

**HESTA Share Voting Record - International Equities Managers**  
**1st of July to September 30th 2020**

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proposal Text	Voting Instruction	Meeting ID
58.com Inc.	CNFDS1AXFC97	Cayman Islands	44081	Special	Concerns related to potential conflict of interests 2- Concerns to protect shareholder value	Against	1461753
ABIOMED, Inc.	US0036541003	USA	44055	Annual	Apparent failure to link pay & appropriate performance	Against	1453107
Addsino Co., Ltd.	CNE000000DM5	China	44104	Special		All For	1471069
adidas AG	DE000A1EWWW0	Germany	44054	Annual	Concerns regarding Auditor tenure	Against	1449246
AECG Aviation Power Co. Ltd.	CNE000000JW1	China	44088	Special		All For	1464557
Aier Eye Hospital Group Co., Ltd.	CNE100000GR6	China	44088	Special		All For	1465884
Ain Holdings, Inc.	JP3105250009	Japan	44042	Annual	Concerns about overall board structure Concerns related to attendance at board or committee meetings	Against	1453824
Alibaba Group Holding Ltd.	KYG017191142	Cayman Islands	44104	Annual	Lack of independence on board	Against	1464177
Alibaba Pictures Group Limited	BMG0171W1055	Bermuda	44084	Annual	Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing shareholders	Against	1458912
Alimentation Couche-Tard Inc.	CA01626P4033	Canada	44090	Annual	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities	Against	1451799
A-Living Services Co., Ltd.	CNE100002RY5	China	44090	Special		All For	1459430
Alstom SA	FR0010220475	France	44020	Annual/Special		All For	1442947
Amarin Corporation Plc	US0231112063	United Kingdom	44025	Annual	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Concerns related to approach to board diversity Concerns related to inappropriate membership of committees	Against	1443902
AMERCO	US0235861004	USA	44063	Annual	Annual vote provides for greater shareholder oversight Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity	Against	1455075
AMMB Holdings Bhd.	MYL10150O006	Malaysia	44070	Annual		All For	1458832
Andritz AG	AT0000730007	Austria	44019	Annual	Concerns about remuneration committee performance	Against	1398420
Aon Plc	IE00BLP1HW54	Ireland	44069	Special		All For	1455126
APL Apollo Tubes Limited	INE702C01019	India	44103	Annual	Concerns related to attendance at board or committee meetings	Against	1469146
Asahi Intecc Co., Ltd.	JP3110650003	Japan	44103	Annual		All For	1466602
Ashtead Group Plc	GB0000536739	United Kingdom	44082	Annual		All For	1457688
Asian Paints Ltd.	INE021A01026	India	44048	Annual		All For	1451151
Aurobindo Pharma Ltd.	INE406A01037	India	44070	Annual		All For	1459955
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	44090	Annual	Apparent failure to link pay and appropriate performance	Against	1454945
Avenue Supermarts Ltd.	INE192R01011	India	44075	Annual	Apparent failure to link pay and appropriate performance Concerns related to Non-audit fees Concerns related to inappropriate membership of committees	Against	1459571
AVEVA Group Plc	GB00BBG9VN75	United Kingdom	44033	Annual	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance	Against	1447053
AVIC Aircraft Co., Ltd.	CNE000000RF9	China	44064	Special	Concerns related to shareholder rights	Against	1459789
AVIC Capital Co., Ltd.	CNE000000KC1	China	44089	Special		All For	1465284
AVIC Jonhon Optron Technology Co., Ltd.	CNE1000007T5	China	44084	Special		All For	1463749
Axis Bank Limited	INE238A01034	India	44043	Annual		All For	1453635
Bajaj Auto Limited	INE917101010	India	44034	Annual	Apparent failure to link pay and appropriate performance Concerns related to attendance at board or committee meetings	Against	1439699
Banco BTG Pactual SA	BRBPACACNPA0	Brazil	44069	Special		All For	1462085
Banco do Brasil SA	BRBBASACNOR3	Brazil	44042	Annual	Insufficient/poor disclosure Insufficient/poor disclosure	Abstain/Against	1448126
Banco do Brasil SA	BRBBASACNOR3	Brazil	44042	Special	Concerns to protect shareholder value	Against	1448131
Banco Santander (Brasil) SA	BRSANBCDAM13	Brazil	44074	Special		All For	1459381
Bandhan Bank Ltd.	INE545U01014	India	44064	Annual	Concerns related to attendance at board or committee meetings	Against	1456863
Bangkok Dusit Medical Services Public Co. Ltd.	TH0264A10Z04	Thailand	44014	Annual	Concerns about overall performance Concerns related to inappropriate membership of committees Concerns about overall performance	Against	1399316
Bank Leumi Le-Israel Ltd.	IL0006046119	Israel	44084	Annual	Cumulative/slate voting in favour of individual candidates/slates Cumulative/slate voting in favour of individual candidates/slates Administrative declaration Administrative declaration	Abstain/Against	1460604
Bank of Hangzhou Co., Ltd.	CNE100002GQ4	China	44104	Special		All For	1471095
Bank of Nanjing Co., Ltd.	CNE100000627	China	44090	Special		All For	1465847
Bank of Shanghai Co., Ltd.	CNE100002FM5	China	44099	Special		All For	1469625
Baoshan Iron & Steel Co., Ltd.	CNE0000015R4	China	44089	Special		All For	1465327
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	44041	Annual	Insufficient/poor disclosure	Abstain	1392316
Bed Bath & Beyond Inc.	US0758961009	USA	44026	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	Against	1450028
Beijing Dabeinong Technology Group Co., Ltd.	CNE100000N61	China	44060	Special		All For	1459799

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Beijing New Building Materials Public Ltd. Co.	CNE000000QS4	China	44081	Special	Concerns related to shareholder rights	Against	1463280
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	CNE100000CS3	China	44088	Special		All For	1465826
Berger Paints India Limited	INE463A01038	India	44099	Annual		All For	1451102
Berkeley Group Holdings Plc	GB00B02L3W35	United Kingdom	44078	Annual	Apparent failure to link pay & appropriate performance	Against	1460143
Betta Pharmaceuticals Co., Ltd.	CNE100002DD9	China	44013	Special		All For	1448952
Bezeq The Israeli Telecommunication Corp. Ltd.	IL0002300114	Israel	44080	Special	Administrative declaration Administrative declaration	Against	1460128
