

HESTA Share Voting Record - International Equities Managers
1st of July to September 30th 2020

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proposal Text	Voting Instruction	Meeting ID
58.com Inc.	CNFDS1AXFC97	Cayman Islands	07-Sep-20	Special	Concerns related to potential conflict of interests 2- Concerns to protect shareholder value Concerns related to potential conflict of interests 2- Concerns to protect shareholder value	Against	1461753
ABIOMED, Inc.	US0036541003	USA	12-Aug-20	Annual	Apparent failure to link pay & appropriate performance	Against	1453107
Addsino Co., Ltd.	CNE000000DM5	China	30-Sep-20	Special		All For	1471069
adidas AG	DE000A1EWWW0	Germany	11-Aug-20	Annual	Concerns regarding Auditor tenure	Against	1449246
AECC Aviation Power Co. Ltd.	CNE000000JW1	China	14-Sep-20	Special		All For	1464557
Aier Eye Hospital Group Co., Ltd.	CNE100000GR6	China	14-Sep-20	Special		All For	1465884
Ain Holdings, Inc.	JP3105250009	Japan	30-Jul-20	Annual	Concerns about overall board structure Concerns related to attendance at board or committee meetingsConcerns about overall board structure	Against	1453824
Alibaba Group Holding Ltd.	KYG017191142	Cayman Islands	30-Sep-20	Annual	Lack of independence on board	Against	1464177
Alibaba Pictures Group Limited	BMG0171W1055	Bermuda	10-Sep-20	Annual	Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders Overboarded/Too many other time commitments	Against	1458912
Alimentation Couche-Tard Inc.	CA01626P4033	Canada	16-Sep-20	Annual	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks	Against	1451799
A-Living Services Co., Ltd.	CNE100002RY5	China	16-Sep-20	Special		All For	1459430
Alstom SA	FR0010220475	France	08-Jul-20	Annual/Special		All For	1442947
Amarin Corporation Plc	US0231112063	United Kingdom	13-Jul-20	Annual	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Concerns related to approach to board diversityConcerns related to inappropriate membership of committees	Against	1443902
AMERCO	US0235861004	USA	20-Aug-20	Annual	Annual vote provides for greater shareholder oversight Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity	Against	1455075
AMMB Holdings Bhd.	MYL101500006	Malaysia	27-Aug-20	Annual		All For	1458832
Andritz AG	AT0000730007	Austria	07-Jul-20	Annual	Concerns about remuneration committee performance	Against	1398420
Aon Plc	IE00BLP1HW54	Ireland	26-Aug-20	Special		All For	1455126
APL Apollo Tubes Limited	INE702C01019	India	29-Sep-20	Annual	Concerns related to attendance at board or committee meetings	Against	1469146
Asahi Intecc Co., Ltd.	JP3110650003	Japan	29-Sep-20	Annual		All For	1466602
Ashtead Group Plc	GB0000536739	United Kingdom	08-Sep-20	Annual		All For	1457688
Asian Paints Ltd.	INE021A01026	India	05-Aug-20	Annual		All For	1451151
Aurobindo Pharma Ltd.	INE406A01037	India	27-Aug-20	Annual		All For	1459955
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	16-Sep-20	Annual	Apparent failure to link pay and appropriate performance	Against	1454945
Avenue Supermarts Ltd.	INE192R01011	India	01-Sep-20	Annual	Apparent failure to link pay and appropriate performance Concerns related to Non-audit fees Concerns related to inappropriate membership of committees Concerns related to Non-audit fees	Against	1459571
AVEVA Group Plc	GB00BBG9VN75	United Kingdom	21-Jul-20	Annual	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance	Against	1447053
AVIC Aircraft Co., Ltd.	CNE000000RF9	China	21-Aug-20	Special	Concerns related to shareholder rights	Against	1459789
AVIC Capital Co., Ltd.	CNE000000KC1	China	15-Sep-20	Special		All For	1465284
AVIC Jonhon Optron Technology Co., Ltd.	CNE1000007T5	China	10-Sep-20	Special		All For	1463749
Axis Bank Limited	INE238A01034	India	31-Jul-20	Annual		All For	1453635
Bajaj Auto Limited	INE917I01010	India	22-Jul-20	Annual	Apparent failure to link pay and appropriate performance Concerns related to attendance at board or committee meetings	Against	1439699
Banco BTG Pactual SA	BRBPACACNPA0	Brazil	26-Aug-20	Special		All For	1462085
Banco do Brasil SA	BRBBASACNOR3	Brazil	30-Jul-20	Annual	Insufficient/poor disclosure Insufficient/poor disclosure	AbstainAgainst	1448126
Banco do Brasil SA	BRBBASACNOR3	Brazil	30-Jul-20	Special	Concerns to protect shareholder value	Against	1448131
Banco Santander (Brasil) SA	BRSANBCDAM13	Brazil	31-Aug-20	Special		All For	1459381
Bandhan Bank Ltd.	INE545U01014	India	21-Aug-20	Annual	Concerns related to attendance at board or committee meetings	Against	1456863
Bangkok Dusit Medical Services Public Co. Ltd.	TH0264A10Z04	Thailand	02-Jul-20	Annual	Concerns about overall performance Concerns related to inappropriate membership of committeesConcerns about overall performance Insufficient/poor disclosure	Against	1399316

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proposal Text	Voting Instruction	Meeting ID
Bank Leumi Le-Israel Ltd.	IL0006046119	Israel	10-Sep-20	Annual	Cumulative/slate voting in favour of individual candidates/slates Cumulative/slate voting in favour of individual candidates/slates Administrative declaration Administrative declaration	Abstain Against	1460604
Bank of Hangzhou Co., Ltd.	CNE100002GQ4	China	30-Sep-20	Special		All For	1471095
Bank of Nanjing Co., Ltd.	CNE100000627	China	16-Sep-20	Special		All For	1465847
Bank of Shanghai Co., Ltd.	CNE100002FM5	China	25-Sep-20	Special		All For	1469625
Baoshan Iron & Steel Co., Ltd.	CNE0000015R4	China	15-Sep-20	Special		All For	1465327
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29-Jul-20	Annual	Insufficient/poor disclosure	Abstain	1392316
Bed Bath & Beyond Inc.	US0758961009	USA	14-Jul-20	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	Against	1450028
Beijing Dabeinong Technology Group Co., Ltd.	CNE100000N61	China	17-Aug-20	Special		All For	1459799
Beijing New Building Materials Public Ltd. Co.	CNE000000QS4	China	07-Sep-20	Special	Concerns related to shareholder rights	Against	1463280
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	CNE100000CS3	China	14-Sep-20	Special		All For	1465826
Berger Paints India Limited	INE463A01038	India	25-Sep-20	Annual		All For	1451102
Berkeley Group Holdings Plc	GB00B02L3W35	United Kingdom	04-Sep-20	Annual	Apparent failure to link pay & appropriate performance	Against	1460143
Betta Pharmaceuticals Co., Ltd.	CNE100002DD9	China	01-Jul-20	Special		All For	1448952
