

RESPONSIBLE PERSONS REGISTER OF RELEVANT INTERESTS AND DUTIES

Dec-18

Responsible Person	Relevant Interests & Duties	Relevant Remuneration	Applicable Conflicts Management Controls Adopted	Relevant Shareholdings	Qualifications and Training
TRUSTEE ENTITY					
H.E.S.T. Australia Limited	Related party interests as denoted under Relevant Shareholdings	N/A		<ul style="list-style-type: none"> • ME Bank • Frontier Advisors Pty Ltd • Industry Super Holdings Pty Ltd (ISH) • ISPT Pty Ltd (ISPT)" 	N/A
TRUSTEE DIRECTORS					
Michael Borwick Assistant Secretary – Australian Council of Trade Unions	Self Directorships • A.C.T.U. Building (Canberra) Pty Ltd – Director & Company Secretary • A.C.T.U-A.C.S.P.A Child Care Centre Limited – Director & Company Secretary • ACN 004 861 312 Pty Ltd – Director & Company Secretary • ACN 004 861 321 Pty Ltd – Director & Company Secretary • ACN 005 454 032 Pty Ltd – Director & Company Secretary • ACN 005 461 601 Pty Ltd – Director & Company Secretary • ACN 005 962 167 Pty Ltd – Director & Company Secretary • ACTU Member Connect Pty Ltd • ACTU Property Pty Ltd • ACTU-JCH Pty Ltd – Director & Company Secretary • LNB Projects Pty Ltd - Director & Company Secretary • Australia Israel Labor Dialogue Ltd – Director & Company Secretary • Union Membership Australia Pty Ltd – Director & Company Secretary Memberships • Asbestos Safety and Eradication Council • Defence Reserves Support Council • National Workplace Relations Consultative Council • Safe Work Australia	Asbestos Safety and Eradication Council, Defence Reserves Support Council	N/A	Self • ACN 004 306 316 Ltd • ACTU Property Pty Ltd • Union Membership Australia Pty Ltd •LNB Projects Pty Ltd	• Graduate Diploma in Labour Relations Law

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Mark Burgess	<p>Self</p> <p>Directorships</p> <ul style="list-style-type: none"> • Yarra Capital Management Holdings Ltd (Chair) • Jamieson Coote Bonds Advisory Board (Chair) • Emerging Policy Pty Ltd (Executive Director) • Northern Territory Infrastructure Development Fund • Non-executive Director, UK Registered Foundation, Official Monetary and Financial Institutions Forum (OMFIF) <p>Memberships</p> <ul style="list-style-type: none"> • Investment Committee member, AMB Holdings • Advisory Board member, IP Group PLC (Australia) 	<ul style="list-style-type: none"> • Northern Territory Infrastructure Development Fund • Yarra Capital Management Holdings Ltd • AMB Holdings • IP Group PLC (Australia) 	<p>Yarra Capital Management Holdings Ltd</p> <p>Director holds a directorship with a fund manager who is a 'significant' fund manager</p> <p><u>Control:</u>The relevant individual must abstain from any Trustee decision-making and voting in relation to the Fund Manager.</p>	<ul style="list-style-type: none"> • Yarra Capital Management Holdings Ltd • Jamieson Coote Bonds Advisory Board • Emerging Policy Pty Ltd 	<ul style="list-style-type: none"> • Bachelor of Commerce (Honours)
Lori-Anne Sharp Assistant Federal Secretary – Australian Nursing & Midwifery Federation	<p>Self</p> <p>HESTA member</p> <ul style="list-style-type: none"> • Core Pool <p>ME Bank</p> <ul style="list-style-type: none"> • Credit Card and Savings Account 		N/A	None	<ul style="list-style-type: none"> • Bachelor of Nursing, RMIT
Anna Claude Director – Campaign Strategy, Australian Nursing and Midwifery Federation (NSW Branch)	<ul style="list-style-type: none"> • Australian Super member • HESTA member, Core Pool 	N/A	N/A	None	<ul style="list-style-type: none"> • Bachelor of Economics (Honours) • Certificate in Superannuation Policy and Practice • ASFA Trust Law Introductory Course • University of Sydney Continuing Professional Education: Project Management Course • Graduate Australian Institute of Superannuation Trustees (GAIST Adv.)
Deborah Cole CEO – Dental Health Services Victoria	<p>HESTA member</p> <ul style="list-style-type: none"> • Core Pool • Shares Plus <p>Directorships</p> <ul style="list-style-type: none"> • Australian Healthcare and Hospitals Association (Chair) • Hessel Care Foundation 	N/A	N/A	•ME Bank	<ul style="list-style-type: none"> • Bachelor of Dental Surgery • Master of Business Administration • Graduate Diploma of Health Administration • Graduate Certificate in Leadership and Catholic Culture • Fellow of the Australian Institute of Company Directors (FAICD) • Fellow of the Australian Institute of Management (FAIM) • Graduate of the Australian Institute of Superannuation Trustees Directors' Course (GAIST)