BGI Genomics Co., Ltd.	CNE100003449	China	44089	Special		All For	1464857
Bharat Forge Ltd.	INE465A01025	India	44097	Annual	Apparent failure to link pay & appropriate performance	Against	1461407
Bharat Petroleum Corporation Limited	INE029A01011	India	44102	Annual	Concerns about reducing shareholder rights Concerns to protect shareholder value Lack of independence on board Lack of independence on boardConcerns related to approach to board	Against	1460397
Bharti Airtel Limited	INE397D01024	India	44043	Court		All For	1452230
Bharti Airtel Limited	INE397D01024	India	44061	Annual		All For	1439602
Bharti Infratel Ltd.	INE121J01017	India	44046	Annual		All For	1455680
Booz Allen Hamilton Holding Corporation	US0995021062	USA	44041	Annual		All For	1452600
Bosch Limited	INE323A01026	India	44070	Annual	Concerns related to attendance at board or committee meetings	Against	1440578
Bosideng International Holdings Limited	KYG126521064	Cayman Islands	44064	Annual	Issue of equity raises concerns about excessive dilution of existing	Against	1458115
Bouygues SA	FR0000120503	France	44078	Special	Apparent failure to link pay and appropriate performance	Against	1459627
BT Group Plc	GB0030913577	United Kingdom	44028	Annual		All For	1408128
Burberry Group Plc	GB0031743007	United Kingdom	44027	Annual		All For	1380341
BYD Company Limited	CNE100000296	China	44082	Special		All For	1463251
BYD Company Limited	CNE100000296	China	44082	Special		All For	1463809
BYD Electronic (International) Co., Ltd.	HK0285041858	Hong Kong	44083	Special		All For	1463695
By-Health Co., Ltd.	CNE100000Y84	China	44096	Special		All For	1468479
CAE Inc.	CA1247651088	Canada	44055	Annual	Concerns related to approach to board diversity	Against	1440671
Canopy Growth Corporation	CA1380351009	Canada	44095	Annual/Special	Apparent failure to link pay and appropriate performance	Against	1456903
Capitaland Commercial Trust	SG1P32918333	Singapore	44103	Court		All For	1468152
Capitaland Commercial Trust	SG1P32918333	Singapore	44103	Special		All For	1468151
Capitaland Mall Trust	SG1M51904654	Singapore	44103	Special		All For	1468145
Carl Zeiss Meditec AG	DE0005313704	Germany	44049	Annual	Concerns to protect shareholder value Lack of independence on board	Against	1394388
Cathay Pacific Airways Limited	HK0293001514	Hong Kong	44025	Special	Issue of equity raises concerns about excessive dilution of existing	Against	1450426
Cavco Industries, Inc.	US1495681074	USA	44040	Annual	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity	Against	1449343
CD Projekt SA	PLOPTTC00011	Poland	44040	Annual	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure	Against	1451998
CD Projekt SA	PLOPTTC00011	Poland	44096	Special	Apparent failure to link pay and appropriate performance	Against	1465627
Cellnex Telecom SA	ES0105066007	Spain	44032	Annual		All For	1448292
Centrais Elétricas Brasileiras SA	BRELETACNPB7	Brazil	44076	Special		All For	1459735
Centrica Plc	GB00B033F229	United Kingdom	44063	Special		All For	1458712
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	44076	Special		All For	1462812
Check Point Software Technologies Ltd.	IL0010824113	Israel	44046	Annual		All For	1450096
China Cinda Asset Management Co., Ltd.	CNE100001QS1	China	44089	Special		All For	1459661
China CITIC Bank Corporation Limited	CNE1000001Q4	China	44026	Special		All For	1442354
China Everbright Environment Group Limited	HK0257001336	Hong Kong	44057	Special		All For	1457006
China Fortune Land Development Co., Ltd.	CNE000001GG8	China	44068	Special		All For	1461150
China Fortune Land Development Co., Ltd.	CNE000001GG8	China	44089	Special		All For	1465843
China Gas Holdings Limited	BMG2109G1033	Bermuda	44063	Annual	Issue of equity raises concerns about excessive dilution of existing	Against	1456773
China Gezhouba Group Co., Ltd.	CNE000000QF1	China	44070	Special		All For	1461704
China Huarong Asset Management Co., Ltd.	CNE100002367	China	44095	Special		All For	1460526
China Jinmao Holdings Group Limited	HK0817039453	Hong Kong	44067	Special	Concerns to protect shareholder value	Against	1460702
China Longyuan Power Group Corp. Ltd.	CNE100000HD4	China	44092	Special		All For	1465576
China Merchants Bank Co., Ltd.	CNE1000002M1	China	44083	Special		All For	1463847
China Merchants Bank Co., Ltd.	CNE1000002M1	China	44083	Special		All For	1462982
China Merchants Energy Shipping Co., Ltd.	CNE000001PQ8	China	44033	Special		All For	1453148
China National Building Material Co., Ltd.	CNE1000002N9	China	44098	Special	Inappropriate bundling of election of directors on a single vote	Against	1467720
China National Software & Service Co., Ltd.	CNE000001BB0	China	44081	Special	Concerns to protect shareholder value	Against	1463745
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	44064	Special		All For	1458913
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	44064	Special		All For	1459067
China Petroleum & Chemical Corporation	CNE1000002Q2	China	44102	Special		All For	1462257
China Petroleum & Chemical Corporation	CNE1000002Q2	China	44102	Special		All For	1462105
China State Construction Engineering Corp. Ltd.	CNE100000F46	China	44064	Special	Insufficient/poor disclosure	Against	1460663
China TransInfo Technology Co., Ltd.	CNE100000MJ1	China	44063	Special	Concerns to protect shareholder value	Against	1460427
China TransInfo Technology Co., Ltd.	CNE100000MJ1	China	44092	Special		All For	1466987
China Yangtze Power Co., Ltd.	CNE000001G87	China	44090	Special	Insufficient/poor disclosure	Against	1466140

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Chongqing Changan Automobile Co. Ltd.	CNE00000N14	China	44104	Special	Concerns to protect shareholder value	Against	1466139
Chongqing Fuling Zhacai Group Co., Ltd.	CNE10000WX1	China	44083	Special	Concerns related to shareholder rights	Against	1463516
Cipla Limited	INE059A01026	India	44070	Annual		All For	1460125
CITIC Securities Co., Ltd.	CNE1000016V2	China	44061	Special	Concerns related to shareholder rights	Against	1449364