Bezeq The Israeli Telecommunication Corp. Ltd.	IL0002300114	Israel	06-Sep-20	Special	Administrative declaration Administrative declaration	Against	1460128
BGI Genomics Co., Ltd.	CNE100003449	China	15-Sep-20	Special		All For	1464857
Bharat Forge Ltd.	INE465A01025	India	23-Sep-20	Annual	Apparent failure to link pay & appropriate performance	Against	1461407
Bharat Petroleum Corporation Limited	INE029A01011	India	28-Sep-20	Annual	Concerns about reducing shareholder rights Concerns to protect shareholder value Lack of independence on board Lack of independence on boardConcerns related to approach to board diversity	Against	1460397
Bharti Airtel Limited	INE397D01024	India	31-Jul-20	Court		All For	1452230
Bharti Airtel Limited	INE397D01024	India	18-Aug-20	Annual		All For	1439602
Bharti Infratel Ltd.	INE121J01017	India	03-Aug-20	Annual		All For	1455680
Booz Allen Hamilton Holding Corporation	US0995021062	USA	29-Jul-20	Annual		All For	1452600
Bosch Limited	INE323A01026	India	27-Aug-20	Annual	Concerns related to attendance at board or committee meetings	Against	1440578
Bosideng International Holdings Limited	KYG126521064	Cayman Islands	21-Aug-20	Annual	Issue of equity raises concerns about excessive dilution of existing shareholders	Against	1458115
Bouygues SA	FR0000120503	France	04-Sep-20	Special	Apparent failure to link pay and appropriate performance	Against	1459627
BT Group Plc	GB0030913577	United Kingdom	16-Jul-20	Annual		All For	1408128
Burberry Group Plc	GB0031743007	United Kingdom	15-Jul-20	Annual		All For	1380341
BYD Company Limited	CNE100000296	China	08-Sep-20	Special		All For	1463251
BYD Company Limited	CNE100000296	China	08-Sep-20	Special		All For	1463809
BYD Electronic (International) Co., Ltd.	HK0285041858	Hong Kong	09-Sep-20	Special		All For	1463695
By-Health Co., Ltd.	CNE100000Y84	China	22-Sep-20	Special		All For	1468479
CAE Inc.	CA1247651088	Canada	12-Aug-20	Annual	Concerns related to approach to board diversity	Against	1440671
Canopy Growth Corporation	CA1380351009	Canada	21-Sep-20	Annual/Special	Apparent failure to link pay and appropriate performance	Against	1456903
Capitaland Commercial Trust	SG1P32918333	Singapore	29-Sep-20	Court		All For	1468152
Capitaland Commercial Trust	SG1P32918333	Singapore	29-Sep-20	Special		All For	1468151
Capitaland Mall Trust	SG1M51904654	Singapore	29-Sep-20	Special		All For	1468145
Carl Zeiss Meditec AG	DE0005313704	Germany	06-Aug-20	Annual	Concerns to protect shareholder value Lack of independence on board	Against	1394388
Cathay Pacific Airways Limited	HK0293001514	Hong Kong	13-Jul-20	Special	Issue of equity raises concerns about excessive dilution of existing shareholders	Against	1450426
Cavco Industries, Inc.	US1495681074	USA	28-Jul-20	Annual	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity	Against	1449343
CD Projekt SA	PLOPTTC00011	Poland	28-Jul-20	Annual	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure	Against	1451998
CD Projekt SA	PLOPTTC00011	Poland	22-Sep-20	Special	Apparent failure to link pay and appropriate performance	Against	1465627
Cellnex Telecom SA	ES0105066007	Spain	20-Jul-20	Annual		All For	1448292
Centrais Eletricas Brasileiras SA	BRELETACNPB7	Brazil	02-Sep-20	Special		All For	1459735
Centrica Plc	GB00B033F229	United Kingdom	20-Aug-20	Special		All For	1458712
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	02-Sep-20	Special		All For	1462812
Check Point Software Technologies Ltd.	IL0010824113	Israel	03-Aug-20	Annual		All For	1450096
China Cinda Asset Management Co., Ltd.	CNE100001QS1	China	15-Sep-20	Special		All For	1459661
China CITIC Bank Corporation Limited	CNE1000001Q4	China	14-Jul-20	Special		All For	1442354
China Everbright Environment Group Limited	HK0257001336	Hong Kong	14-Aug-20	Special		All For	1457006

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China Fortune Land Development Co., Ltd.	CNE000001GG8	China	25-Aug-20	Special		All For	1461150
China Fortune Land Development Co., Ltd.	CNE000001GG8	China	15-Sep-20	Special		All For	1465843
China Gas Holdings Limited	BMG2109G1033	Bermuda	20-Aug-20	Annual	Issue of equity raises concerns about excessive dilution of existing shareholders	Against	1456773
China Gezhouba Group Co., Ltd.	CNE000000QF1	China	27-Aug-20	Special		All For	1461704
China Huarong Asset Management Co., Ltd.	CNE100002367	China	21-Sep-20	Special		All For	1460526
China Jinmao Holdings Group Limited	HK0817039453	Hong Kong	24-Aug-20	Special	Concerns to protect shareholder value	Against	1460702
China Longyuan Power Group Corp. Ltd.	CNE100000HD4	China	18-Sep-20	Special		All For	1465576
China Merchants Bank Co., Ltd.	CNE1000002M1	China	09-Sep-20	Special		All For	1463847
China Merchants Bank Co., Ltd.	CNE1000002M1	China	09-Sep-20	Special		All For	1462982
China Merchants Energy Shipping Co., Ltd.	CNE000001PQ8	China	21-Jul-20	Special		All For	1453148
China National Building Material Co., Ltd.	CNE1000002N9	China	24-Sep-20	Special	Inappropriate bundling of election of directors on a single vote	Against	1467720
China National Software & Service Co., Ltd.	CNE000001BB0	China	07-Sep-20	Special	Concerns to protect shareholder value	Against	1463745
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	21-Aug-20	Special		All For	1458913
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	21-Aug-20	Special		All For	1459067
China Petroleum & Chemical Corporation	CNE1000002Q2	China	28-Sep-20	Special		All For	1462257
China Petroleum & Chemical Corporation	CNE1000002Q2	China	28-Sep-20	Special		All For	1462105
China State Construction Engineering Corp. Ltd.	CNE100000F46	China	21-Aug-20	Special	Insufficient/poor disclosure	Against	1460663
China TransInfo Technology Co., Ltd.	CNE100000MJ1	China	20-Aug-20	Special	Concerns to protect shareholder value	Against	1460427
China TransInfo Technology Co., Ltd.	CNE100000MJ1	China	18-Sep-20	Special		All For	1466987
China Yangtze Power Co., Ltd.	CNE000001G87	China	16-Sep-20	Special	Insufficient/poor disclosure	Against	1466140
Chongqing Changan Automobile Co. Ltd.	CNE000000N14	China	30-Sep-20	Special	Concerns to protect shareholder value	Against	1466139
Chongqing Fuling Zhacai Group Co., Ltd.	CNE100000WX1	China	09-Sep-20	Special	Concerns related to shareholder rights	Against	1463516
Cipla Limited	INE059A01026	India	27-Aug-20	Annual		All For	1460125
CITIC Securities Co., Ltd.	CNE1000016V2	China	18-Aug-20	Special	Concerns related to shareholder rights	Against	1449364