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Saranne Cooke	<p>Self</p> <ul style="list-style-type: none"> Unisuper Member <p>Directorships</p> <ul style="list-style-type: none"> Director, Fisheries Research and Development Corporation Director, Western Health Alliance (Western NSW Primary Health Network) Director, Leading Age Services Australia Chair, Western Region NSW Committee – Australian Institute of Company Directors Finance Council Member & Catholic Development Fund/Audit & Investment Committee member – Catholic Diocese of Bathurst Board Member, Racing NSW Council Member, Charles Sturt University 	N/A	N/A	<ul style="list-style-type: none"> Part Owner, Stay Bathurst (short stay accommodation in Bathurst) 	<ul style="list-style-type: none"> Doctor of Philosophy, School of Law, University of New England (in progress) Master of Commercial Law, Deakin University Master of Business (Marketing), Charles Sturt University Bachelor of Commerce, Australian National University Fellow Certified Practising Accountant (FCPA) Graduate, Australian Institute of Company Directors (GAICD)
Angela Emslie Director – LIME Management Group Pty Ltd	<p>Self</p> <p>Directorships</p> <ul style="list-style-type: none"> Frontier Advisors Pty Ltd Suicide Prevention Australia Ltd PRI Association (UK limited company promoting the Principles for Responsible Investment globally) <p>Memberships</p> <ul style="list-style-type: none"> Advisory Council, ISA <p>ME Bank</p> <ul style="list-style-type: none"> Investment Account <p>Garry Weaven (partner) HESTA member</p> <p>Directorships</p> <ul style="list-style-type: none"> Industry Super Holdings (Chair) Industry Super Australia The New Daily Industry Funds Management (Chair) <p>ME Bank</p> <ul style="list-style-type: none"> Investment Account 	Frontier Advisors Pty Ltd, LIME Management Group Pty Ltd	<p>Frontier Advisors Directorship with a non-material service provider of the Trustee. <u>Control:</u> Director abstains from any decision-making, discussions and voting in relation to the service provider.</p> <p>Industry Funds Management Director holds a directorship with or is in a position of influence of a “significant” Fund Manager of the Trustee. <u>Control:</u> Director must remove themselves from all involvement in matters which arise in relation to the material service provider. This includes: <ul style="list-style-type: none"> abstaining from participating in decisions and voting excusing themselves from discussions concerning the Fund Manager The Company Secretary will ensure the individual does not receive any Board papers that relate to the significant Fund Manager.</p> <p>Industry Super Holdings and Industry Super Australia Director is in a position of influence of a related party of the Trustee. <u>Control:</u> Director must not: <ul style="list-style-type: none"> execute any contractual documents on behalf of the Trustee in relation to the related party participate in discussions or decision making where the Trustee has contrary objectives on a matter to those of the related party disclose to the related party matters of the Trustee that are of an organisational or managerial nature disclose to the Trustee matters of the related party that are of an organisational or managerial nature </p> <p>The New Daily Director is in a position of influence of external organisation with whom the Trustee has a commercial relationship with. <u>Control:</u> Director must abstain from any Trustee decision-making in relation to the external organisation.</p>	None	<ul style="list-style-type: none"> Bachelor of Economics Master of Business Management Company Directors Course PS 146 Fellow of the Australian Institute of Superannuation Trustees (FAIST)

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Helen Gibbons Assistant National Secretary - United Voice	<p>HESTA member</p> <ul style="list-style-type: none"> Core Pool <p>Memberships</p> <ul style="list-style-type: none"> National Executive, United Voice National Council, United Voice Chair, United Voice Governance and Remuneration Committee <p>ME Bank</p> <ul style="list-style-type: none"> Home Loan 	N/A	N/A	None	<ul style="list-style-type: none"> Diploma of Teaching Graduate of the Australian Institute of Superannuation Trustees Directors' Course (GAIST)
Gary Humphrys Director – Mary Aikenhead Ministries	<p>Memberships</p> <ul style="list-style-type: none"> Brisbane South Bank Corporation (Independent Chair of Audit and Risk Committee) 	N/A	N/A	None	<ul style="list-style-type: none"> Post-graduate Diploma of Business Administration Chartered Accountant Member and Graduate of Australian Institute of Company Directors (GAICD) Graduate of the Australian Institute of Superannuation Trustees Directors' Course (GAIST, Adv)
Daniel Sims CEO – Ramsay Health Care Australia	<p>Directorships</p> <ul style="list-style-type: none"> Australian Private Hospitals Association (President) <p><i>*full list of Directorships attached on additional register</i></p> <p>Memberships</p> <ul style="list-style-type: none"> Risk Management Committee (Chair), Ramsay Health Care Australia Executive Committee (Treasurer), Zenith Garden Neighbourhood Association 	N/A	N/A	None	<ul style="list-style-type: none"> Bachelor of Science (Accounting) Senior Executive Program (London Business School, UK)