Colruyt SA	BE0974256852	Belgium	44104	Annual	Apparent failure to link pay and appropriate performance	Against	1369376
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	44083	Annual	Apparent failure to link pay and appropriate performance Concerns regarding Auditor tenure Concerns related to approach to board diversityLack of independence on boardOverboarded/Too many other time commitments Insufficient/poor disclosure Lack of independence on board Lack of independence on boardConcerns related to inappropriate	Against	1384589
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	BRSBSPACNOR5	Brazil	44099	Special		All For	1464836
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	BRSBSPACNOR5	Brazil	44099	Special		All For	1464670
Conagra Brands, Inc.	US2058871029	USA	44097	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	Against	1462122
Constellation Brands, Inc.	US21036P1084	USA	44033	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns to protect shareholder valueConcerns related to inappropriate	Against	1446006
Constellation Software Inc.	CA21037X1006	Canada	44048	Special	Lack of independence on board	Against	1451205
Container Corp. of India Ltd.	INE111A01025	India	44103	Annual	Lack of independence on board Lack of independence on board Concerns related to inappropriate	Against	1468420
Continental AG	DE0005439004	Germany	44026	Annual		All For	1393426
Country Garden Services Holdings Co. Ltd.	KYG2453A1085	Cayman Islands	44102	Special	Apparent failure to link pay and appropriate performance	Against	1470173
Covestro AG	DE0006062144	Germany	44042	Annual		All For	1398607
Dabur India Limited	INE016A01026	India	44077	Annual		All For	1459470
Daimler AG	DE0007100000	Germany	44020	Annual	Issue of capital raises concerns about excessive dilution of existing	Against	1394487
Darden Restaurants, Inc.	US2371941053	USA	44097	Annual		All For	1461474
Davide Campari-Milano NV	NL0015435975	Netherlands	44092	Special	Apparent failure to link pay and appropriate performance Concerns related to shareholder rights	Against	1461362
DCC Plc	IE0002424939	Ireland	44029	Annual		All For	1397973
Deckers Outdoor Corporation	US2435371073	USA	44085	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	Against	1458801
Designer Brands Inc.	US2505651081	USA	44026	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	Against	1443315
Deutsche Post AG	DE0005552004	Germany	44070	Annual	Concerns regarding Auditor tenure	Against	1396010
DHC Software Co., Ltd.	CNE000001NL4	China	44069	Special		All For	1461424
Diageo Plc	GB0002374006	United Kingdom	44102	Annual	Apparent failure to link pay & appropriate performance	Against	1392011
Divi's Laboratories Limited	INE361B01024	India	44088	Annual	Concerns related to attendance at board or committee meetings	Against	1462746
DLF Limited	INE271C01023	India	44097	Annual		All For	1465907
Dongfeng Motor Group Co., Ltd.	CNE100000312	China	44099	Special	Concerns related to approach to board diversity Concerns related to shareholder rights	Against	1469568
Dongfeng Motor Group Co., Ltd.	CNE100000312	China	44099	Special		All For	1469702
Dr. Reddy's Laboratories Ltd.	INE089A01023	India	44042	Annual		All For	1453085
DXC Technology Co.	US23355L1061	USA	44056	Annual	Apparent failure to link pay & appropriate performance	Against	1453796
Dynatrace, Inc.	US2681501092	USA	44068	Annual	Concerns related to approach to board diversityConcerns to protect	Against	1456647
E*TRADE Financial Corporation	US2692464017	USA	44029	Special	Apparent failure to link pay and appropriate performance	Against	1449070
Eagle Materials Inc.	US26969P1084	USA	44048	Annual	Apparent failure to link pay & appropriate performance	Against	1452118
easyJet Plc	GB00B7KR2P84	United Kingdom	44026	Special		All For	1451646
Electronic Arts Inc.	US2855121099	USA	44049	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	Against	1450373
Empire Company Limited	CA2918434077	Canada	44084	Annual		All For	1451801
EMS-Chemie Holding AG	CH0016440353	Switzerland	44051	Annual	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure	Against	1382672
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	44029	Special	Insufficient/poor disclosure	Abstain	1449672
Eregli Demir ve Celik Fabrikalari TAS	TRAEREG1G3	Turkey	44026	Annual	Insufficient/poor disclosure	Against	1403429
EVE Energy Co., Ltd.	CNE100000GS4	China	44098	Special		All For	1469629
Evolution Gaming Group AB	SE0012673267	Sweden	44098	Special		All For	1463539
Evonik Industries AG	DE000EVNK013	Germany	44074	Annual	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value	Against	1395628
Exact Sciences Corporation	US30063P1057	USA	44035	Annual	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity	Against	1433021
Experian Plc	GB00B19NLV48	Jersey	44034	Annual	Apparent failure to link pay and appropriate performance	Against	1376982
FedEx Corporation	US31428X1063	USA	44095	Annual	Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	Against	1461470

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FedEx Corporation	US31428X1063	USA	44095	Annual	Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	Against	1461470
Ferguson Plc	JE00BJVNSS43	Jersey	44041	Special		All For	1453597
First Capital Real Estate Investment Trust	CA31890B1031	Canada	44103	Annual/Special		All For	1454536
Fisher & Paykel Healthcare Corporation Limited	NZFAPE0001S2	New Zealand	44064	Annual	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance	Against	1446871
Flex Ltd.	SG9999000020	Singapore	44050	Annual		All For	1452119
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	44098	Special		All For	1469631
Fresenius Medical Care AG & Co. KGaA	DE0005785802	Germany	44070	Annual		All For	1393416
Fresenius SE & Co. KGaA	DE0005785604	Germany	44071	Annual		All For	1431129
Fuji Electric Co., Ltd.	JP3820000002	Japan	44049	Annual	Concerns about overall board structure	Against	1457472
GAIL (India) Limited	INE129A01019	India	44096	Annual	Lack of independence on board Lack of independence on boardConcerns related to attendance at board or	Against	1464057