Colruyt SA	BE0974256852	Belgium	30-Sep-20	Annual	Apparent failure to link pay and appropriate performance	Against	1369376
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	09-Sep-20	Annual	Apparent failure to link pay and appropriate performance Concerns regarding Auditor tenure Concerns related to approach to board diversityLack of independence on boardOverboarded/Too many other time commitments Insufficient/poor disclosure Lack of independence on board Lack of independence on boardConcerns related to inappropriate membership of committees	Against	1384589
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	BRSBSPACNOR5	Brazil	25-Sep-20	Special		All For	1464836
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	BRSBSPACNOR5	Brazil	25-Sep-20	Special		All For	1464670
Conagra Brands, Inc.	US2058871029	USA	23-Sep-20	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	Against	1462122
Constellation Brands, Inc.	US21036P1084	USA	21-Jul-20	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns to protect shareholder valueConcerns related to inappropriate membership of committees	Against	1446006
Constellation Software Inc.	CA21037X1006	Canada	05-Aug-20	Special	Lack of independence on board	Against	1451205
Container Corp. of India Ltd.	INE111A01025	India	29-Sep-20	Annual	Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees	Against	1468420
Continental AG	DE0005439004	Germany	14-Jul-20	Annual		All For	1393426
Country Garden Services Holdings Co. Ltd.	KYG2453A1085	Cayman Islands	28-Sep-20	Special	Apparent failure to link pay and appropriate performance	Against	1470173
Covestro AG	DE0006062144	Germany	30-Jul-20	Annual		All For	1398607
Dabur India Limited	INE016A01026	India	03-Sep-20	Annual		All For	1459470
Daimler AG	DE0007100000	Germany	08-Jul-20	Annual	Issue of capital raises concerns about excessive dilution of existing shareholders	Against	1394487
Darden Restaurants, Inc.	US2371941053	USA	23-Sep-20	Annual		All For	1461474
Davide Campari-Milano NV	NL0015435975	Netherlands	18-Sep-20	Special	Apparent failure to link pay and appropriate performance Concerns related to shareholder rights	Against	1461362
DCC Plc	IE0002424939	Ireland	17-Jul-20	Annual		All For	1397973
Deckers Outdoor Corporation	US2435371073	USA	11-Sep-20	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	Against	1458801
Designer Brands Inc.	US2505651081	USA	14-Jul-20	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	Against	1443315
Deutsche Post AG	DE0005552004	Germany	27-Aug-20	Annual	Concerns regarding Auditor tenure	Against	1396010
DHC Software Co., Ltd.	CNE000001NL4	China	26-Aug-20	Special		All For	1461424

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Diageo Plc	GB0002374006	United Kingdom	28-Sep-20	Annual	Apparent failure to link pay & appropriate performance	Against	1392011
Divi's Laboratories Limited	INE361B01024	India	14-Sep-20	Annual	Concerns related to attendance at board or committee meetings	Against	1462746
DLF Limited	INE271C01023	India	23-Sep-20	Annual		All For	1465907
Dongfeng Motor Group Co., Ltd.	CNE100000312	China	25-Sep-20	Special	Concerns related to approach to board diversity Concerns related to shareholder rights	Against	1469568
Dongfeng Motor Group Co., Ltd.	CNE100000312	China	25-Sep-20	Special		All For	1469702
Dr. Reddy's Laboratories Ltd.	INE089A01023	India	30-Jul-20	Annual		All For	1453085
DXC Technology Co.	US23355L1061	USA	13-Aug-20	Annual	Apparent failure to link pay & appropriate performance	Against	1453796
Dynatrace, Inc.	US2681501092	USA	25-Aug-20	Annual	Concerns related to approach to board diversity Concerns to protect shareholder value	Against	1456647
E*TRADE Financial Corporation	US2692464017	USA	17-Jul-20	Special	Apparent failure to link pay and appropriate performance	Against	1449070
Eagle Materials Inc.	US26969P1084	USA	05-Aug-20	Annual	Apparent failure to link pay & appropriate performance	Against	1452118
easyJet Plc	GB00B7KR2P84	United Kingdom	14-Jul-20	Special		All For	1451646
Electronic Arts Inc.	US2855121099	USA	06-Aug-20	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	Against	1450373
Empire Company Limited	CA2918434077	Canada	10-Sep-20	Annual		All For	1451801
EMS-Chemie Holding AG	CH0016440353	Switzerland	08-Aug-20	Annual	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure	Against	1382672
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	17-Jul-20	Special	Insufficient/poor disclosure	Abstain	1449672
Eregli Demir ve Çelik Fabrikalari TAS	TRAEREG191G3	Turkey	14-Jul-20	Annual	Insufficient/poor disclosure	Against	1403429
EVE Energy Co., Ltd.	CNE100000GS4	China	24-Sep-20	Special		All For	1469629
Evolution Gaming Group AB	SE0012673267	Sweden	24-Sep-20	Special		All For	1463539
Evonik Industries AG	DE000EVNK013	Germany	31-Aug-20	Annual	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value	Against	1395628
Exact Sciences Corporation	US30063P1057	USA	23-Jul-20	Annual	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity	Against	1433021
Experian Plc	GB00B19NLV48	Jersey	22-Jul-20	Annual	Apparent failure to link pay and appropriate performance	Against	1376982
FedEx Corporation	US31428X1063	USA	21-Sep-20	Annual	Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	Against	1461470
FedEx Corporation	US31428X1063	USA	21-Sep-20	Annual	Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	Against	1461470
Ferguson Plc	JE00BJVNSS43	Jersey	29-Jul-20	Special		All For	1453597
First Capital Real Estate Investment Trust	CA31890B1031	Canada	29-Sep-20	Annual/Special		All For	1454536
Fisher & Paykel Healthcare Corporation Limited	NZFAP0001S2	New Zealand	21-Aug-20	Annual	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance	Against	1446871
Flex Ltd.	SG9999000020	Singapore	07-Aug-20	Annual		All For	1452119
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	24-Sep-20	Special		All For	1469631
Fresenius Medical Care AG & Co. KGaA	DE0005785802	Germany	27-Aug-20	Annual		All For	1393416
Fresenius SE & Co. KGaA	DE0005785604	Germany	28-Aug-20	Annual		All For	1431129
Fuji Electric Co., Ltd.	JP3820000002	Japan	06-Aug-20	Annual	Concerns about overall board structure	Against	1457472
GAIL (India) Limited	INE129A01019	India	22-Sep-20	Annual	Lack of independence on board Lack of independence on board Concerns related to attendance at board or committee meetings	Against	1464057
