20/2020	Annual	2.	Advisory Vote on Executive Compensation	Management	For
CF Industries Holdings Inc	United States	BRC1FIBDR003	5/20/2020	Annual	3.	Ratification of Auditor	Management	For
CF Industries Holdings Inc	United States	BRC1FIBDR003	5/20/2020	Annual	4.	Shareholder Proposal Regarding Right to Act by Written Consent	ShareHolder	Against
Charter Hall Long WALE REIT.	Australia	AU000000CLW0	2/7/2020	Special	1	Ratify Placement of Securities (November Placement)	Management	For
Charter Hall Long WALE REIT.	Australia	AU000000CLW0	2/7/2020	Special	2	Ratify Placement of Securities (December Placement)	Management	For
Charter Hall Retail REIT	Australia	AU000000CQR9	4/7/2020	Special	1	Ratify Placement of Securities (Institutional Placement)	Management	For
CIMIC Group Limited	Australia	AU000000CIM7	4/1/2020	Annual	2	REMUNERATION REPORT	Management	Against
CIMIC Group Limited	Australia	AU000000CIM7	4/1/2020	Annual	3.1	Re-elect Marcelino Fernández Verdes	Management	Against
CIMIC Group Limited	Australia	AU000000CIM7	4/1/2020	Annual	3.2	Re-elect José Luis del Valle Pérez	Management	Against
CIMIC Group Limited	Australia	AU000000CIM7	4/1/2020	Annual	3.3	Re-elect Pedro José López Jiménez	Management	Against
Coca-Cola Amatil	Australia	AU000000CCL2	5/26/2020	Annual	2	Remuneration Report	Management	For
Coca-Cola Amatil	Australia	AU000000CCL2	5/26/2020	Annual	3.A	Re-elect Krishnakumar Thirumalai	Management	For
Coca-Cola Amatil	Australia	AU000000CCL2	5/26/2020	Annual	3.B	Re-elect Paul D. O'Sullivan	Management	For
Coca-Cola Amatil	Australia	AU000000CCL2	5/26/2020	Annual	3.C	Elect Penelope (Penny) A. Winn	Management	For
Coca-Cola Amatil	Australia	AU000000CCL2	5/26/2020	Annual	4	Equity Grant (MD/CEO Alison Watkins LTI)	Management	For
Coronado Global Resources Inc.	United States	AU0000026122	6/25/2020	Annual	2.1	Re-elect Bill KoECK	Management	For
Coronado Global Resources Inc.	United States	AU0000026122	6/25/2020	Annual	2.2	Re-elect Gerry Spindler	Management	For
Coronado Global Resources Inc.	United States	AU0000026122	6/25/2020	Annual	2.3	Re-elect Philip Christensen	Management	For
Coronado Global Resources Inc.	United States	AU0000026122	6/25/2020	Annual	2.4	Re-elect Greg Pritchard	Management	For
Coronado Global Resources Inc.	United States	AU0000026122	6/25/2020	Annual	2.5	Re-elect Ernie Thrasher	Management	Against
Coronado Global Resources Inc.	United States	AU0000026122	6/25/2020	Annual	3	Advisory Vote on Executive Compensation	Management	Against
Coronado Global Resources Inc.	United States	AU0000026122	6/25/2020	Annual	4.1	Frequency of Advisory Vote on Executive Compensation (One Year)	Management	For
Coronado Global Resources Inc.	United States	AU0000026122	6/25/2020	Annual	4.2	Frequency of Advisory Vote on Executive Compensation (Two Years)	Management	Unvoted
Coronado Global Resources Inc.	United States	AU0000026122	6/25/2020	Annual	4.3	Frequency of Advisory Vote on Executive Compensation (Three Years)	Management	Unvoted
Coronado Global Resources Inc.	United States	AU0000026122	6/25/2020	Annual	4.4	Frequency of Advisory Vote on Executive Compensation (Abstain)	Management	Unvoted
Coronado Global Resources Inc.	United States	AU0000026122	6/25/2020	Annual	5	Appoint Auditor	Management	For
Costa Group Holdings Limited	Australia	AU000000CGC2	5/29/2020	Annual	2	Remuneration Report	Management	For
Costa Group Holdings Limited	Australia	AU000000CGC2	5/29/2020	Annual	3	Re-elect Neil G. Chatfield	Management	For
Costa Group Holdings Limited	Australia	AU000000CGC2	5/29/2020	Annual	4	Equity Grant (MD/CEO Harry Debney - STI)	Management	For
Costa Group Holdings Limited	Australia	AU000000CGC2	5/29/2020	Annual	5	Equity Grant (MD/CEO Harry Debney - LTI)	Management	For
Costa Group Holdings Limited	Australia	AU000000CGC2	5/29/2020	Annual	6	Amendments to Constitution	Management	For
Cromwell Property Group	Australia	AU000000CMW8	3/30/2020	Ordinary	1	Shareholder Proposal Regarding the Election of Gary Weiss	ShareHolder	Against
CSR Ltd.	Australia	AU000000CSR5	6/24/2020	Annual	2.A	Re-elect Christine F. Holman	Management	For
CSR Ltd.	Australia	AU000000CSR5	6/24/2020	Annual	2.B	Re-elect Michael (Mike) F. Ihlein	Management	For
CSR Ltd.	Australia	AU000000CSR5	6/24/2020	Annual	3	Ratify Appointment of Julie Coates as an Executive Director	Management	For
CSR Ltd.	Australia	AU000000CSR5	6/24/2020	Annual	4	Remuneration Report	Management	For
CSR Ltd.	Australia	AU000000CSR5	6/24/2020	Annual	5	Equity Grant (MD/CEO Julie Coates)	Management	For
CSR Ltd.	Australia	AU000000CSR5	6/24/2020	Annual	6	Board Spill Resolution	Management	Against
Eclixp Group Limited	Australia	AU000000ECX3	2/11/2020	Annual	1	Re-elect Kerry Roxburgh	Management	For
Eclixp Group Limited	Australia	AU000000ECX3	2/11/2020	Annual	2	REMUNERATION REPORT	Management	For
Eclixp Group Limited	Australia	AU000000ECX3	2/11/2020	Annual	3	AMENDMENTS TO CONSTITUTION	Management	For
Emerald Resources NL	Australia	AU000000EMR4	3/13/2020	Ordinary	1	Ratify Placement of Securities (Tranche 1 Placement - Listing Rule 7.1)	Management	For
Emerald Resources NL	Australia	AU000000EMR4	3/13/2020	Ordinary	2	Ratify Placement of Securities (Tranche 1 Placement - Listing Rule 7.1A)	Management	For
Emerald Resources NL	Australia	AU000000EMR4	3/13/2020	Ordinary	3	Approve Issue of Securities (Tranche 2 Placement)	Management	For
Emerald Resources NL	Australia	AU000000EMR4	3/13/2020	Ordinary	4	Approve Share Consolidation	Management	For
Emerald Resources NL	Australia	AU000000EMR4	3/13/2020	Ordinary	5	Approve Issue of Securities (Sprott - Services Consideration)	Management	For