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David Smith National Secretary - ASU	Directorships <ul style="list-style-type: none"> • Director AIST to AGM 2019 Memberships <ul style="list-style-type: none"> • Member ACTU Executive ME Bank <ul style="list-style-type: none"> • Home Loan x 2 	N/A	N/A	None	<ul style="list-style-type: none"> • Diploma of Financial Services (Superannuation) • ASFA Investment Fiduciary (Accredited) • AIST Trustee Director Course (Enhance your Excellence)
Catherine Smith Principal – Changesmith Consulting	HESTA member <ul style="list-style-type: none"> • Core Pool • Eco Pool ME Bank <ul style="list-style-type: none"> • Term Deposit • Home Loan Directorships <ul style="list-style-type: none"> • Australian Communities Foundation • The New Daily Pty Ltd Memberships <ul style="list-style-type: none"> • Chair, Australian Communities Foundation Philanthropy and Impact Committee • Australian Communities Foundation Nominations Committee • Victorian Council of Social Services (life member) • President, Collingwood College School Council 	N/A	The New Daily Directorship with an external organisation with whom the Trustee has a commercial relationship with. <u>Control:</u> Director must abstain from any Trustee decision-making in relation to the external organisation.	None	<ul style="list-style-type: none"> • Master of Strategic Foresight • Bachelor of Natural Environmental Science • Fellow of the Institute of Public Administration Australia IPAA (Vic Branch) • Graduate of the Australian Institute of Superannuation Trustees Directors' Course (GAIST)
Lloyd Williams Branch Secretary – Health Services Union (Victoria No. 2 Branch – trading as Health and Community Services Union) and National Secretary - Health Services Union	Self HESTA member <ul style="list-style-type: none"> • Core Pool Directorships <ul style="list-style-type: none"> • Future Social Service Institute Memberships <ul style="list-style-type: none"> • Health Services Union (National President, National Executive Officer and Delegate to National Council) • Victorian Trades Hall Council (Executive Member) • Shareholder Advisory Panel, Industry Funds Management ME Bank <ul style="list-style-type: none"> • Home Loan Pamela Williams (partner) HESTA member <ul style="list-style-type: none"> • Conservative Pool • Income Stream 	N/A	N/A	None	<ul style="list-style-type: none"> • Diploma of Occupational Health & Safety • Diploma of Superannuation • RG 146

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Klaus Zimmermann	<p>Self HESTA member • Cash • Global Bonds • International Shares • Australian Shares</p> <p>Directorships • Applied Professional Services Pty Ltd • ISPT • IGPT • Commonage Association for the Ageing Pty Ltd (Non-Executive Director) • Southern Cross Aged Care (SA & NT) Inc. • Masonic Care Tasmania Inc (Independent Chair)</p> <p>Memberships • Southern Cross Aged Care (SA & NT) Inc (Member of the Board Audit and Finance Committee)</p> <p>Gillian Zimmermann (wife) HESTA member • Cash • Australian Shares • International Shares • Infrastructure • Property</p>	ISPT, Southern Cross Aged Care (SA&NT) Inc.	<p>ISPT Director is in a position of influence of a related party of the Trustee.</p> <p><u>Control:</u> Director must not - • execute any contractual documents on behalf of the Trustee in relation to the related party • participate in discussions or decision making where the Trustee has contrary objectives on a matter to those of the related party • disclose to the related party matters of the Trustee that are of an organisational or managerial nature • disclose to the Trustee matters of the related party that are of an organisational or managerial nature</p>	None	<ul style="list-style-type: none"> • Bachelor of Business (Accounting) • Business Certificate of Accounting • Diploma in Corporate Management • Justice of the Peace (South Australia)
TRUSTEE STAFF					
Deborah Blakey CEO	<p>Self HESTA member • Core Pool • Shares Plus • Australian Shares</p> <p>Directorships • Fund Executives Association Limited (FEAL) • Industry Super Australia (ISA) • Australian Council of Superannuation Investors (ACSI) • Australian Institute of Superannuation Trustees (AIST)</p> <p>Memberships • Shareholder Advisory Panel, Industry Funds Management • Advisory Council, ISA • Nominations Committee, ACSI • Finance, Audit and Risk Committee, ISA</p> <p>ME Bank • Online Investment Account</p> <p>Lawrence Blakey (partner) ME Bank • Online Investment Account</p> <p>Other Investments • Allan Gray Managed Funds</p>	N/A	N/A	None	<ul style="list-style-type: none"> • Bachelor of Science • Certified Financial Planner • Fellow of the Australian Institute of Superannuation Trustees (FAIST) • PS 146 • Diploma of Financial Services (Financial Planning) • Practitioner Member – Financial Planning Association • Member and Graduate of Australian Institute of Company Directors (GAICD)