General Mills, Inc.	US3703341046	USA	22-Sep-20	Annual		All For	1461458
Giant Network Group Co. Ltd.	CNE1000010R3	China	07-Sep-20	Special		All For	1463764
GoerTek Inc.	CNE10000BP1	China	30-Jul-20	Special		All For	1455343
Gold Fields Ltd.	ZAE000018123	South Africa	20-Aug-20	Annual		All For	1457697
Grasim Industries Ltd.	INE047A01021	India	14-Sep-20	Annual	Overboarded/Too many other time commitments Concerns related to attendance at board or committee meetings	Against	1462312
Great Wall Motor Co., Ltd.	CNE100000338	China	10-Jul-20	Special		All For	1448932
GRG Banking Equipment Co., Ltd.	CNE100000650	China	26-Aug-20	Special		All For	1461440
GRG Banking Equipment Co., Ltd.	CNE100000650	China	17-Sep-20	Special	Concerns to protect shareholder value	Against	1466992
Guangdong Haid Group Co., Ltd.	CNE100000HP8	China	14-Aug-20	Special		All For	1458784
Guangzhou Kingmed Diagnostics Group Co., Ltd.	CNE100002VW1	China	02-Sep-20	Special	Apparent failure to link pay and appropriate performance	Against	1462832
Guosen Securities Co., Ltd.	CNE100001WS9	China	09-Sep-20	Special		All For	1464103
Haier Smart Home Co., Ltd.	CNE000000CG9	China	01-Sep-20	Special		All For	1459933
Haier Smart Home Co., Ltd.	CNE000000CG9	China	01-Sep-20	Special		All For	1459814
Halma Plc	GB0004052071	United Kingdom	04-Sep-20	Annual		All For	1456103
Hangzhou Robam Appliances Co., Ltd.	CNE100000WY9	China	18-Aug-20	Special		All For	1459896
Hartalega Holdings Bhd.	MYL51680O009	Malaysia	15-Sep-20	Annual		All For	1459322
HCL Technologies Limited	INE860A01027	India	29-Sep-20	Annual		All For	1468724

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proposal Text	Voting Instruction	Meeting ID
HDFC Bank Limited	INE040A01034	India	18-Jul-20	Annual		All For	1450558
HELLA GmbH & Co. KGaA	DE000A13SX22	Germany	25-Sep-20	Annual		All For	1461372
Hengyi Petrochemical Co., Ltd.	CNE0000001J1	China	14-Sep-20	Special		All For	1465866
Hero Motocorp Limited	INE158A01026	India	12-Aug-20	Annual	Lack of independence on board	Against	1447258
Hindalco Industries Limited	INE038A01020	India	10-Sep-20	Annual	Concerns related to attendance at board or committee meetings Overboarded/Too many other time commitments	Against	1462412
Hindustan Petroleum Corporation Limited	INE094A01015	India	16-Sep-20	Annual	Lack of independence on board Lack of independence on board Concerns related to attendance at board or committee meetings Lack of independence on board Concerns related to inappropriate membership of committees	Against	1464041
Hitachi Construction Machinery Co., Ltd.	JP3787000003	Japan	20-Jul-20	Annual		All For	1453556
Hitachi Ltd.	JP3788600009	Japan	30-Jul-20	Annual		All For	1453560
Housing Development Finance Corporation Limited	INE001A01036	India	21-Jul-20	Special		All For	1450438
Housing Development Finance Corporation Limited	INE001A01036	India	30-Jul-20	Annual		All For	1441206
Huaxin Cement Co., Ltd.	CNE000000HL8	China	25-Sep-20	Special		All For	1469971
ICA Gruppen AB	SE0000652216	Sweden	22-Sep-20	Special		All For	1463195
ICICI Bank Limited	INE090A01021	India	09-Aug-20	Special		All For	1455324
ICICI Bank Limited	INE090A01021	India	14-Aug-20	Annual		All For	1455653
Iliad SA	FR0004035913	France	21-Jul-20	Annual/Special	Apparent failure to link pay and appropriate performance Insufficient justification for related party transaction	Against	1448601
Indian Oil Corp. Ltd.	INE242A01010	India	21-Sep-20	Annual	Lack of independence on board	Against	1465209
Indraprastha Gas Limited	INE203G01027	India	28-Sep-20	Annual	Concerns related to attendance at board or committee meetings Insufficient/poor disclosure	Against	1465596
Industria de Diseno Textil SA	ES0148396007	Spain	14-Jul-20	Annual		All For	1447457
Info Edge India Ltd.	INE663F01024	India	22-Sep-20	Annual		All For	1450852
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	28-Jul-20	Special	Insufficient/poor disclosure	Against	1452007
Inner Mongolia Baotou Steel Union Co. Ltd.	CNE0000017H1	China	15-Sep-20	Special		All For	1466114
Inner Mongolia Yili Industrial Group Co., Ltd.	CNE000000JP5	China	25-Sep-20	Special	Insufficient/poor disclosure	Against	1469969
Inspur Electronic Information Industry Co., Ltd.	CNE0000012M2	China	14-Sep-20	Special		All For	1465879
InterGlobe Aviation Ltd.	INE646L01027	India	04-Sep-20	Annual		All For	1460850
International Flavors & Fragrances Inc.	US4595061015	USA	27-Aug-20	Special		All For	1458840
IsraCard Ltd.	IL0011574030	Israel	16-Jul-20	Special	Administrative declaration	Against	1448214
Israel Discount Bank Ltd.	IL0006912120	Israel	04-Aug-20	Annual	Cumulative/slate voting in favour of individual candidates/slates Cumulative/slate voting in favour of individual candidates/slates Administrative declaration Administrative declaration	Abstain Against	1452572
J Sainsbury Plc	GB00B019KW72	United Kingdom	02-Jul-20	Annual	Apparent failure to link pay and appropriate performance	Against	1443150
Jazz Pharmaceuticals Plc	IE00B4Q5ZN47	Ireland	30-Jul-20	Annual	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity	Against	1448892
JD Sports Fashion Plc	GB00BYX91H57	United Kingdom	31-Jul-20	Annual	Apparent failure to link pay and appropriate performance Combined CEO/Chairman Concerns about remuneration committee performance	Against	1425877
Jiangsu Hengrui Medicine Co., Ltd.	CNE0000014W7	China	18-Aug-20	Special	Apparent failure to link pay & appropriate performance 2- Concerns related to potential conflict of interests Apparent failure to link pay & appropriate performance 2- Concerns related to potential conflict of interests	Against	1459807
Jiangsu Zhongnan Construction Group Co., Ltd.	CNE0000011P7	China	02-Sep-20	Special		All For	1462781
Jiangxi Copper Company Limited	CNE1000003K3	China	04-Sep-20	Special		All For	1462850
Jiangxi Copper Company Limited	CNE1000003K3	China	04-Sep-20	Special		All For	1462390
Jiangxi Zhengbang Technology Co., Ltd.	CNE1000006H2	China	14-Sep-20	Special		All For	1465356
Jinke Property Group Co., Ltd.	CNE000000073	China	16-Jul-20	Special		All For	1452632
Jinke Property Group Co., Ltd.	CNE000000073	China	19-Aug-20	Special		All For	1460148
Jinke Property Group Co., Ltd.	CNE000000073	China	14-Sep-20	Special		All For	1465411
Jinke Property Group Co., Ltd.	CNE000000073	China	30-Sep-20	Special		All For	1471052