Emerald Resources NL	Australia	AU000000EMR4	3/13/2020	Ordinary	6	Approve Issue of Securities (Sprott - Cash Consideration)	Management	For
Eurocastle Investment	Guernsey	GB00B94QM994	6/17/2020	Annual	1	Elect Peter M. Smith	Management	For
Eurocastle Investment	Guernsey	GB00B94QM994	6/17/2020	Annual	2	Elect Jason Sherwill	Management	For
Eurocastle Investment	Guernsey	GB00B94QM994	6/17/2020	Annual	3	Appointment of Auditor and Authority to Set Fees	Management	Against
Eurocastle Investment	Guernsey	GB00B94QM994	6/17/2020	Annual	4	Authority to Repurchase Shares	Management	For
FAR Ltd	Australia	AU000000FAR6	1/16/2020	Ordinary	1	Approve Issue of Securities	Management	For
FAR Ltd	Australia	AU000000FAR6	1/16/2020	Ordinary	2	Ratify Placement of Securities	Management	For
FAR Ltd	Australia	AU000000FAR6	5/27/2020	Annual	1	Remuneration Report	Management	For

FAR Ltd	Australia	AU000000FAR6	5/27/2020	Annual	2	Elect Julian David Fowles	Management	Abstain
FAR Ltd	Australia	AU000000FAR6	5/27/2020	Annual	3	Re-elect Reginald (Reg) George Nelson	Management	Abstain
G8 Education Limited	Australia	AU000000GEM7	6/17/2020	Annual	1	REMUNERATION REPORT	Management	For
G8 Education Limited	Australia	AU000000GEM7	6/17/2020	Annual	2	Re-elect Julie Cogin	Management	For
G8 Education Limited	Australia	AU000000GEM7	6/17/2020	Annual	3	Elect Peter Trimble	Management	For
G8 Education Limited	Australia	AU000000GEM7	6/17/2020	Annual	4	Approve G8 Education Executive Incentive Plan	Management	For
G8 Education Limited	Australia	AU000000GEM7	6/17/2020	Annual	5	Equity Grant (MD/CEO Gary Carroll)	Management	For
G8 Education Limited	Australia	AU000000GEM7	6/17/2020	Annual	6	Ratify Placement of Securities	Management	For
Genworth Mortgage Insurance Australia Limited	Australia	AU000000GMA5	5/7/2020	Annual	1	REMUNERATION REPORT	Management	For
Genworth Mortgage Insurance Australia Limited	Australia	AU000000GMA5	5/7/2020	Annual	2	Equity Grant (MD/CEO Pauline Blight-Johnston)	Management	For
Genworth Mortgage Insurance Australia Limited	Australia	AU000000GMA5	5/7/2020	Annual	3	Authority to Repurchase Shares	Management	For
Genworth Mortgage Insurance Australia Limited	Australia	AU000000GMA5	5/7/2020	Annual	4	Re-elect David A. Foster	Management	For
Genworth Mortgage Insurance Australia Limited	Australia	AU000000GMA5	5/7/2020	Annual	5	Re-elect Gai M. McGrath	Management	For
Genworth Mortgage Insurance Australia Limited	Australia	AU000000GMA5	5/7/2020	Annual	6	Elect Andrea J. Waters	Management	For
Gold Road Resources Limited	Australia	AU000000GOR5	5/28/2020	Annual	2	REMUNERATION REPORT	Management	For
Gold Road Resources Limited	Australia	AU000000GOR5	5/28/2020	Annual	3	Re-elect Justin Osborne	Management	For
Gold Road Resources Limited	Australia	AU000000GOR5	5/28/2020	Annual	4	Re-elect Brian K. Levett	Management	For
Gold Road Resources Limited	Australia	AU000000GOR5	5/28/2020	Annual	5	Approve Employee Incentive Plan	Management	For
Gold Road Resources Limited	Australia	AU000000GOR5	5/28/2020	Annual	6	Equity Grant (MD/CEO Duncan Gibbs - 2022 LTI)	Management	For
Gold Road Resources Limited	Australia	AU000000GOR5	5/28/2020	Annual	7	Equity Grant (MD/CEO Duncan Gibbs - 2020 STI)	Management	For
Gold Road Resources Limited	Australia	AU000000GOR5	5/28/2020	Annual	8	Equity Grant (Executive Director Justin Osborne - 2022 LTI)	Management	For
Gold Road Resources Limited	Australia	AU000000GOR5	5/28/2020	Annual	9	Equity Grant (Executive Director Justin Osborne - 2020 STI)	Management	For
GPT Group	Australia	AU000000GPT8	5/13/2020	Annual	1	Re-elect Gene T. Tilbrook	Management	For
GPT Group	Australia	AU000000GPT8	5/13/2020	Annual	2	Elect Mark J. Menhinnitt	Management	For
GPT Group	Australia	AU000000GPT8	5/13/2020	Annual	3	Remuneration Report	Management	For
Graincorp Limited	Australia	AU000000GNC9	2/19/2020	Annual	2	Remuneration Report	Management	For
Graincorp Limited	Australia	AU000000GNC9	2/19/2020	Annual	3.1	Re-elect Simon L. Tregoning	Management	For
Graincorp Limited	Australia	AU000000GNC9	2/19/2020	Annual	3.2	Elect Jane F. McAloon	Management	For
Graincorp Limited	Australia	AU000000GNC9	2/19/2020	Annual	3.3	Elect Kathy Grigg	Management	For
Graincorp Limited	Australia	AU000000GNC9	3/16/2020	Special	1	Approve Demerger Scheme	Management	For
Graincorp Limited	Australia	AU000000GNC9	3/16/2020	Ordinary	1	Approve Capital Reduction	Management	For
HT&E Limited	Australia	AU000000HT18	5/7/2020	Annual	2	Re-elect Roger M. Amos	Management	For
HT&E Limited	Australia	AU000000HT18	5/7/2020	Annual	3	REMUNERATION REPORT	Management	For
HT&E Limited	Australia	AU000000HT18	5/7/2020	Annual	4	Equity Grant (MD/CEO Ciaran Davis)	Management	For
Iluka Resources	Australia	AU000000ILU1	4/9/2020	Annual	1	Elect Susie Corlett	Management	For
Iluka Resources	Australia	AU000000ILU1	4/9/2020	Annual	2	Elect Lynne Saint	Management	For
Iluka Resources	Australia	AU000000ILU1	4/9/2020	Annual	3	Re-elect Marcelo Bastos	Management	For
Iluka Resources	Australia	AU000000ILU1	4/9/2020	Annual	4	Remuneration Report	Management	For
Iluka Resources	Australia	AU000000ILU1	4/9/2020	Annual	5	Board Spill (Conditional)	Management	Against
IMF Bentham Limited	Australia	AU000000IMF0	2/14/2020	Ordinary	1	Approve Issue of Securities	Management	For
IMF Bentham Limited	Australia	AU000000IMF0	2/14/2020	Ordinary	2	Change in Company Name	Management	For
IMF Bentham Limited	Australia	AU000000IMF0	2/14/2020	Ordinary	3	Amendments to Constitution	Management	For
IMF Bentham Limited	Australia	AU000000IMF0	2/14/2020	Ordinary	4	Amend and Renew LTIP	Management	For
IMF Bentham Limited	Australia	AU000000IMF0	2/14/2020	Ordinary	5	Equity Grant (Executive Director Hugh McLernon)	Management	For