General Mills, Inc.	US3703341046	USA	44096	Annual		All For	1461458
Giant Network Group Co. Ltd.	CNE1000010R3	China	44081	Special		All For	1463764
GoerTek Inc.	CNE100000BP1	China	44042	Special		All For	1455343
Gold Fields Ltd.	ZAE000018123	South Africa	44063	Annual		All For	1457697
Grasim Industries Ltd.	INE047A01021	India	44088	Annual	Overboarded/Too many other time commitmentsConcerns related to attendance at board or committee meetings	Against	1462312
Great Wall Motor Co., Ltd.	CNE100000338	China	44022	Special		All For	1448932
GRG Banking Equipment Co., Ltd.	CNE100000650	China	44069	Special		All For	1461440
GRG Banking Equipment Co., Ltd.	CNE100000650	China	44091	Special	Concerns to protect shareholder value	Against	1466992
Guangdong Haid Group Co., Ltd.	CNE100000HP8	China	44057	Special		All For	1458784
Guangzhou Kingmed Diagnostics Group Co., Ltd.	CNE100002VW1	China	44076	Special	Apparent failure to link pay and appropriate performance	Against	1462832
Guosen Securities Co., Ltd.	CNE100001WS9	China	44083	Special		All For	1464103
Haier Smart Home Co., Ltd.	CNE000000CG9	China	44075	Special		All For	1459933
Haier Smart Home Co., Ltd.	CNE000000CG9	China	44075	Special		All For	1459814
Halma Plc	GB0004052071	United Kingdom	44078	Annual		All For	1456103
Hangzhou Robam Appliances Co., Ltd.	CNE100000WY9	China	44061	Special		All For	1459896
Hartalega Holdings Bhd.	MYL516800009	Malaysia	44089	Annual		All For	1459322
HCL Technologies Limited	INE860A01027	India	44103	Annual		All For	1468724
HDFC Bank Limited	INE040A01034	India	44030	Annual		All For	1450558
HELLA GmbH & Co. KGaA	DE000A13SX22	Germany	44099	Annual		All For	1461372
Hengyi Petrochemical Co., Ltd.	CNE0000001J1	China	44088	Special		All For	1465866
Hero Motocorp Limited	INE158A01026	India	44055	Annual	Lack of independence on board	Against	1447258
Hindalco Industries Limited	INE038A01020	India	44084	Annual	Concerns related to attendance at board or committee meetingsOverboarded/Too many other time commitments	Against	1462412
Hindustan Petroleum Corporation Limited	INE094A01015	India	44090	Annual	Lack of independence on board Lack of independence on boardConcerns related to attendance at board or committee meetings	Against	1464041
Hitachi Construction Machinery Co., Ltd.	JP3787000003	Japan	44032	Annual		All For	1453556
Hitachi Ltd.	JP3788600009	Japan	44042	Annual		All For	1453560
Housing Development Finance Corporation Limited	INE001A01036	India	44033	Special		All For	1450438
Housing Development Finance Corporation Limited	INE001A01036	India	44042	Annual		All For	1441206
Huaxin Cement Co., Ltd.	CNE000000HL8	China	44099	Special		All For	1469971
ICA Gruppen AB	SE0000652216	Sweden	44096	Special		All For	1463195
ICICI Bank Limited	INE090A01021	India	44052	Special		All For	1455324
ICICI Bank Limited	INE090A01021	India	44057	Annual		All For	1455653
Iliad SA	FR0004035913	France	44033	Annual/Special	Apparent failure to link pay and appropriate performance Insufficient justification for related party transaction	Against	1448601
Indian Oil Corp. Ltd.	INE242A01010	India	44095	Annual	Lack of independence on board	Against	1465209
Indraprastha Gas Limited	INE203G01027	India	44102	Annual	Concerns related to attendance at board or committee meetings Insufficient/poor disclosure	Against	1465596
Industria de Diseno Textil SA	ES0148396007	Spain	44026	Annual		All For	1447457
Info Edge India Ltd.	INE663F01024	India	44096	Annual		All For	1450852
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	44040	Special	Insufficient/poor disclosure	Against	1452007
Inner Mongolia Baotou Steel Union Co. Ltd.	CNE0000017H1	China	44089	Special		All For	1466114
Inner Mongolia Yili Industrial Group Co., Ltd.	CNE000000JP5	China	44099	Special	Insufficient/poor disclosure	Against	1469969
Inspur Electronic Information Industry Co., Ltd.	CNE0000012M2	China	44088	Special		All For	1465879
InterGlobe Aviation Ltd.	INE646L01027	India	44078	Annual		All For	1460850
International Flavors & Fragrances Inc.	US4595061015	USA	44070	Special		All For	1458840
IsraCard Ltd.	IL0011574030	Israel	44028	Special	Administrative declaration	Against	1448214

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Israel Discount Bank Ltd.	IL0006912120	Israel	44047	Annual	Cumulative/slate voting in favour of individual candidates/slates Cumulative/slate voting in favour of individual candidates/slates Administrative declaration Administrative declaration	Abstain Against	1452572
J Sainsbury Plc	GB00B019KW72	United Kingdom	44014	Annual	Apparent failure to link pay and appropriate performance	Against	1443150
Jazz Pharmaceuticals Plc	IE00B4Q5ZNA7	Ireland	44042	Annual	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity	Against	1448892
JD Sports Fashion Plc	GB00BYX91H57	United Kingdom	44043	Annual	Apparent failure to link pay and appropriate performance Combined CEO/Chairman Concerns about remuneration committee performance	Against	1425877
Jiangsu Hengrui Medicine Co., Ltd.	CNE0000014W7	China	44061	Special	Apparent failure to link pay & appropriate performance 2- Concerns related to potential conflict of interests Apparent failure to link pay & appropriate performance 2- Concerns related to potential conflict of interests	Against	1459807
Jiangsu Zhongnan Construction Group Co., Ltd.	CNE0000011P7	China	44076	Special		All For	1462781
Jiangxi Copper Company Limited	CNE1000003K3	China	44078	Special		All For	1462850
Jiangxi Copper Company Limited	CNE1000003K3	China	44078	Special		All For	1462390
Jiangxi Zhengbang Technology Co., Ltd.	CNE1000006H2	China	44088	Special		All For	1465356
Jinke Property Group Co., Ltd.	CNE000000073	China	44028	Special		All For	1452632
Jinke Property Group Co., Ltd.	CNE000000073	China	44062	Special		All For	1460148
Jinke Property Group Co., Ltd.	CNE000000073	China	44088	Special		All For	1465411
Jinke Property Group Co., Ltd.	CNE000000073	China	44104	Special		All For	1471052
Johnson Matthey Plc	GB00BZ4BQC70	United Kingdom	44035	Annual	Apparent failure to link pay and appropriate performance	Against	1381507