Johnson Matthey Plc	GB00BZ4BQC70	United Kingdom	23-Jul-20	Annual	Apparent failure to link pay and appropriate performance	Against	1381507
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	CNE000000HK0	China	08-Sep-20	Special		All For	1463490
Jubilant Foodworks Limited	INE797F01012	India	15-Sep-20	Annual		All For	1462772
Kingfisher Plc	GB0033195214	United Kingdom	24-Jul-20	Annual		All For	1449830
Kinnevik AB	SE0014684528	Sweden	19-Aug-20	Special		All For	1455849
KION GROUP AG	DE000KGX8881	Germany	16-Jul-20	Annual	Lack of independence on board	Against	1422655
Kossan Rubber Industries Bhd.	MYL71530O009	Malaysia	25-Sep-20	Special		All For	1469838
Kotak Mahindra Bank Limited	INE237A01028	India	18-Aug-20	Annual		All For	1455329

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proposal Text	Voting Instruction	Meeting ID
Kuehne + Nagel International AG	CH0025238863	Switzerland	02-Sep-20	Special	Insufficient/poor disclosure	Against	1460334
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	07-Aug-20	Annual	Apparent failure to link pay and appropriate performance	Against	1422208
Lamb Weston Holdings, Inc.	US5132721045	USA	24-Sep-20	Annual		All For	1460623
Land Securities Group Plc	GB00BYW0PQ60	United Kingdom	09-Jul-20	Annual		All For	1436929
LANXESS AG	DE0005470405	Germany	27-Aug-20	Annual		All For	1422644
Lasertec Corp.	JP3979200007	Japan	28-Sep-20	Annual	Concerns about overall board structure	Against	1463562
LEG Immobilien AG	DE000LEG1110	Germany	19-Aug-20	Annual	Apparent failure to link pay and appropriate performance	Against	1422669
Lenovo Group Limited	HK0992009065	Hong Kong	09-Jul-20	Annual	Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders	Against	1445895
Lens Technology Co., Ltd.	CNE100001YW7	China	29-Sep-20	Special		All For	1470688
Lepu Medical Technology (Beijing) Co., Ltd.	CNE100000H44	China	24-Sep-20	Special		All For	1469628
LIC Housing Finance Ltd.	INE115A01026	India	28-Sep-20	Annual		All For	1464187
Linde Plc	IE00BZ12WP82	Ireland	27-Jul-20	Annual	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance Overboarded/Too many other time commitments	Against	1433212
Lingyi iTech (Guangdong) Co.	CNE1000015L5	China	17-Aug-20	Special		All For	1459563
Lingyi iTech (Guangdong) Co.	CNE1000015L5	China	10-Sep-20	Special		All For	1464166
Link Real Estate Investment Trust	HK0823032773	Hong Kong	22-Jul-20	Annual		All For	1449771
Logitech International S.A.	CH0025751329	Switzerland	09-Sep-20	Annual	Insufficient/poor disclosure	Against	1389678
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	15-Sep-20	Special		All For	1465417
LPP SA	PLLPP0000011	Poland	18-Sep-20	Annual	Apparent failure to link pay & appropriate performance 2- Insufficient/poor disclosure Concerns to protect shareholder value Concerns to protect shareholder value	Against	1463701
Mapletree Commercial Trust	SG2D18969584	Singapore	22-Jul-20	Annual	Issue of equity raises concerns about excessive dilution of existing shareholders	Against	1451810
Mapletree Logistics Trust	SG1S03926213	Singapore	14-Jul-20	Annual	Issue of equity raises concerns about excessive dilution of existing shareholders	Against	1450417
Marico Limited	INE196A01026	India	28-Aug-20	Annual		All For	1458700
Marks & Spencer Group Plc	GB0031274896	United Kingdom	03-Jul-20	Annual	Apparent failure to link pay and appropriate performance	Against	1444873
Maruti Suzuki India Limited	INE585B01010	India	26-Aug-20	Annual		All For	1437496
Marvell Technology Group Ltd.	BMG5876H1051	Bermuda	23-Jul-20	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity	Against	1442682
McKesson Corporation	US58155Q1031	USA	29-Jul-20	Annual	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	Against	1450106
Meinian Onehealth Healthcare Holdings Co., Ltd.	CNE000001LV7	China	16-Sep-20	Special		All For	1466135
Meituan Dianping	KYG596691041	Cayman Islands	29-Sep-20	Special		All For	1470436
Mercari, Inc.	JP3921290007	Japan	25-Sep-20	Annual		All For	1470048
Mercury NZ Ltd.	NZMRPE0001S2	New Zealand	24-Sep-20	Annual		All For	1458293
Microchip Technology Incorporated	US5950171042	USA	18-Aug-20	Annual		All For	1456260
MITIE Group Plc	GB0004657408	United Kingdom	13-Jul-20	Special		All For	1451734
MITIE Group Plc	GB0004657408	United Kingdom	28-Jul-20	Annual		All For	1452274
Mobile TeleSystems PJSC	RU0007775219	Russia	30-Sep-20	Special		All For	1465814
MONETA Money Bank, a.s.	CZ0008040318	Czech Republic	02-Sep-20	Annual		All For	1412543
MongoDB, Inc.	US60937P1066	USA	10-Jul-20	Annual	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value	Against	1440167
Motherson Sumi Systems Limited	INE775A01035	India	28-Sep-20	Annual	Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees	Against	1468728
Mr. Price Group Ltd.	ZAE000200457	South Africa	26-Aug-20	Annual		All For	1458920
MTU Aero Engines AG	DE000A0D9PT0	Germany	05-Aug-20	Annual		All For	1394126
MultiChoice Group Ltd.	ZAE000265971	South Africa	27-Aug-20	Annual		All For	1447651
Muyuan Foods Co., Ltd.	CNE100001RQ3	China	29-Sep-20	Special		All For	1470659
NanJi E-Commerce Co., Ltd.	CNE100000080	China	18-Sep-20	Special	Apparent failure to link pay and appropriate performance	Against	1467443
NARI Technology Co., Ltd.	CNE000001G38	China	15-Sep-20	Special		All For	1465853
Naspers Ltd.	ZAE000015889	South Africa	21-Aug-20	Annual	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Concerns related to inappropriate membership of committees Issue of capital raises concerns about excessive dilution of existing shareholders 2- Multiple voting rights Issue of capital raises concerns about excessive dilution of existing shareholders 2- Multiple voting rights Multiple voting rights	Against	1452804

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proposal Text	Voting Instruction	Meeting ID
National Grid Plc	GB00BDR05C01	United Kingdom	27-Jul-20	Annual		All For	1380296
Natura &Co Holding SA	BRNTCOACNOR5	Brazil	27-Aug-20	Special		All For	1458916
Navinfo Co., Ltd.	CNE100000P69	China	18-Sep-20	Special		All For	1466502
NEPI Rockcastle Plc	IM00BDD7WV31	Isle of Man	20-Aug-20	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	Against	1433656
NetApp, Inc.	US64110D1046	USA	10-Sep-20	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	Against	1459840
NetEase, Inc.	KYG6427A1022	Cayman Islands	25-Sep-20	Annual	Concerns related to approach to board diversity 2- Overboarded/Too many other time commitments	Against	1462009