IMF Bentham Limited	Australia	AU000000IMF0	2/14/2020	Ordinary	6	Equity Grant (MD/CEO Andrew Saker)	Management	For
Investec Australia Property Fund	Australia	AU0000046005	3/31/2020	Special	1	General Authority to Issue Units for Cash	Management	For
Investec Australia Property Fund	Australia	AU0000046005	3/31/2020	Special	2	Ratify Placement of Securities	Management	For
Invocare Ltd	Australia	AU000000IVC8	5/8/2020	Annual	1	Remuneration Report	Management	For
Invocare Ltd	Australia	AU000000IVC8	5/8/2020	Annual	2	Re-elect Robyn Stubbs	Management	For
Invocare Ltd	Australia	AU000000IVC8	5/8/2020	Annual	3	Re-elect Bart Vogel	Management	For
Invocare Ltd	Australia	AU000000IVC8	5/8/2020	Annual	4	Equity Grant (MD/CEO Martin Earp)	Management	Against
IRESS Limited	Australia	AU000000IRE2	5/7/2020	Annual	1	Elect Michael J. Dwyer	Management	For
IRESS Limited	Australia	AU000000IRE2	5/7/2020	Annual	2	Elect Trudy J. Vonhoff	Management	For
IRESS Limited	Australia	AU000000IRE2	5/7/2020	Annual	3	Remuneration Report	Management	For
IRESS Limited	Australia	AU000000IRE2	5/7/2020	Annual	4.A	Equity Grant (MD/CEO Andrew Walsh - Equity Rights)	Management	For
IRESS Limited	Australia	AU000000IRE2	5/7/2020	Annual	4.B	Equity Grant (MD/CEO Andrew Walsh - Performance Rights)	Management	For

Janus Henderson Group plc	Jersey	AU000000JHG6	4/30/2020	Annual	1	Accounts and Reports	Management	For
Janus Henderson Group plc	Jersey	AU000000JHG6	4/30/2020	Annual	2	Elect Kalpana Desai	Management	For
Janus Henderson Group plc	Jersey	AU000000JHG6	4/30/2020	Annual	3	Elect Jeffrey J. Diermeier	Management	For
Janus Henderson Group plc	Jersey	AU000000JHG6	4/30/2020	Annual	4	Elect Kevin Dolan	Management	For
Janus Henderson Group plc	Jersey	AU000000JHG6	4/30/2020	Annual	5	Elect Eugene Flood, Jr.	Management	For
Janus Henderson Group plc	Jersey	AU000000JHG6	4/30/2020	Annual	6	Elect Richard Gillingwater	Management	For
Janus Henderson Group plc	Jersey	AU000000JHG6	4/30/2020	Annual	7	Elect Lawrence E. Kochard	Management	For
Janus Henderson Group plc	Jersey	AU000000JHG6	4/30/2020	Annual	8	Elect Glenn S. Schafer	Management	For
Janus Henderson Group plc	Jersey	AU000000JHG6	4/30/2020	Annual	9	Elect Angela Seymour-Jackson	Management	For
Janus Henderson Group plc	Jersey	AU000000JHG6	4/30/2020	Annual	10	Elect Richard M. Weil	Management	For
Janus Henderson Group plc	Jersey	AU000000JHG6	4/30/2020	Annual	11	Elect Tatsusaburo Yamamoto	Management	For
Janus Henderson Group plc	Jersey	AU000000JHG6	4/30/2020	Annual	12	Appointment of Auditor and Authority to Set Fees	Management	For
Janus Henderson Group plc	Jersey	AU000000JHG6	4/30/2020	Annual	13	Authority to Repurchase Shares	Management	For
Janus Henderson Group plc	Jersey	AU000000JHG6	4/30/2020	Annual	14	Authority to Repurchase CDs	Management	For
Metro Mining Limited	Australia	AU000000MMI6	5/26/2020	Annual	1	Remuneration Report	Management	For
Metro Mining Limited	Australia	AU000000MMI6	5/26/2020	Annual	2	Re-elect Mark Sawyer	Management	For
Mr. Cooper Group Inc	United States	US92936P2092	5/14/2020	Annual	1A.	Elect Jay Bray	Management	For
Mr. Cooper Group Inc	United States	US92936P2092	5/14/2020	Annual	1B.	Elect Busy Burr	Management	For
Mr. Cooper Group Inc	United States	US92936P2092	5/14/2020	Annual	1C.	Elect Robert H. Gidel	Management	For
Mr. Cooper Group Inc	United States	US92936P2092	5/14/2020	Annual	1D.	Elect Roy A. Guthrie	Management	For
Mr. Cooper Group Inc	United States	US92936P2092	5/14/2020	Annual	1E.	Elect Christopher J. Harrington	Management	For
Mr. Cooper Group Inc	United States	US92936P2092	5/14/2020	Annual	1F.	Elect Michael D. Malone	Management	For
Mr. Cooper Group Inc	United States	US92936P2092	5/14/2020	Annual	1G.	Elect Shveta Mujumdar	Management	For
Mr. Cooper Group Inc	United States	US92936P2092	5/14/2020	Annual	1H.	Elect Tagar C. Olson	Management	For
Mr. Cooper Group Inc	United States	US92936P2092	5/14/2020	Annual	1I.	Elect Steven D. Scheiwe	Management	For
Mr. Cooper Group Inc	United States	US92936P2092	5/14/2020	Annual	2.	Ratification of Auditor	Management	For
Mr. Cooper Group Inc	United States	US92936P2092	5/14/2020	Annual	3.	Advisory Vote on Executive Compensation	Management	Against
Northern Star Resources Ltd	Australia	AU000000NST8	1/22/2020	Ordinary	1	Ratify Placement of Securities	Management	Abstain
Northern Star Resources Ltd	Australia	AU000000NST8	1/22/2020	Ordinary	2	Approve Issue of Securities (Executive chair Bill Beament)	Management	For
Northern Star Resources Ltd	Australia	AU000000NST8	1/22/2020	Ordinary	3	Approve Issue of Securities (NED Mary Hackett)	Management	For
Northern Star Resources Ltd	Australia	AU000000NST8	1/22/2020	Ordinary	4	Approve Issue of Securities (Former NED Christopher Rowe)	Management	For
Northern Star Resources Ltd	Australia	AU000000NST8	1/22/2020	Ordinary	5	Approve Financial Assistance (Kalgoorlie Lake View Pty Ltd)	Management	For
NRW Holdings Limited	Australia	AU000000NWH5	2/18/2020	Special	1	Ratify Placement of Securities	Management	For
NRW Holdings Limited	Australia	AU000000NWH5	2/18/2020	Special	2	Approve Financial Assistance	Management	For
NVIDIA Corp	United States	BRNVDCBDR008	6/9/2020	Annual	1A.	Elect Robert K. Burgess	Management	For
NVIDIA Corp	United States	BRNVDCBDR008	6/9/2020	Annual	1B.	Elect Tench Coxie	Management	For
NVIDIA Corp	United States	BRNVDCBDR008	6/9/2020	Annual	1C.	Elect Persis S. Drell	Management	For
NVIDIA Corp	United States	BRNVDCBDR008	6/9/2020	Annual	1D.	Elect Jen-Hsun Huang	Management	For
NVIDIA Corp	United States	BRNVDCBDR008	6/9/2020	Annual	1E.	Elect Dawn Hudson	Management	For
NVIDIA Corp	United States	BRNVDCBDR008	6/9/2020	Annual	1F.	Elect Harvey C. Jones	Management	For