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Megan Bolton Executive - Finance and Corporate Services	Self HESTA member • Core Pool Memberships • Investor Working Group - Australian 30% Club	N/A	N/A	None	<ul style="list-style-type: none"> • Diploma of Superannuation Management • Chartered Accountant • Bachelor of Economics • Member and Graduate of Australian Institute of Company Directors (GAICD)
Robert Fowler Executive - Investment Execution	Self HESTA member • YC - Infrastructure • Core Pool • Private Equity Directorships • Vencap 12 Ltd Patricia Finnemore (wife) HESTA member • Core Pool	Vencap 12 Ltd	N/A	None	<ul style="list-style-type: none"> • Bachelor of Business (Accounting & Law) • Chartered Financial Analyst • Chartered Accountant • Member of the CFA Institute • Member of the Investment Management Consultants Association Australia (IMCA) • Member of the Institute of Chartered Accountants (ACA)
Stephen Reilly Chief Operating Officer	HESTA member • Core Pool	N/A	N/A	None	<ul style="list-style-type: none"> • Bachelor of Business
Neil Saxton Executive – Partnership Engagement	Self HESTA member • Core Pool Directorships • Ave Maria College Memberships • Ave Maria College, Finance Committee Trina Saxton (partner) HESTA member • Core Pool	N/A	N/A	None	<ul style="list-style-type: none"> • Diploma in Business (Frontline Management) • Certificate of Superannuation Management (ASFA 100) • Diploma of Financial Services • Advanced Diploma of Financial Services (Superannuation) • Associate Diploma of Superannuation Management • Fellow of the Australian Institute of Superannuation Trustees (FAIST) • Member and Graduate of Australian Institute of Company Directors (GAICD)
Lisa Samuels Executive – Marketing and People	Self HESTA member • Core Pool ME Bank • Credit Card Stephen Samuels (Partner) ME Bank • Credit Card	N/A	N/A	None	<ul style="list-style-type: none"> • Master of Organisational Leadership • Graduate Diploma of Marketing • Bachelor of Applied Economics • Certificate of Superannuation Management
Sonya Sawtell-Rickson Chief Investment Officer	HESTA member • Core Pool Memberships • Shareholder Advisory Panel, Industry Funds Management	N/A	N/A	None	<ul style="list-style-type: none"> • Masters of Applied Finance • Bachelor of Arts (Economics & Political Science) • Fellow, Financial Services Institute of Australasia (FINSIA) • Member and Graduate of Australian Institute of Company Directors (GAICD) • Affiliate Member, Chartered Financial Analyst Institute

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Mathew Halpin Executive - Member Engagement	HESTA member	N/A	N/A	None	<ul style="list-style-type: none"> • Masters of Business Administration • Graduate of Australian Institute of Company Directors (GAICD) • Diploma of Financial Services (Superannuation)
Laura Dhana Company Secretary	HESTA member • Core Pool	N/A	N/A	None	<ul style="list-style-type: none"> • Bachelor of Laws • Graduate Diploma of Applied Corporate Governance • Associate Member, Governance Institute of Australia • Registered Australian legal practitioner • RG 146
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Melda Donnelly	Directorships • Pacific Current Ltd • Chair - Coolibah Capital Investments • Chair - Coolibah Capital Institutional Investments • Advisor - Conexus Financial	N/A	N/A	None	<ul style="list-style-type: none"> • Bachelor of Commerce • Chartered Accountant
Britt Hawkins Partner - PwC	Memberships • ASFA Best Practice Standing Advisory Panel	N/A	N/A	None	<ul style="list-style-type: none"> • Bachelor of Commerce • Institute of Chartered Accountants Australia (ACA)
Sean Hill Partner - KPMG	Directorships • Strathfieldsaye Estate Ltd • Australian Landscape Trust (Trustee)	N/A	N/A	None	<ul style="list-style-type: none"> • Bachelor of Business (Accounting) • Institute of Chartered Accountants Australia (ACA) • Registered Company Auditor