New Hope Liuhe Co., Ltd.	CNE000000VB0	China	24-Sep-20	Special	Concerns to protect shareholder value	Against	1468780
NICE Ltd. (Israel)	IL0002730112	Israel	10-Sep-20	Annual	Administrative declaration	Against	1460873
NIKE, Inc.	US6541061031	USA	17-Sep-20	Annual	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks	Against	1458509
Ninestar Corp.	CNE1000007W9	China	15-Sep-20	Special	Concerns to protect shareholder value	Against	1465385
Nippon Prologis REIT, Inc.	JP3047550003	Japan	27-Aug-20	Special		All For	1457770
NortonLifeLock Inc.	US6687711084	USA	08-Sep-20	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	Against	1458045
Novolipetsk Steel	RU0009046452	Russia	25-Sep-20	Special		All For	1468508
NTPC Limited	INE733E01010	India	24-Sep-20	Annual	Lack of independence on board	Against	1463608
NuVasive, Inc.	US6707041058	USA	10-Sep-20	Special		All For	1459586
NV5 Global, Inc.	US62945V1098	USA	22-Aug-20	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity	Against	1451768
OFILM Group Co., Ltd.	CNE100000S33	China	28-Sep-20	Special	Concerns related to shareholder rights Insufficient/poor disclosure	Against	1470735
Olympus Corp.	JP3201200007	Japan	30-Jul-20	Annual	Concerns related to approach to board diversity	Against	1453839
OMV AG	AT0000743059	Austria	29-Sep-20	Annual	Apparent failure to link pay & appropriate performance	Against	1392539
Onex Corporation	CA68272K1030	Canada	21-Jul-20	Annual/Special		All For	1436755
Open Text Corporation	CA6837151068	Canada	14-Sep-20	Annual/Special		All For	1455633
Oracle Corp Japan	JP3689500001	Japan	21-Aug-20	Annual	Concerns related to inappropriate membership of committees	Against	1459907
Orange Polska SA	PLTLKPL00017	Poland	27-Aug-20	Special	Apparent failure to link pay & appropriate performance	Against	1459182
Pan Pacific International Holdings Corp.	JP3639650005	Japan	29-Sep-20	Annual	Concerns about overall board structure Concerns related to approach to board diversity Concerns about overall board structure	Against	1468848
Pearson Plc	GB0006776081	United Kingdom	18-Sep-20	Special	Apparent failure to link pay & appropriate performance	Against	1466276
PetroChina Company Limited	CNE1000003W8	China	28-Sep-20	Special		All For	1461999
PetroChina Company Limited	CNE1000003W8	China	28-Sep-20	Special		All For	1461851
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	09-Jul-20	Special		All For	1447724
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	22-Jul-20	Annual		Against	1453801
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	22-Jul-20	Annual	Cumulative/slate voting in favour of individual candidates/slates Cumulative/slate voting in favour of individual candidates/slates Insufficient/poor disclosure	Abstain Against	1454777
Petronet Lng Limited	INE347G01014	India	10-Sep-20	Annual	Insufficient basis to support a decision Lack of independence on board	Against	1459283
Pidilite Industries Limited	INE318A01026	India	10-Sep-20	Annual	Apparent failure to link pay and appropriate performance Lack of independence on board Lack of independence on board Concerns related to attendance at board or committee meetings	Against	1460363
Pinduoduo, Inc.	US7223041028	Cayman Islands	22-Jul-20	Annual	Concerns related to approach to board diversity Concerns to protect shareholder value Overboarded/Too many other time commitments	Against	1453791
Polyus PJSC	RU000A0JNAA8	Russia	18-Aug-20	Annual	Concerns about overall board structure	Against	1458497
Polyus PJSC	RU000A0JNAA8	Russia	30-Sep-20	Special		All For	1468511
Power Grid Corporation of India Limited	INE752E01010	India	22-Sep-20	Annual	Lack of independence on board	Against	1463920
Powszechna Kasa Oszczednosci Bank Polski SA	PLPKO0000016	Poland	26-Aug-20	Annual	Apparent failure to link pay & appropriate performance Inappropriate bundling of election of directors on a single vote	Against	1443900
Prosus NV	NL0013654783	Netherlands	18-Aug-20	Annual	Apparent failure to link pay and appropriate performance	Against	1432348
PT Bank Central Asia Tbk	ID1000109507	Indonesia	30-Jul-20	Special	Concerns related to shareholder rights	Against	1450882
PT Bank Negara Indonesia (Persero) Tbk	ID1000096605	Indonesia	02-Sep-20	Special		All For	1457635
PT Barito Pacific Tbk	ID1000085707	Indonesia	24-Sep-20	Special	Insufficient/poor disclosure	Against	1463103

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proposal Text	Voting Instruction	Meeting ID
PT Unilever Indonesia Tbk	ID1000095706	Indonesia	24-Jul-20	Annual		All For	1447376
QinetiQ Group plc	GB00B0WMWD03	United Kingdom	14-Jul-20	Annual	Apparent failure to link pay and appropriate performance Overboarded/Too many other time commitments	Against	1439874
QL Resources Bhd.	MYL70840O006	Malaysia	29-Sep-20	Annual		All For	1464754
Qorvo, Inc.	US74736K1016	USA	04-Aug-20	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity	Against	1451166
Raia Drogasil SA	BRRADLACNOR0	Brazil	15-Sep-20	Special	Apparent failure to link pay and appropriate performance	Against	1461816
Ralph Lauren Corporation	US7512121010	USA	30-Jul-20	Annual		All For	1450266
REC Limited	INE020B01018	India	25-Sep-20	Annual	Insufficient justification for related party transaction	Against	1465464
Reliance Industries Ltd.	INE002A01018	India	15-Jul-20	Annual	Inadequate management of climate-related risks	Against	1450704
Remy Cointreau SA	FR0000130395	France	23-Jul-20	Annual/Special	Apparent failure to link pay and appropriate performance Insufficient justification for related party transaction Issue of equity raises concerns about excessive dilution of existing shareholders	Against	1395228
RiseSun Real Estate Development Co., Ltd.	CNE1000005Y9	China	14-Sep-20	Special		All For	1464918
Royal KPN NV	NL0000009082	Netherlands	10-Sep-20	Special		All For	1459342
Ryman Healthcare Ltd.	NZRYME0001S4	New Zealand	13-Aug-20	Annual	Apparent failure to link pay & appropriate performance	Against	1450469
S.F. Holding Co., Ltd.	CNE100000L63	China	16-Sep-20	Special		All For	1464566
Sangfor Technologies, Inc.	CNE1000033T1	China	01-Sep-20	Special	Apparent failure to link pay & appropriate performance	Against	1454511
Sany Heavy Industry Co., Ltd.	CNE000001F70	China	04-Sep-20	Special	Insufficient/poor disclosure	Against	1463056
Saputo Inc.	CA8029121057	Canada	06-Aug-20	Annual		All For	1438600
Sberbank Russia PJSC	RU0009029540	Russia	25-Sep-20	Annual	Concerns about overall board structure	Against	1412321