NVIDIA Corp	United States	BRNVDCBDR008	6/9/2020	Annual	1G.	Elect Michael G. McCaffery	Management	For
NVIDIA Corp	United States	BRNVDCBDR008	6/9/2020	Annual	1H.	Elect Stephen C. Neal	Management	For
NVIDIA Corp	United States	BRNVDCBDR008	6/9/2020	Annual	1I.	Elect Mark L. Perry	Management	For
NVIDIA Corp	United States	BRNVDCBDR008	6/9/2020	Annual	1J.	Elect A. Brooke Seawell	Management	For
NVIDIA Corp	United States	BRNVDCBDR008	6/9/2020	Annual	1K.	Elect Mark A. Stevens	Management	For
NVIDIA Corp	United States	BRNVDCBDR008	6/9/2020	Annual	2.	Advisory Vote on Executive Compensation	Management	For
NVIDIA Corp	United States	BRNVDCBDR008	6/9/2020	Annual	3.	Ratification of Auditor	Management	For
NVIDIA Corp	United States	BRNVDCBDR008	6/9/2020	Annual	4.	Amendment to the 2007 Equity Incentive Plan	Management	For
NVIDIA Corp	United States	BRNVDCBDR008	6/9/2020	Annual	5.	Amendment to the 2012 Employee Stock Purchase Plan	Management	For
NZME Limited	New Zealand	NZNZME0001S0	6/11/2020	Annual	1	Re-elect Peter Cullinane	Management	For
NZME Limited	New Zealand	NZNZME0001S0	6/11/2020	Annual	2	Re-elect Barbara Chapman	Management	For
NZME Limited	New Zealand	NZNZME0001S0	6/11/2020	Annual	3	Authorise Board to Set Auditor's Fees	Management	For
NZME Limited	New Zealand	NZNZME0001S0	6/11/2020	Annual	4	Shareholder Proposal to Breakup the Company	ShareHolder	Against
NZME Limited	New Zealand	NZNZME0001S0	6/11/2020	Annual	5	Shareholder Proposal Regarding Company Dividend Policy	ShareHolder	Against
NZME Limited	New Zealand	NZNZME0001S0	6/11/2020	Annual	6	Shareholder Proposal to Obtain Shareholder Approval of Action to acquire Stuff	ShareHolder	Against
Oil Search Ltd	Papua New Guinea	PG0008579883	5/1/2020	Annual	O.2	Re-elect Fiona Harris	Management	For
Oil Search Ltd	Papua New Guinea	PG0008579883	5/1/2020	Annual	O.3	Re-elect Kostas Constantinou	Management	For
Oil Search Ltd	Papua New Guinea	PG0008579883	5/1/2020	Annual	S.1	Equity Grant (MD Keiran Wulff - Performance Rights)	Management	For
Oil Search Ltd	Papua New Guinea	PG0008579883	5/1/2020	Annual	S.2	Equity Grant (MD Keiran Wulff - Restricted Shares)	Management	For
Oil Search Ltd	Papua New Guinea	PG0008579883	5/1/2020	Annual	S.3	Approve Non-executive Director Share Plan	Management	For



oOh media Limited	Australia	AU000000OML6	6/4/2020	Annual	1	REMUNERATION REPORT	Management	For
oOh media Limited	Australia	AU000000OML6	6/4/2020	Annual	2	Elect Tim Miles	Management	For
oOh media Limited	Australia	AU000000OML6	6/4/2020	Annual	3	Elect Philippa Kelly	Management	For
oOh media Limited	Australia	AU000000OML6	6/4/2020	Annual	4	Elect David Wiadrowski	Management	For
oOh media Limited	Australia	AU000000OML6	6/4/2020	Annual	5	Elect Mick Hellman	Management	For
oOh media Limited	Australia	AU000000OML6	6/4/2020	Annual	6	Amendment to Constitution	Management	Against
oOh media Limited	Australia	AU000000OML6	6/4/2020	Annual	7	Re-elect Darren Smorgon	Management	Against
oOh media Limited	Australia	AU000000OML6	6/4/2020	Annual	8	Approve Increase in NEDs' Fee Cap	Management	Against
oOh media Limited	Australia	AU000000OML6	6/4/2020	Annual	9	Ratify Placement of Securities	Management	Against
Orora Limited	Australia	AU000000ORA8	6/16/2020	Ordinary	1	Approve Capital Return	Management	For
Orora Limited	Australia	AU000000ORA8	6/16/2020	Ordinary	2	Approve Share Consolidation	Management	For
Osprey Medical Inc	United States	AU000000OSP4	6/19/2020	Annual	1.A	Re-elect John L. Erb	Management	For
Osprey Medical Inc	United States	AU000000OSP4	6/19/2020	Annual	1.B	Re-elect Neville J. Mitchell	Management	For
Osprey Medical Inc	United States	AU000000OSP4	6/19/2020	Annual	2	Approve Issue of Securities (10% Placement Facility)	Management	For
Osprey Medical Inc	United States	AU000000OSP4	6/19/2020	Annual	3	Amendments to 2016 Stock Incentive Plan	Management	For
Osprey Medical Inc	United States	AU000000OSP4	6/19/2020	Annual	4.A	Equity Grant (Chair John Erb)	Management	For
Osprey Medical Inc	United States	AU000000OSP4	6/19/2020	Annual	4.B	Equity Grant (NED Neville Mitchell)	Management	For
Osprey Medical Inc	United States	AU000000OSP4	6/19/2020	Annual	4.C	Equity Grant (NED Sandra Lesenfants)	Management	For
OZ Minerals Limited	Australia	AU000000OZL8	4/17/2020	Annual	2.A	Re-elect Rebecca McGrath	Management	For
OZ Minerals Limited	Australia	AU000000OZL8	4/17/2020	Annual	2.B	Re-elect Tonia Dwyer	Management	For
OZ Minerals Limited	Australia	AU000000OZL8	4/17/2020	Annual	2.C	Elect Richard Seville	Management	For
OZ Minerals Limited	Australia	AU000000OZL8	4/17/2020	Annual	3	Remuneration Report	Management	For
OZ Minerals Limited	Australia	AU000000OZL8	4/17/2020	Annual	4.A	Equity Grant (MD/CEO Andrew Cole - LTIP)	Management	For
OZ Minerals Limited	Australia	AU000000OZL8	4/17/2020	Annual	4.B	Equity Grant (MD/CEO Andrew Cole - STIP)	Management	For
OZ Minerals Limited	Australia	AU000000OZL8	4/17/2020	Annual	5	Renew Proportional Takeover Provisions	Management	For
Panoramic Resources Limited	Australia	AU000000PAN4	1/13/2020	Ordinary	1	Approve Issue of Securities (Underwriters)	Management	For
Panoramic Resources Limited	Australia	AU000000PAN4	1/13/2020	Ordinary	2	Approve Issue of Securities (Underwriters - Directors)	Management	For
Panoramic Resources Limited	Australia	AU000000PAN4	6/29/2020	Ordinary	1	Divestiture of Horizon Gold Limited	Management	For
Panoramic Resources Limited	Australia	AU000000PAN4	6/29/2020	Ordinary	2	Issuance 28,520,525 Options to Zeta Resources Limited	Management	For
Panoramic Resources Limited	Australia	AU000000PAN4	6/29/2020	Ordinary	3	Issuance of 50,000,000 Options to Zeta Resources	Management	For