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	CNE000000HK0	China	44082	Special		All For	1463490
Jubilant Foodworks Limited	INE797F01012	India	44089	Annual		All For	1462772
Kingfisher Plc	GB0033195214	United Kingdom	44036	Annual		All For	1449830
Kinnevik AB	SE0014684528	Sweden	44062	Special		All For	1455849
KION GROUP AG	DE000KGX8881	Germany	44028	Annual	Lack of independence on board	Against	1422655
Kossan Rubber Industries Bhd.	MYL7153OO009	Malaysia	44099	Special		All For	1469838
Kotak Mahindra Bank Limited	INE237A01028	India	44061	Annual		All For	1455329
Kuehne + Nagel International AG	CH0025238863	Switzerland	44076	Special	Insufficient/poor disclosure	Against	1460334
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	44050	Annual	Apparent failure to link pay and appropriate performance	Against	1422208
Lamb Weston Holdings, Inc.	US5132721045	USA	44098	Annual		All For	1460623
Land Securities Group Plc	GB00BYW0PQ60	United Kingdom	44021	Annual		All For	1436929
LANXESS AG	DE0005470405	Germany	44070	Annual		All For	1422644
Lasertec Corp.	JP3979200007	Japan	44102	Annual	Concerns about overall board structure	Against	1463562
LEG Immobilien AG	DE000LEG1110	Germany	44062	Annual	Apparent failure to link pay and appropriate performance	Against	1422669
Lenovo Group Limited	HK0992009065	Hong Kong	44021	Annual	Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing	Against	1445895
Lens Technology Co., Ltd.	CNE100001YW7	China	44103	Special		All For	1470688
Lepu Medical Technology (Beijing) Co., Ltd.	CNE100000H44	China	44098	Special		All For	1469628
LIC Housing Finance Ltd.	INE115A01026	India	44102	Annual		All For	1464187
Linde Plc	IE00BZ12WP82	Ireland	44039	Annual	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance Overboarded/Too many other time commitments	Against	1433212
Lingyi iTech (Guangdong) Co.	CNE1000015L5	China	44060	Special		All For	1459563
Lingyi iTech (Guangdong) Co.	CNE1000015L5	China	44084	Special		All For	1464156
Link Real Estate Investment Trust	HK0823032773	Hong Kong	44034	Annual		All For	1449771
Logitech International S.A.	CH0025751329	Switzerland	44083	Annual	Insufficient/poor disclosure	Against	1389678
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	44089	Special		All For	1465417
LPP SA	PLLPP0000011	Poland	44092	Annual	Apparent failure to link pay & appropriate performance 2- Insufficient/poor disclosure Concerns to protect shareholder value	Against	1463701
Mapletree Commercial Trust	SG2D18969584	Singapore	44034	Annual	Issue of equity raises concerns about excessive dilution of existing	Against	1451810
Mapletree Logistics Trust	SG1S03926213	Singapore	44026	Annual	Issue of equity raises concerns about excessive dilution of existing	Against	1450417
Marico Limited	INE196A01026	India	44071	Annual		All For	1458700
Marks & Spencer Group Plc	GB0031274896	United Kingdom	44015	Annual	Apparent failure to link pay and appropriate performance	Against	1444873
Maruti Suzuki India Limited	INE585B01010	India	44069	Annual		All For	1437496
Marvell Technology Group Ltd.	BMG5876H1051	Bermuda	44035	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity	Against	1442682
McKesson Corporation	US58155Q1031	USA	44041	Annual	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	Against	1450106
Meinian Onehealth Healthcare Holdings Co., Ltd.	CNE000001LV7	China	44090	Special		All For	1466135
Meituan Dianping	KYG596691041	Cayman Islands	44103	Special		All For	1470436
Mercari, Inc.	JP3921290007	Japan	44099	Annual		All For	1470048
Mercury NZ Ltd.	NZMRPE0001S2	New Zealand	44098	Annual		All For	1458293
Microchip Technology Incorporated	US5950171042	USA	44061	Annual		All For	1456260

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MITIE Group Plc	GB0004657408	United Kingdom	44025	Special		All For	1451734
MITIE Group Plc	GB0004657408	United Kingdom	44040	Annual		All For	1452274
Mobile TeleSystems PJSC	RU0007775219	Russia	44104	Special		All For	1465814
MONETA Money Bank, a.s.	CZ0008040318	Czech Republic	44076	Annual		All For	1412543
MongoDB, Inc.	US60937P1066	USA	44022	Annual	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value	Against	1440167
Motherson Sumi Systems Limited	INE775A01035	India	44102	Annual	Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees	Against	1468728
Mr. Price Group Ltd.	ZAE000200457	South Africa	44069	Annual		All For	1458920
MTU Aero Engines AG	DE000A0D9PT0	Germany	44048	Annual		All For	1394126
MultiChoice Group Ltd.	ZAE000265971	South Africa	44070	Annual		All For	1447651
Muyuan Foods Co., Ltd.	CNE100001RQ3	China	44103	Special		All For	1470659
NanJi E-Commerce Co., Ltd.	CNE100000080	China	44092	Special	Apparent failure to link pay and appropriate performance	Against	1467443
NARI Technology Co., Ltd.	CNE000001G38	China	44089	Special		All For	1465853
Naspers Ltd.	ZAE000015889	South Africa	44064	Annual	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Concerns related to inappropriate membership of committees Issue of capital raises concerns about excessive dilution of existing shareholders 2- Multiple voting rights Issue of capital raises concerns about excessive dilution of existing shareholders 2- Multiple voting rights Multiple voting rights	Against	1452804
National Grid Plc	GB00BDR05C01	United Kingdom	44039	Annual		All For	1380296
Natura &Co Holding SA	BRNTCOACNOR5	Brazil	44070	Special		All For	1458916
Navinfo Co., Ltd.	CNE100000P69	China	44092	Special		All For	1466502
NEPI Rockcastle Plc	IM00BDD7WV31	Isle of Man	44063	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	Against	1433656
NetApp, Inc.	US64110D1046	USA	44084	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	Against	1459840
NetEase, Inc.	KYG6427A1022	Cayman Islands	44099	Annual	Concerns related to approach to board diversity 2- Overboarded/Too many	Against	1462009
New Hope Liuhe Co., Ltd.	CNE000000VB0	China	44098	Special	Concerns to protect shareholder value	Against	1468780
NICE Ltd. (Israel)	IL0002730112	Israel	44084	Annual	Administrative declaration	Against	1460873