SBI Life Insurance Co. Ltd.	INE123W01016	India	24-Sep-20	Annual		All For	1463634
SDIC Capital Co., Ltd.	CNE000000Q11	China	14-Sep-20	Special		All For	1465311
SDIC Power Holdings Co., Ltd.	CNE000000JM2	China	25-Sep-20	Special		All For	1469974
Severn Trent Plc	GB00B1FH8J72	United Kingdom	15-Jul-20	Annual		All For	1381431
Shandong Gold Mining Co., Ltd.	CNE1000036N7	China	25-Aug-20	Special		All For	1458277
Shandong Gold Mining Co., Ltd.	CNE1000036N7	China	25-Aug-20	Special		All For	1458279
Shandong Gold Mining Co., Ltd.	CNE1000036N7	China	18-Sep-20	Special		All For	1465468
Shandong Weigao Group Medical Polymer Co. Ltd.	CNE100000171	China	22-Jul-20	Annual	Issue of equity raises concerns about excessive dilution of existing shareholders	Against	1438325
Shanghai International Port (Group) Co., Ltd.	CNE0000013N8	China	25-Sep-20	Special	Concerns related to shareholder rights	Against	1469259
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	17-Sep-20	Special		All For	1466996
Shanxi Meijin Energy Co., Ltd.	CNE0000005J2	China	21-Aug-20	Special		All For	1460646
Shenzhen Expressway Co., Ltd.	CNE100000478	China	29-Sep-20	Special		All For	1462109
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	22-Sep-20	Special	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance	Against	1468478
Shenzhen International Holdings Limited	BMG8086V1467	Bermuda	31-Aug-20	Special	Apparent failure to link pay & appropriate performance	Against	1462120
Shenzhen Sunway Communication Co., Ltd.	CNE100000W94	China	21-Aug-20	Special	Concerns to protect shareholder value	Against	1460645
Shriram Transport Finance Co. Ltd.	INE721A01013	India	19-Aug-20	Annual	Concerns related to attendance at board or committee meetings	Against	1447679
Siemens AG	DE0007236101	Germany	09-Jul-20	Special		All For	1441362
Siemens Gamesa Renewable Energy SA	ES0143416115	Spain	22-Jul-20	Annual	Apparent failure to link pay & appropriate performance Issue of equity raises concerns about excessive dilution of existing shareholders	Against	1396786
Singapore Airlines Ltd.	SG1V61937297	Singapore	27-Jul-20	Annual		All For	1453826
Singapore Exchange Ltd.	SG1J26887955	Singapore	24-Sep-20	Annual		All For	1466379
Singapore Telecommunications Limited	SG1T75931496	Singapore	30-Jul-20	Annual		All For	1453140
Sinolink Securities Co., Ltd.	CNE000000SV4	China	28-Sep-20	Special		All For	1470751
Sinopharm Group Co., Ltd.	CNE100000FN7	China	18-Sep-20	Special	Concerns related to approach to board diversity 2- Overboarded/Too many other time commitments	Against	1463183
Sociedad Quimica y Minera de Chile SA	CLP8716X1082	Chile	29-Sep-20	Special		All For	1464756
Southern Copper Corporation	US84265V1052	USA	24-Jul-20	Annual	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity Concerns related to approach to board diversity 2- Concerns related to inappropriate membership of committees Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committees	Against	1449890
SSE Plc	GB0007908733	United Kingdom	12-Aug-20	Annual		All For	1379022
STAAR Surgical Company	US8523123052	USA	30-Jul-20	Annual	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Concerns about remuneration committee performance	Against	1446683
STERIS Plc (Ireland)	IE00BFY8C754	Ireland	28-Jul-20	Annual		All For	1446102

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proposal Text	Voting Instruction	Meeting ID
Sun Pharmaceutical Industries Limited	INE044A01036	India	27-Aug-20	Annual		All For	1459033
Sunwoda Electronic Co., Ltd.	CNE100001260	China	04-Sep-20	Special		All For	1463300
Sunwoda Electronic Co., Ltd.	CNE100001260	China	24-Sep-20	Special		All For	1468519
Suzhou Dongshan Precision Manufacturing Co., Ltd.	CNE100000N79	China	17-Aug-20	Special		All For	1459784
Take-Two Interactive Software, Inc.	US8740541094	USA	16-Sep-20	Annual		All For	1458512
Tata Motors Limited	INE155A01022	India	25-Aug-20	Annual		All For	1453041
Tata Steel Limited	INE081A01012	India	20-Aug-20	Annual	Apparent failure to link pay and appropriate performance	Against	1454596
Tatneft PJSC	RU0009033591	Russia	30-Sep-20	Special		All For	1469618
TCL Technology Group Corp.	CNE000001GL8	China	14-Sep-20	Special	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure	Against	1465823
TCS Group Holding Plc	US87238U2033	Cyprus	24-Aug-20	Annual		All For	1459245
Tebian Electric Apparatus Stock Co., Ltd.	CNE000000RB8	China	23-Sep-20	Special	Concerns related to shareholder rights	Against	1469270
Tele2 AB	SE0005190238	Sweden	11-Sep-20	Special	Concerns to protect shareholder value	Against	1462969
Tesla, Inc.	US88160R1014	USA	22-Sep-20	Annual	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights	Against	1455762
The British Land Co. Plc	GB0001367019	United Kingdom	29-Jul-20	Annual		All For	1432448
The J. M. Smucker Company	US8326964058	USA	19-Aug-20	Annual	Apparent failure to link pay & appropriate performance	Against	1453548
Thunder Software Technology Co., Ltd.	CNE1000021D0	China	31-Aug-20	Special	Concerns to protect shareholder value	Against	1462231
Tianfeng Securities Co., Ltd.	CNE100003F43	China	21-Aug-20	Special		All For	1460666
Tiger Brands Ltd.	ZAE000071080	South Africa	15-Sep-20	Special		All For	1462708
TIM Participacoes SA	BRTIMPACNOR1	Brazil	31-Aug-20	Special	Apparent failure to link pay and appropriate performance	Against	1460415
TIM Participacoes SA	BRTIMPACNOR1	Brazil	31-Aug-20	Special	Apparent failure to link pay and appropriate performance	Against	1459415
Titan Company Limited	INE280A01028	India	11-Aug-20	Annual	Apparent failure to link pay and appropriate performance	Against	1446891
Top Glove Corp. Bhd.	MYL71130O003	Malaysia	18-Aug-20	Special		All For	1459466
Topchoice Medical Corp.	CNE000000MZ8	China	28-Sep-20	Special		All For	1471189
Toppan Printing Co., Ltd.	JP3629000005	Japan	21-Jul-20	Annual	Concerns about overall board structure	Against	1450420
Toshiba Corp.	JP3592200004	Japan	31-Jul-20	Annual		All For	1455387
TSURUHA Holdings, Inc.	JP3536150000	Japan	11-Aug-20	Annual	Concerns about overall board structure	Against	1457209
Ubisoft Entertainment SA	FR0000054470	France	02-Jul-20	Annual/Special		All For	1441673
Ultrapar Participacoes SA	BRUGPAACNOR8	Brazil	22-Sep-20	Special		All For	1463182
UltraTech Cement Ltd.	INE481G01011	India	12-Aug-20	Annual	Lack of independence on board Lack of independence on boardOverboarded/Too many other time commitmentsConcerns related to attendance at board or committee meetings	Against	1456502