Panoramic Resources Limited	Australia	AU000000PAN4	6/29/2020	Ordinary	4	Approve Termination Benefits	Management	For
Pepsico Inc.	United States	US7134481081	5/6/2020	Annual	1A.	Elect Shona L. Brown	Management	For
Pepsico Inc.	United States	US7134481081	5/6/2020	Annual	1B.	Elect Cesar Conde	Management	For
Pepsico Inc.	United States	US7134481081	5/6/2020	Annual	1C.	Elect Ian M. Cook	Management	For
Pepsico Inc.	United States	US7134481081	5/6/2020	Annual	1D.	Elect Dina Dublin	Management	For
Pepsico Inc.	United States	US7134481081	5/6/2020	Annual	1E.	Elect Richard W. Fisher	Management	For
Pepsico Inc.	United States	US7134481081	5/6/2020	Annual	1F.	Elect Michelle D. Gass	Management	For
Pepsico Inc.	United States	US7134481081	5/6/2020	Annual	1G.	Elect Ramon L. Laguarta	Management	For
Pepsico Inc.	United States	US7134481081	5/6/2020	Annual	1H.	Elect David C. Page	Management	For
Pepsico Inc.	United States	US7134481081	5/6/2020	Annual	1I.	Elect Robert C. Pohlrad	Management	For
Pepsico Inc.	United States	US7134481081	5/6/2020	Annual	1J.	Elect Daniel L. Vasella	Management	For
Pepsico Inc.	United States	US7134481081	5/6/2020	Annual	1K.	Elect Darren Walker	Management	For
Pepsico Inc.	United States	US7134481081	5/6/2020	Annual	1L.	Elect Alberto Weisser	Management	For
Pepsico Inc.	United States	US7134481081	5/6/2020	Annual	2.	Ratification of Auditor	Management	For
Pepsico Inc.	United States	US7134481081	5/6/2020	Annual	3.	Advisory Vote on Executive Compensation	Management	For
Pepsico Inc.	United States	US7134481081	5/6/2020	Annual	4.	Shareholder Proposal Regarding Right to Call Special Meetings	ShareHolder	For
Pepsico Inc.	United States	US7134481081	5/6/2020	Annual	5.	Shareholder Proposal Regarding Report on Sugar and Public Health	ShareHolder	For
Pilbara Minerals Limited	Australia	AU000000PLS0	3/10/2020	Ordinary	1	Equity Grant (MD/CEO Ken Brinsden)	Management	For
QBE Insurance Group	Australia	AU000000QBE9	5/7/2020	Annual	2	Remuneration Report	Management	For
QBE Insurance Group	Australia	AU000000QBE9	5/7/2020	Annual	3	Equity Grant (MD/CEO Pat Regan)	Management	For
QBE Insurance Group	Australia	AU000000QBE9	5/7/2020	Annual	4.A	Re-elect Kathy Lisson	Management	For
QBE Insurance Group	Australia	AU000000QBE9	5/7/2020	Annual	4.B	Re-elect Mike Wilkins	Management	For
QBE Insurance Group	Australia	AU000000QBE9	5/7/2020	Annual	5.A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShareHolder	For
QBE Insurance Group	Australia	AU000000QBE9	5/7/2020	Annual	5.B	Shareholder Proposal Regarding Reducing Investments and Underwriting Exposure to Fossil Fuel Assets	ShareHolder	For
QBE Insurance Group	Australia	AU000000QBE9	5/7/2020	Annual	6.A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShareHolder	Against
QBE Insurance Group	Australia	AU000000QBE9	5/7/2020	Annual	6.B	Shareholder Proposal Regarding World Heritage and Ramsar Properties	ShareHolder	Against
QMS Media Limited	Australia	AU000000QMS6	2/6/2020	Special	1	Scheme of Arrangement (Merger)	Management	For
QMS Media Limited	Australia	AU000000QMS6	2/6/2020	Special	1	Scheme of Arrangement (Merger)	Management	For

Resolute Mining Ltd.	Australia	AU000000RSG6	2/27/2020	Special	1	Ratify Placement of Securities (Tranche 1)	Management	Abstain
Resolute Mining Ltd.	Australia	AU000000RSG6	2/27/2020	Special	2	Approve Issue of Securities - Tranche 2 (ICM Limited)	Management	For
Resolute Mining Ltd.	Australia	AU000000RSG6	2/27/2020	Special	3	Approve Issue of Securities (Chairman Martin Botha)	Management	Against
Resolute Mining Ltd.	Australia	AU000000RSG6	2/27/2020	Special	4	Approve Issue of Securities (MD/CEO John Welborn)	Management	Against
Resolute Mining Ltd.	Australia	AU000000RSG6	2/27/2020	Special	5	Approve Issue of Securities (NED Yasmin Broughton)	Management	Against
Resolute Mining Ltd.	Australia	AU000000RSG6	2/27/2020	Special	6	Approve Issue of Securities (NED Sabina Shugg)	Management	Against
Resolute Mining Ltd.	Australia	AU000000RSG6	2/27/2020	Special	7	Approve Issue of Securities (Taurus Mining Finance Fund)	Management	For
Resolute Mining Ltd.	Australia	AU000000RSG6	5/21/2020	Annual	1	Remuneration Report	Management	For
Resolute Mining Ltd.	Australia	AU000000RSG6	5/21/2020	Annual	2	Re-elect Mark Potts	Management	For
Resolute Mining Ltd.	Australia	AU000000RSG6	5/21/2020	Annual	3	Re-elect Sabina Shugg	Management	For
Resolute Mining Ltd.	Australia	AU000000RSG6	5/21/2020	Annual	4	Performance Rights Grant (MD/CEO John Welborn)	Management	For
Resolute Mining Ltd.	Australia	AU000000RSG6	5/21/2020	Annual	5	Renew Performance Rights Plan	Management	For
Resolute Mining Ltd.	Australia	AU000000RSG6	5/21/2020	Annual	6	Approve Termination Benefits	Management	For
Resolute Mining Ltd.	Australia	AU000000RSG6	5/21/2020	Annual	7	Deeds of Indemnity, Insurance and Access	Management	For
RIO Tinto Ltd.	Australia	AU000000RIO1	5/7/2020	Annual	1	Accounts and Reports	Management	For
RIO Tinto Ltd.	Australia	AU000000RIO1	5/7/2020	Annual	2	Remuneration Report (Advisory - UK)	Management	Against
RIO Tinto Ltd.	Australia	AU000000RIO1	5/7/2020	Annual	3	Remuneration Report (Advisory - AUS)	Management	Against
RIO Tinto Ltd.	Australia	AU000000RIO1	5/7/2020	Annual	4	Approve Termination Benefits	Management	For
RIO Tinto Ltd.	Australia	AU000000RIO1	5/7/2020	Annual	5	Elect Hinda Gharbi	Management	For
RIO Tinto Ltd.	Australia	AU000000RIO1	5/7/2020	Annual	6	Elect Jennifer Nason	Management	For
RIO Tinto Ltd.	Australia	AU000000RIO1	5/7/2020	Annual	7	Elect Ngairé Woods	Management	For
RIO Tinto Ltd.	Australia	AU000000RIO1	5/7/2020	Annual	8	Re-elect Megan E. Clark	Management	For
RIO Tinto Ltd.	Australia	AU000000RIO1	5/7/2020	Annual	9	Re-elect David E. Constable	Management	For