NIKE, Inc.	US6541061031	USA	44091	Annual	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities	Against	1458509
Ninestar Corp.	CNE1000007W9	China	44089	Special	Concerns to protect shareholder value	Against	1465385
Nippon Prologis REIT, Inc.	JP3047550003	Japan	44070	Special		All For	1457770
NortonLifeLock Inc.	US6687711084	USA	44082	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	Against	1458045
Novolipetsk Steel	RU0009046452	Russia	44099	Special		All For	1468508
NTPC Limited	INE733E01010	India	44098	Annual	Lack of independence on board	Against	1463608
NuVasive, Inc.	US6707041058	USA	44084	Special		All For	1459586
NV5 Global, Inc.	US62945V1098	USA	44065	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity	Against	1451768
OFILM Group Co., Ltd.	CNE100000S33	China	44102	Special	Concerns related to shareholder rights Insufficient/poor disclosure	Against	1470735
Olympus Corp.	JP3201200007	Japan	44042	Annual	Concerns related to approach to board diversity	Against	1453839
OMV AG	AT0000743059	Austria	44103	Annual	Apparent failure to link pay & appropriate performance	Against	1392539
Onex Corporation	CA68272K1030	Canada	44033	Annual/Special		All For	1436755
Open Text Corporation	CA6837151068	Canada	44088	Annual/Special		All For	1455633
Oracle Corp Japan	JP3689500001	Japan	44064	Annual	Concerns related to inappropriate membership of committees	Against	1459907
Orange Polska SA	PLTLKPL00017	Poland	44070	Special	Apparent failure to link pay & appropriate performance	Against	1459182
Pan Pacific International Holdings Corp.	JP3639650005	Japan	44103	Annual	Concerns about overall board structure Concerns related to approach to board diversity Concerns about overall	Against	1468848
Pearson Plc	GB0006776081	United Kingdom	44092	Special	Apparent failure to link pay & appropriate performance	Against	1466276
PetroChina Company Limited	CNE1000003W8	China	44102	Special		All For	1461999
PetroChina Company Limited	CNE1000003W8	China	44102	Special		All For	1461851
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	44021	Special		All For	1447724
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	44034	Annual		Against	1453801
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	44034	Annual	Cumulative/slate voting in favour of individual candidates/slates Cumulative/slate voting in favour of individual candidates/slates  Insufficient/poor disclosure	Abstain Against	1454777
Petronet Lng Limited	INE347G01014	India	44084	Annual	Insufficient basis to support a decision Lack of independence on board	Against	1459283
Pidilite Industries Limited	INE318A01026	India	44084	Annual	Apparent failure to link pay and appropriate performance Lack of independence on board Lack of independence on board Concerns related to attendance at board or	Against	1460363

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Pinduoduo, Inc.	US7223041028	Cayman Islands	44034	Annual	Concerns related to approach to board diversityConcerns to protect shareholder value	Against	1453791
Polyus PJSC	RU000A0JNAA8	Russia	44061	Annual	Concerns about overall board structure	Against	1458497
Polyus PJSC	RU000A0JNAA8	Russia	44104	Special		All For	1468511
Power Grid Corporation of India Limited	INE752E01010	India	44096	Annual	Lack of independence on board	Against	1463920
Powszechna Kasa Oszczednosci Bank Polski SA	PLPKO0000016	Poland	44069	Annual	Apparent failure to link pay & appropriate performance Inappropriate bundling of election of directors on a single vote	Against	1443900
Prosus NV	NL0013654783	Netherlands	44061	Annual	Apparent failure to link pay and appropriate performance	Against	1432348
PT Bank Central Asia Tbk	ID1000109507	Indonesia	44042	Special	Concerns related to shareholder rights	Against	1450882
PT Bank Negara Indonesia (Persero) Tbk	ID1000096605	Indonesia	44076	Special		All For	1457635
PT Barito Pacific Tbk	ID1000085707	Indonesia	44098	Special	Insufficient/poor disclosure	Against	1463103
PT Unilever Indonesia Tbk	ID1000095706	Indonesia	44036	Annual		All For	1447376
QinetiQ Group plc	GB00B0WMWD03	United Kingdom	44026	Annual	Apparent failure to link pay and appropriate performance Overboarded/Too many other time commitments	Against	1439874
QL Resources Bhd.	MYL7084OO006	Malaysia	44103	Annual		All For	1464754
Qorvo, Inc.	US74736K1016	USA	44047	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity	Against	1451166
Raia Drogasil SA	BRRADLACNOR0	Brazil	44089	Special	Apparent failure to link pay and appropriate performance	Against	1461816
Ralph Lauren Corporation	US7512121010	USA	44042	Annual		All For	1450266
REC Limited	INE020B01018	India	44099	Annual	Insufficient justification for related party transaction	Against	1465464
Reliance Industries Ltd.	INE002A01018	India	44027	Annual	Inadequate management of climate-related risks	Against	1450704
Remy Cointreau SA	FR0000130395	France	44035	Annual/Special	Apparent failure to link pay and appropriate performance Insufficient justification for related party transaction Issue of equity raises concerns about excessive dilution of existing	Against	1395228
RiseSun Real Estate Development Co., Ltd.	CNE1000005Y9	China	44088	Special		All For	1464918
Royal KPN NV	NL0000009082	Netherlands	44084	Special		All For	1459342
Ryman Healthcare Ltd.	NZRYME0001S4	New Zealand	44056	Annual	Apparent failure to link pay & appropriate performance	Against	1450469
S.F. Holding Co., Ltd.	CNE100000L63	China	44090	Special		All For	1464566
Sangfor Technologies, Inc.	CNE1000033T1	China	44075	Special	Apparent failure to link pay & appropriate performance	Against	1454511
Sany Heavy Industry Co., Ltd.	CNE000001F70	China	44078	Special	Insufficient/poor disclosure	Against	1463056
Saputo Inc.	CA8029121057	Canada	44049	Annual		All For	1438600
Sberbank Russia PJSC	RU0009029540	Russia	44099	Annual	Concerns about overall board structure	Against	1412321
SBI Life Insurance Co. Ltd.	INE123W01016	India	44098	Annual		All For	1463634
SDIC Capital Co., Ltd.	CNE000000Q11	China	44088	Special		All For	1465311
SDIC Power Holdings Co., Ltd.	CNE000000JM2	China	44099	Special		All For	1469974