Unigroup Guoxin Microelectronics Co., Ltd.	CNE000001M14	China	25-Sep-20	Special		All For	1469990
Unilever NV	NL0000388619	Netherlands	21-Sep-20	Special		All For	1461356
United Spirits Limited	INE854D01024	India	26-Aug-20	Annual		All For	1458068
United Utilities Group Plc	GB00B39J2M42	United Kingdom	24-Jul-20	Annual		All For	1389724
Universal Scientific Industrial (Shanghai) Co., Ltd.	CNE100001BZ8	China	25-Sep-20	Special	Apparent failure to link pay and appropriate performance	Against	1469986
UPL Limited	INE628A01036	India	31-Aug-20	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	Against	1460127
Vedanta Limited	INE205A01025	India	30-Sep-20	Annual	Apparent failure to link pay and appropriate performance	Against	1469520
Venustech Group Inc.	CNE100000QJ2	China	28-Sep-20	Special		All For	1470284
Verso Corp.	US92531L2079	USA	05-Aug-20	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	Against	1452446
VF Corp.	US9182041080	USA	28-Jul-20	Annual	Apparent failure to link pay & appropriate performance	Against	1448647
Vistry Group Plc	GB0001859296	United Kingdom	14-Jul-20	Special		All For	1450251
VMware, Inc.	US9285634021	USA	15-Jul-20	Annual	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity	Against	1442677
Vodacom Group Ltd.	ZAE000132577	South Africa	21-Jul-20	Annual	Lack of independence on board Lack of independence on boardLack of independent representation at board committees	Against	1448872
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	28-Jul-20	Annual	Overboarded/Too many other time commitments	Against	1437205
voestalpine AG	AT0000937503	Austria	01-Jul-20	Annual	Performance-related pay/awards for non-executives	Against	1392556
Volkswagen AG	DE0007664039	Germany	30-Sep-20	Annual	Concerns to protect shareholder value Lack of independence on board	Against	1422654
VTech Holdings Ltd.	BMG9400S1329	Bermuda	10-Jul-20	Annual	Concerns related to approach to board diversity	Against	1445896
Walvax Biotechnology Co., Ltd.	CNE100000WN2	China	31-Aug-20	Special		All For	1462488

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proposal Text	Voting Instruction	Meeting ID
Want Want China Holdings Limited	KYG9431R1039	Cayman Islands	18-Aug-20	Annual	Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders	Against	1456345
Weichai Power Co., Ltd.	CNE1000004L9	China	31-Jul-20	Special		All For	1455509
Weihai Guangwei Composites Co., Ltd.	CNE1000034T9	China	26-Aug-20	Special		All For	1461431
Wendel SE	FR0000121204	France	02-Jul-20	Annual/Special	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure	Against	1395226
Wen's Foodstuff Group Co., Ltd.	CNE100002508	China	07-Sep-20	Special		All For	1463303
Western Securities Co., Ltd.	CNE100001D96	China	15-Sep-20	Special		All For	1464921
Whitbread Plc	GB00B1KJJ408	United Kingdom	07-Jul-20	Annual		All For	1444922
Will Semiconductor Co., Ltd. Shanghai	CNE100002XM8	China	22-Sep-20	Special	Apparent failure to link pay and appropriate performance	Against	1468786
Willis Towers Watson Public Limited Company	IE00BDB6Q211	Ireland	26-Aug-20	Court		All For	1454882
Willis Towers Watson Public Limited Company	IE00BDB6Q211	Ireland	26-Aug-20	Special	Apparent failure to link pay & appropriate performance	Against	1454884
Wingtech Technology Co., Ltd.	CNE000000M72	China	09-Sep-20	Special		All For	1464154
Wonders Information Co., Ltd.	CNE100000ZD6	China	11-Sep-20	Special		All For	1464843
Wonders Information Co., Ltd.	CNE100000ZD6	China	17-Sep-20	Special		All For	1467031
Wuhu Sanqi Interactive Entertainment Network Tech Gp Co., Ltd.	CNE1000010N2	China	16-Sep-20	Special	Concerns related to approach to board diversity	Against	1466107
WUS Printed Circuit (Kunshan) Co., Ltd.	CNE100000SP5	China	18-Sep-20	Special	Apparent failure to link pay and appropriate performance	Against	1466995
WuXi AppTec Co., Ltd.	CNE100003F19	China	31-Aug-20	Special	Apparent failure to link pay & appropriate performance Concerns related to potential conflict of interests	Against	1462000
WuXi AppTec Co., Ltd.	CNE100003F19	China	31-Aug-20	Special	Apparent failure to link pay & appropriate performance 2- Concerns related to potential conflict of interests	Against	1461852
Wuxi Lead Intelligent Equipment Co., Ltd.	CNE100001ZF9	China	30-Sep-20	Special		All For	1471054
Xilinx, Inc.	US9839191015	USA	05-Aug-20	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	Against	1450377
Yealink Network Technology Corp. Ltd.	CNE100002PC5	China	18-Sep-20	Special		All For	1462465
Yintai Gold Co., Ltd.	CNE0000012L4	China	15-Sep-20	Special		All For	1466138
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	21-Sep-20	Special		All For	1468483
Yunda Holding Co., Ltd.	CNE100000015	China	08-Sep-20	Special		All For	1463843
Yunnan Energy New Material Co., Ltd.	CNE100002BR3	China	14-Sep-20	Special	Insufficient/poor disclosure	Against	1465867
Yunnan Energy New Material Co., Ltd.	CNE100002BR3	China	24-Sep-20	Special		All For	1469301
Zee Entertainment Enterprises Limited	INE256A01028	India	18-Sep-20	Annual		All For	1458724
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	15-Sep-20	Special		All For	1466093
Zhejiang Century Huatong Group Co., Ltd.	CNE1000015R2	China	14-Aug-20	Special		All For	1459246
Zhejiang NHU Co. Ltd.	CNE0000001J84	China	15-Sep-20	Special		All For	1465341
Zhejiang Sanhua Intelligent Controls Co., Ltd.	CNE0000001M22	China	28-Aug-20	Special		All For	1461982
Zoomlion Heavy Industry Science & Technology Co. Ltd.	CNE100000X85	China	12-Aug-20	Special		All For	1458668
Zoomlion Heavy Industry Science & Technology Co. Ltd.	CNE100000X85	China	16-Sep-20	Special		All For	1466346
Zoomlion Heavy Industry Science & Technology Co. Ltd.	CNE100000X85	China	16-Sep-20	Special		All For	1466687
ZTE Corporation	CNE1000004Y2	China	30-Sep-20	Special		All For	1470282
ZTE Corporation	CNE1000004Y2	China	30-Sep-20	Special		All For	1470813

The above disclosure represents votes at shareholder meetings as cast by HESTA. Please be aware that there may be instances where a vote or a small number of votes may (i) not have been successfully transmitted through the intermediaries in the voting chain and therefore not received by the issuing company, or (ii) not counted or accepted by the issuing company.

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