RIO Tinto Ltd.	Australia	AU000000RIO1	5/7/2020	Annual	10	Re-elect Simon P. Henry	Management	For
RIO Tinto Ltd.	Australia	AU000000RIO1	5/7/2020	Annual	11	Re-elect Jean-Sebastien D.F. Jacques	Management	For
RIO Tinto Ltd.	Australia	AU000000RIO1	5/7/2020	Annual	12	Re-elect Sam H. Laidlaw	Management	For
RIO Tinto Ltd.	Australia	AU000000RIO1	5/7/2020	Annual	13	Re-elect Michael G. L'Estrange	Management	For
RIO Tinto Ltd.	Australia	AU000000RIO1	5/7/2020	Annual	14	Re-elect Simon McKeon	Management	For
RIO Tinto Ltd.	Australia	AU000000RIO1	5/7/2020	Annual	15	Re-elect Jakob Stausholm	Management	For
RIO Tinto Ltd.	Australia	AU000000RIO1	5/7/2020	Annual	16	Re-elect Simon R. Thompson	Management	For
RIO Tinto Ltd.	Australia	AU000000RIO1	5/7/2020	Annual	17	Appointment of Auditor	Management	For
RIO Tinto Ltd.	Australia	AU000000RIO1	5/7/2020	Annual	18	Authority to Set Auditor's Fees	Management	For
RIO Tinto Ltd.	Australia	AU000000RIO1	5/7/2020	Annual	19	Authorisation of Political Donations	Management	For
RIO Tinto Ltd.	Australia	AU000000RIO1	5/7/2020	Annual	20	Amendments to Articles (General Updates)	Management	For
RIO Tinto Ltd.	Australia	AU000000RIO1	5/7/2020	Annual	21	Amendments to Articles (Hybrid Meetings)	Management	For
RIO Tinto Ltd.	Australia	AU000000RIO1	5/7/2020	Annual	22	Authority to Repurchase Shares	Management	For
RIO Tinto Ltd.	Australia	AU000000RIO1	5/7/2020	Annual	23	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShareHolder	For
RIO Tinto Ltd.	Australia	AU000000RIO1	5/7/2020	Annual	24	Shareholder Proposal Regarding Paris-Aligned Greenhouse Gas Emissions Reduction Targets	ShareHolder	For
Salmat	Australia	AU000000SLM7	2/21/2020	Ordinary	1	MicroSourcing Disposal	Management	For
Santos Ltd	Australia	AU000000STO6	4/3/2020	Annual	2.A	Re-elect Guy M. Cowan	Management	For
Santos Ltd	Australia	AU000000STO6	4/3/2020	Annual	2.B	Re-elect Yasmin A. Allen	Management	For
Santos Ltd	Australia	AU000000STO6	4/3/2020	Annual	2.C	Elect GUAN Yu	Management	For
Santos Ltd	Australia	AU000000STO6	4/3/2020	Annual	2.D	Elect Janine J. McArdle	Management	For
Santos Ltd	Australia	AU000000STO6	4/3/2020	Annual	3	Remuneration Report	Management	For
Santos Ltd	Australia	AU000000STO6	4/3/2020	Annual	4	Equity Grant (MD/CEO Kevin Gallagher)	Management	For
Santos Ltd	Australia	AU000000STO6	4/3/2020	Annual	5.A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShareHolder	For
Santos Ltd	Australia	AU000000STO6	4/3/2020	Annual	5.B	Shareholder Proposal Regarding Alignment with The Paris Agreement	ShareHolder	For
Santos Ltd	Australia	AU000000STO6	4/3/2020	Annual	5.C	Shareholder Proposal Regarding Climate Change and Energy Advocacy Report	ShareHolder	For
Saracen Mineral Holdings	Australia	AU000000SAR9	3/5/2020	Ordinary	1	Approve Financial Assistance	Management	For
Saracen Mineral Holdings	Australia	AU000000SAR9	3/5/2020	Ordinary	2	Ratify Placement of Securities	Management	For
Saracen Mineral Holdings	Australia	AU000000SAR9	3/5/2020	Ordinary	3	Equity Grant (NED Martin Reed)	Management	For
Saracen Mineral Holdings	Australia	AU000000SAR9	3/5/2020	Ordinary	4	Equity Grant (NED Roric Smith)	Management	For
Saracen Mineral Holdings	Australia	AU000000SAR9	3/5/2020	Ordinary	5	Equity Grant (NED John Richards)	Management	For
Saracen Mineral Holdings	Australia	AU000000SAR9	3/5/2020	Ordinary	6	Equity Grant (Chair Anthony Kiernan)	Management	For
Saracen Mineral Holdings	Australia	AU000000SAR9	3/5/2020	Ordinary	7	Equity Grant (NED Samantha Tough)	Management	For
Saracen Mineral Holdings	Australia	AU000000SAR9	3/5/2020	Ordinary	8	SECTION 195 APPROVAL	Management	For
Scentre Group	Australia	AU000000SCG8	4/8/2020	Annual	2	Remuneration Report	Management	For
Scentre Group	Australia	AU000000SCG8	4/8/2020	Annual	3	Re-elect Andrew W. Harnos	Management	For

Scentre Group	Australia	AU000000SCG8	4/8/2020	Annual	4	Elect Michael (Mike) J. Wilkins	Management	For
Scentre Group	Australia	AU000000SCG8	4/8/2020	Annual	5	Equity Grant (MD/CEO Peter Allen)	Management	For
Scentre Group	Australia	AU000000SCG8	4/8/2020	Annual	6	Approve Amendments to Existing Performance Rights (MD/CEO Peter Allen)	Management	For
Sigma Company Ltd.	Australia	AU000000SIG5	5/13/2020	Annual	3	Remuneration Report	Management	For
Sigma Company Ltd.	Australia	AU000000SIG5	5/13/2020	Annual	4.1	Elect Michael Sammells	Management	For
Sigma Company Ltd.	Australia	AU000000SIG5	5/13/2020	Annual	4.2	Re-elect David Bayes	Management	For
Sigma Company Ltd.	Australia	AU000000SIG5	5/13/2020	Annual	4.3	Re-elect Raymond (Ray) M. Gunston	Management	For
Sigma Company Ltd.	Australia	AU000000SIG5	5/13/2020	Annual	5	Renew Proportional Takeover Provisions	Management	For
Smartgroup Corporation Ltd	Australia	AU000000SIQ4	6/10/2020	Annual	1	Remuneration Report	Management	For
Smartgroup Corporation Ltd	Australia	AU000000SIQ4	6/10/2020	Annual	2	Re-elect Deborah Homewood	Management	For
Smartgroup Corporation Ltd	Australia	AU000000SIQ4	6/10/2020	Annual	3	Re-elect John Prendiville	Management	For
Smartgroup Corporation Ltd	Australia	AU000000SIQ4	6/10/2020	Annual	4	Equity Grant (MD/CEO Tim Looi)	Management	For
Spark Infrastructure Group	Australia	AU000000SKI7	5/27/2020	Annual	1	Remuneration Report	Management	For
Spark Infrastructure Group	Australia	AU000000SKI7	5/27/2020	Annual	2	Re-elect Greg Martin	Management	For
Spark Infrastructure Group	Australia	AU000000SKI7	5/27/2020	Annual	3	Elect Miles George	Management	For
Spark Infrastructure Group	Australia	AU000000SKI7	5/27/2020	Annual	4	Equity Grant (MD/CEO Rick Francis)	Management	For
Spark Infrastructure Group	Australia	AU000000SKI7	5/27/2020	Annual	5	Change of Note Trustee	Management	For