Severn Trent Plc	GB00B1FH8J72	United Kingdom	44027	Annual		All For	1381431
Shandong Gold Mining Co., Ltd.	CNE1000036N7	China	44068	Special		All For	1458277
Shandong Gold Mining Co., Ltd.	CNE1000036N7	China	44068	Special		All For	1458279
Shandong Gold Mining Co., Ltd.	CNE1000036N7	China	44092	Special		All For	1465468
Shandong Weigao Group Medical Polymer Co. Ltd.	CNE100000171	China	44034	Annual	Issue of equity raises concerns about excessive dilution of existing shareholders	Against	1438325
Shanghai International Port (Group) Co., Ltd.	CNE0000013N8	China	44099	Special	Concerns related to shareholder rights	Against	1469259
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	44091	Special		All For	1466996
Shanxi Meijin Energy Co., Ltd.	CNE0000005J2	China	44064	Special		All For	1460646
Shenzhen Expressway Co., Ltd.	CNE100000478	China	44103	Special		All For	1462109
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	44096	Special	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance	Against	1468478
Shenzhen International Holdings Limited	BMG8086V1467	Bermuda	44074	Special	Apparent failure to link pay & appropriate performance	Against	1462120
Shenzhen Sunway Communication Co., Ltd.	CNE100000W94	China	44064	Special	Concerns to protect shareholder value	Against	1460645
Shriram Transport Finance Co. Ltd.	INE721A01013	India	44062	Annual	Concerns related to attendance at board or committee meetings	Against	1447679
Siemens AG	DE0007236101	Germany	44021	Special		All For	1441362
Siemens Gamesa Renewable Energy SA	ES0143416115	Spain	44034	Annual	Apparent failure to link pay & appropriate performance Issue of equity raises concerns about excessive dilution of existing	Against	1396786
Singapore Airlines Ltd.	SG1V61937297	Singapore	44039	Annual		All For	1453826
Singapore Exchange Ltd.	SG1J26887955	Singapore	44098	Annual		All For	1466379
Singapore Telecommunications Limited	SG1T75931496	Singapore	44042	Annual		All For	1453140
Sinolink Securities Co., Ltd.	CNE000000SV4	China	44102	Special		All For	1470751
Sinopharm Group Co., Ltd.	CNE100000FN7	China	44092	Special	Concerns related to approach to board diversity 2- Overboarded/Too many	Against	1463183
Sociedad Quimica y Minera de Chile SA	CLP8716X1082	Chile	44103	Special		All For	1464756
Southern Copper Corporation	US84265V1052	USA	44036	Annual	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity Concerns related to approach to board diversity 2- Concerns related to inappropriate membership of committees Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committees	Against	1449890
SSE Plc	GB0007908733	United Kingdom	44055	Annual		All For	1379022

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STAAR Surgical Company	US8523123052	USA	44042	Annual	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversityConcerns about remuneration	Against	1446683
STERIS Plc (Ireland)	IE00BFY8C754	Ireland	44040	Annual		All For	1446102
Sun Pharmaceutical Industries Limited	INE044A01036	India	44070	Annual		All For	1459033
Sunwoda Electronic Co., Ltd.	CNE100001260	China	44078	Special		All For	1463300
Sunwoda Electronic Co., Ltd.	CNE100001260	China	44098	Special		All For	1468519
Suzhou Dongshan Precision Manufacturing Co., Ltd.	CNE100000N79	China	44060	Special		All For	1459784
Take-Two Interactive Software, Inc.	US8740541094	USA	44090	Annual		All For	1458512
Tata Motors Limited	INE155A01022	India	44068	Annual		All For	1453041
Tata Steel Limited	INE081A01012	India	44063	Annual	Apparent failure to link pay and appropriate performance	Against	1454596
Tatneft PJSC	RU0009033591	Russia	44104	Special		All For	1469618
TCL Technology Group Corp.	CNE000001GL8	China	44088	Special	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure	Against	1465823
TCS Group Holding Plc	US87238U2033	Cyprus	44067	Annual		All For	1459245
Tebian Electric Apparatus Stock Co., Ltd.	CNE000000RB8	China	44097	Special	Concerns related to shareholder rights	Against	1469270
Tele2 AB	SE0005190238	Sweden	44085	Special	Concerns to protect shareholder value	Against	1462969
Tesla, Inc.	US88160R1014	USA	44096	Annual	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation /	Against	1455762
The British Land Co. Plc	GB0001367019	United Kingdom	44041	Annual		All For	1432448
The J. M. Smucker Company	US8326964058	USA	44062	Annual	Apparent failure to link pay & appropriate performance	Against	1453548
Thunder Software Technology Co., Ltd.	CNE1000021D0	China	44074	Special	Concerns to protect shareholder value	Against	1462231
Tianfeng Securities Co., Ltd.	CNE100003F43	China	44064	Special		All For	1460666
Tiger Brands Ltd.	ZAE000071080	South Africa	44089	Special		All For	1462708
TIM Participacoes SA	BRTIMPACNOR1	Brazil	44074	Special	Apparent failure to link pay and appropriate performance	Against	1460415
TIM Participacoes SA	BRTIMPACNOR1	Brazil	44074	Special	Apparent failure to link pay and appropriate performance	Against	1459415
Titan Company Limited	INE280A01028	India	44054	Annual	Apparent failure to link pay and appropriate performance	Against	1446891
Top Glove Corp. Bhd.	MYL71130O003	Malaysia	44061	Special		All For	1459466
Topchoice Medical Corp.	CNE000000MZ8	China	44102	Special		All For	1471189
Toppan Printing Co., Ltd.	JP3629000005	Japan	44033	Annual	Concerns about overall board structure	Against	1450420
Toshiba Corp.	JP3592200004	Japan	44043	Annual		All For	1455387
TSURUHA Holdings, Inc.	JP3536150000	Japan	44054	Annual	Concerns about overall board structure	Against	1457209
Ubisoft Entertainment SA	FR0000054470	France	44014	Annual/Special		All For	1441673
Ultrapar Participacoes SA	BRUGPAACNOR8	Brazil	44096	Special		All For	1463182
UltraTech Cement Ltd.	INE481G01011	India	44055	Annual	Lack of independence on board Lack of independence on boardOverboarded/Too many other time commitmentsConcerns related to attendance at board or committee meetings	Against	1456502
Unigroup Guoxin Microelectronics Co., Ltd.	CNE000001M14	China	44099	Special		All For	1469990
Unilever NV	NL0000388619	Netherlands	44095	Special		All For	1461356