Spark Infrastructure Group	Australia	AU000000SKI7	5/27/2020	Annual	6	Elect Alexandra Finley as a Director of Spark Infrastructure Holdings No 6 Pty Limited	Management	For
Spark Infrastructure Group	Australia	AU000000SKI7	5/27/2020	Annual	7	Elect Gerard Dover as a Director of Spark Infrastructure Holdings No 6 Pty Limited	Management	For
Sydney Airport	Australia	AU000000SYD9	5/22/2020	Annual	1	Remuneration Report	Management	For
Sydney Airport	Australia	AU000000SYD9	5/22/2020	Annual	2	Re-elect Ann C. Sherry	Management	For
Sydney Airport	Australia	AU000000SYD9	5/22/2020	Annual	3	Re-elect Stephen Ward	Management	For
Sydney Airport	Australia	AU000000SYD9	5/22/2020	Annual	4	Equity Grant (CEO Geoff Culbert)	Management	For
Sydney Airport	Australia	AU000000SYD9	5/22/2020	Annual	1	Elect Anne Rozenauers	Management	For
Sydney Airport	Australia	AU000000SYD9	5/22/2020	Annual	2	Re-elect Patrick Gourley	Management	For
Technology One	Australia	AU000000TNE8	2/25/2020	Annual	1	Elect Clifford J. Rosenberg	Management	For
Technology One	Australia	AU000000TNE8	2/25/2020	Annual	2	Re-elect Ronald (Ron) McLean	Management	For
Technology One	Australia	AU000000TNE8	2/25/2020	Annual	3	Re-elect Jane E. Andrews	Management	For
Technology One	Australia	AU000000TNE8	2/25/2020	Annual	4	Remuneration Report	Management	For
TPG Telecom Limited	Australia	AU000000TPM6	6/24/2020	Special	1	Change of Company Name	Management	For
TPG Telecom Limited	Australia	AU000000TPM6	6/24/2020	Special	1	Merger/Acquisition	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	5/15/2020	Annual	1	Accounts and Reports	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	5/15/2020	Annual	2	Consolidated Accounts and Reports	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	5/15/2020	Annual	3	Allocation of Profits/Dividends	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	5/15/2020	Annual	4	Special Auditors Report on Regulated Agreements	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	5/15/2020	Annual	5	Remuneration of Christophe Cuvillier, Management Board Chair	Management	Against
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	5/15/2020	Annual	6	Remuneration of Jaap Tonckens, Management Board Member	Management	Against
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	5/15/2020	Annual	7	Remuneration of Colin Dyer, Supervisory Board Chair	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	5/15/2020	Annual	8	Remuneration Report	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	5/15/2020	Annual	9	Remuneration Policy (Management Board Chair)	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	5/15/2020	Annual	10	Remuneration Policy (Management Board Members)	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	5/15/2020	Annual	11	Remuneration Policy (Supervisory Board)	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	5/15/2020	Annual	12	Elect Colin Dyer	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	5/15/2020	Annual	13	Elect Philippe Collombel	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	5/15/2020	Annual	14	Elect Dagmar Kollmann	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	5/15/2020	Annual	15	Elect Roderick Munsters	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	5/15/2020	Annual	16	Authority to Repurchase and Reissue Shares	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	5/15/2020	Annual	17	Authority to Cancel Shares and Reduce Capital	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	5/15/2020	Annual	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	5/15/2020	Annual	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	5/15/2020	Annual	20	Greenshoe	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	5/15/2020	Annual	21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	5/15/2020	Annual	22	Employee Stock Purchase Plan	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	5/15/2020	Annual	23	Authorisation of Legal Formalities	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	6/9/2020	Annual	1	Remuneration Report	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	6/9/2020	Annual	2	Accounts and Reports	Management	For



Unibail-Rodamco-Westfield	Netherlands	AU0000009771	6/9/2020	Annual	3	Ratification of Management Board Acts	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	6/9/2020	Annual	4	Ratification of Supervisory Board Acts	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	6/9/2020	Annual	5	Appointment of Auditor	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	6/9/2020	Annual	6	Management Board Remuneration Policy	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	6/9/2020	Annual	7	Supervisory Board Remuneration Policy	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	6/9/2020	Annual	8	Amendments to Articles Regarding Company Name	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	6/9/2020	Annual	9	Authority to Repurchase Shares	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	6/9/2020	Annual	10	Cancellation of Shares	Management	For
Unibail-Rodamco-Westfield	Netherlands	AU0000009771	5/16/2020	Annual	24	Additional or Amended Proposals	Management	Abstain
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	1	Accounts and Reports	Management	For
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	2	Remuneration Policy (Binding)	Management	For
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	3	Remuneration Report (Advisory)	Management	For
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	4	Elect David Bennett	Management	For
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	5	Elect Paul J. Coby	Management	For
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	6	Elect David Duffy	Management	For
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	7	Elect Geeta Gopalan	Management	For
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	8	Elect Adrian Grace	Management	For
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	9	Elect Fiona MacLeod	Management	For
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	10	Elect James Pettigrew	Management	For
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	11	Elect Darren Pope	Management	For
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	12	Elect Teresa Robson-Capps	Management	For
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	13	Elect Ian Smith	Management	For
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	14	Elect Amy Stirling	Management	For
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	15	Elect Tim Wade	Management	For
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	16	Appointment of Auditor	Management	For
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	17	Authority to Set Auditor's Fees	Management	For
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	18	Authority to Issue Shares w/ Preemptive Rights	Management	For
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	19	Authority to Issue Shares w/o Preemptive Rights	Management	For
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	21	Authority to Issue Equity Convertible Additional Tier 1 Securities w/ Preemptive Rights	Management	For
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	22	Authority to Issue Equity Convertible Additional Tier 1 Securities w/o Preemptive Rights	Management	For
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	23	Authority to Repurchase Shares	Management	For
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	24	Authority to Repurchase Shares Off-Market	Management	For
Virgin Money UK Plc.	United Kingdom	AU0000064966	1/29/2020	Annual	25	Authorisation of Political Donations	Management	Against
Viva Energy REIT	Australia	AU000000VVR9	5/14/2020	Annual	1	Remuneration Report	Management	For
Viva Energy REIT	Australia	AU000000VVR9	5/14/2020	Annual	2	Re-elect Georgina Lynch	Management	For
Viva Energy REIT	Australia	AU000000VVR9	5/14/2020	Annual	3	Change in Company Name	Management	For
Viva Energy REIT	Australia	AU000000VVR9	5/14/2020	Annual	4	Amendments to Constitution (Company)	Management	For
Viva Energy REIT	Australia	AU000000VVR9	5/14/2020	Annual	5	Amendments to Constitution (Trust)	Management	For
Walt Disney Co (The)	United States	ARDEUT110137	3/11/2020	Annual	1A.	Elect Susan E. Arnold	Management	For
Walt Disney Co (The)	United States	ARDEUT110137	3/11/2020	Annual	1B.	Elect Mary T. Barra	Management	For
Walt Disney Co (The)	United States	ARDEUT110137	3/11/2020	Annual	1C.	Elect Safru A. Catz	Management	For
Walt Disney Co (The)	United States	ARDEUT110137	3/11/2020	Annual	1D.	Elect Francis A. deSouza	Management	For
Walt Disney Co (The)	United States	ARDEUT110137	3/11/2020	Annual	1E.	Elect Michael B.G. Froman	Management	For
Walt Disney Co (The)	United States	ARDEUT110137	3/11/2020	Annual	1F.	Elect Robert A. Iger	Management	For
Walt Disney Co (The)	United States	ARDEUT110137	3/11/2020	Annual	1G.	Elect Maria Elena Lagomasino	Management	For
Walt Disney Co (The)	United States	ARDEUT110137	3/11/2020	Annual	1H.	Elect Mark G. Parker	Management	For
Walt Disney Co (The)	United States	ARDEUT110137	3/11/2020	Annual	1I.	Elect Derica W. Rice	Management	For
Walt Disney Co (The)	United States	ARDEUT110137	3/11/2020	Annual	2.	Ratification of Auditor	Management	For
Walt Disney Co (The)	United States	ARDEUT110137	3/11/2020	Annual	3.	Advisory Vote on Executive Compensation	Management	Against
Walt Disney Co (The)	United States	ARDEUT110137	3/11/2020	Annual	4.	Amendment to the 2011 Stock Incentive Plan	Management	For
Walt Disney Co (The)	United States	ARDEUT110137	3/11/2020	Annual	5.	Shareholder Proposal Regarding Lobbying Report	ShareHolder	For
Woodside Petroleum	Australia	AU000000WPL2	4/30/2020	Annual	2.A	Re-elect Ian E. Macfarlane	Management	For
Woodside Petroleum	Australia	AU000000WPL2	4/30/2020	Annual	2.B	Re-elect Larry Archibald	Management	For
Woodside Petroleum	Australia	AU000000WPL2	4/30/2020	Annual	2.C	Elect GOH Swee Chen	Management	For
Woodside Petroleum	Australia	AU000000WPL2	4/30/2020	Annual	3	REMUNERATION REPORT	Management	For
Woodside Petroleum	Australia	AU000000WPL2	4/30/2020	Annual	4.A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShareHolder	For

Woodside Petroleum	Australia	AU000000WPL2	4/30/2020	Annual	4.B	Shareholder Proposal Regarding Alignment with The Paris Agreement	ShareHolder	For
Woodside Petroleum	Australia	AU000000WPL2	4/30/2020	Annual	4.C	Shareholder Proposal Regarding Climate Change and Energy Advocacy Report	ShareHolder	For
Woodside Petroleum	Australia	AU000000WPL2	4/30/2020	Annual	4.D	Shareholder Proposal Regarding Corporate and Sector Reputation Advertising	ShareHolder	Against
Z Energy Ltd	New Zealand	NZZELE0001S1	6/18/2020	Annual	1	Authority to Set Auditor's Fees	Management	For
Z Energy Ltd	New Zealand	NZZELE0001S1	6/18/2020	Annual	2	Elect Mark Malpass	Management	For

The above disclosure represents votes at shareholder meetings as cast by HESTA. Please be aware that there may be instances where a vote or a small number of votes may (i) not have been successfully transmitted through the intermediaries in the voting chain and therefore not received by the issuing company, or (ii) not counted or accepted by the issuing company.

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