United Spirits Limited	INE854D01024	India	44069	Annual		All For	1458068
United Utilities Group Plc	GB00B39J2M42	United Kingdom	44036	Annual		All For	1389724
Universal Scientific Industrial (Shanghai) Co., Ltd.	CNE100001BZ8	China	44099	Special	Apparent failure to link pay and appropriate performance	Against	1469986
UPL Limited	INE628A01036	India	44074	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	Against	1460127
Vedanta Limited	INE205A01025	India	44104	Annual	Apparent failure to link pay and appropriate performance	Against	1469520
Venustech Group Inc.	CNE100000QJ2	China	44102	Special		All For	1470284
Verso Corp.	US92531L2079	USA	44048	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	Against	1452446
VF Corp.	US9182041080	USA	44040	Annual	Apparent failure to link pay & appropriate performance	Against	1448647
Vistry Group Plc	GB0001859296	United Kingdom	44026	Special		All For	1450251
VMware, Inc.	US9285634021	USA	44027	Annual	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity	Against	1442677
Vodacom Group Ltd.	ZAE000132577	South Africa	44033	Annual	Lack of independence on board Lack of independence on boardLack of independent representation at board	Against	1448872
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	44040	Annual	Overboarded/Too many other time commitments	Against	1437205
voestalpine AG	AT0000937503	Austria	44013	Annual	Performance-related pay/awards for non-executives	Against	1392556
Volkswagen AG	DE0007664039	Germany	44104	Annual	Concerns to protect shareholder value Lack of independence on board	Against	1422654
VTech Holdings Ltd.	BMG9400S1329	Bermuda	44022	Annual	Concerns related to approach to board diversity	Against	1445896
Walvax Biotechnology Co., Ltd.	CNE100000WN2	China	44074	Special		All For	1462488
Want Want China Holdings Limited	KYG9431R1039	Cayman Islands	44061	Annual	Concerns related to approach to board diversity Issue of equity raises concerns about excessive dilution of existing	Against	1456345
Weichai Power Co., Ltd.	CNE1000004L9	China	44043	Special		All For	1455509
Weihai Guangwei Composites Co., Ltd.	CNE1000034T9	China	44069	Special		All For	1461431



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proposal Text	Voting Instruction	Meeting ID
Wendel SE	FR0000121204	France	44014	Annual/Special	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure	Against	1395226
Wen's Foodstuff Group Co., Ltd.	CNE100002508	China	44081	Special		All For	1463303
Western Securities Co., Ltd.	CNE100001D96	China	44089	Special		All For	1464921
Whitbread Plc	GB00B1KJJ408	United Kingdom	44019	Annual		All For	1444922
Will Semiconductor Co., Ltd. Shanghai	CNE100002XM8	China	44096	Special	Apparent failure to link pay and appropriate performance	Against	1468786
Willis Towers Watson Public Limited Company	IE00BDB6Q211	Ireland	44069	Court		All For	1454882
Willis Towers Watson Public Limited Company	IE00BDB6Q211	Ireland	44069	Special	Apparent failure to link pay & appropriate performance	Against	1454884
Wingtech Technology Co., Ltd.	CNE00000M72	China	44083	Special		All For	1464154
Wonders Information Co., Ltd.	CNE100000ZD6	China	44085	Special		All For	1464843
Wonders Information Co., Ltd.	CNE100000ZD6	China	44091	Special		All For	1467031
Wuhu Sanqi Interactive Entertainment Network Tech Gp Co., Ltd.	CNE1000010N2	China	44090	Special	Concerns related to approach to board diversity	Against	1466107
WUS Printed Circuit (Kunshan) Co., Ltd.	CNE100000SP5	China	44092	Special	Apparent failure to link pay and appropriate performance	Against	1466995
WuXi AppTec Co., Ltd.	CNE100003F19	China	44074	Special	Apparent failure to link pay & appropriate performance Concerns related to potential conflict of interests	Against	1462000
WuXi AppTec Co., Ltd.	CNE100003F19	China	44074	Special	Apparent failure to link pay & appropriate performance 2- Concerns related to potential conflict of interests	Against	1461852
Wuxi Lead Intelligent Equipment Co., Ltd.	CNE100001ZF9	China	44104	Special		All For	1471054
Xilinx, Inc.	US9839191015	USA	44048	Annual	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	Against	1450377
Yealink Network Technology Corp. Ltd.	CNE100002PC5	China	44092	Special		All For	1462465
Yintai Gold Co., Ltd.	CNE0000012L4	China	44089	Special		All For	1466138
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	44095	Special		All For	1468483
Yunda Holding Co., Ltd.	CNE100000015	China	44082	Special		All For	1463843
Yunnan Energy New Material Co., Ltd.	CNE100002BR3	China	44088	Special	Insufficient/poor disclosure	Against	1465867
Yunnan Energy New Material Co., Ltd.	CNE100002BR3	China	44098	Special		All For	1469301
Zee Entertainment Enterprises Limited	INE256A01028	India	44092	Annual		All For	1458724
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	44089	Special		All For	1466093
Zhejiang Century Huatong Group Co., Ltd.	CNE1000015R2	China	44057	Special		All For	1459246
Zhejiang NHU Co. Ltd.	CNE000001J84	China	44089	Special		All For	1465341
Zhejiang Sanhua Intelligent Controls Co., Ltd.	CNE000001M22	China	44071	Special		All For	1461982
Zoomlion Heavy Industry Science & Technology Co. Ltd.	CNE100000X85	China	44055	Special		All For	1458668
Zoomlion Heavy Industry Science & Technology Co. Ltd.	CNE100000X85	China	44090	Special		All For	1466346
Zoomlion Heavy Industry Science & Technology Co. Ltd.	CNE100000X85	China	44090	Special		All For	1466687
ZTE Corporation	CNE1000004Y2	China	44104	Special		All For	1470282
ZTE Corporation	CNE1000004Y2	China	44104	Special		All For	1470813

The above disclosure represents votes at shareholder meetings as cast by HESTA. Please be aware that there may be instances where a vote or a small number of votes may (i) not have been successfully transmitted through the intermediaries in the voting chain and therefore not received by the issuing company, or (ii) not counted or accepted by the issuing company.

Issued by H.E.S.T. Australia Ltd ABN 66 006 818 695 AFSL 235249, the Trustee of Health Employees Superannuation Trust Australia (HESTA) ABN 64 971 749 321.