

# Responsible Persons Register of Interests and Duties – November 2021

Responsible Person	Relevant* Interests and Duties <small>*An interest or duty is "relevant" if the interest or duty is reasonably considered to have the potential to have an impact on the individual's capacity to act in the best interests of the Fund and its members, that is, the interest or duty has the potential to give rise to a conflict – whether that conflict is perceived or actual.</small>	Relevant* Remuneration	Applicable Conflicts Management Controls adopted	Relevant* Shareholdings	Qualifications and Training
<b>Trustee Entity</b>					
<b>H.E.S.T Australia Limited</b> ACN 006 818 695	Related party interests as denoted under Relevant Shareholdings	Nil		<ul style="list-style-type: none"> <li>Frontier Advisors Pty Ltd</li> <li>Industry Super Holdings Pty Ltd (ISH)</li> <li>ISPT Pty Ltd (ISPT)</li> </ul>	Not applicable
<b>Trustee Directors</b>					
<b>Nicola Roxon</b>	<p><b>Self</b></p> <p>Directorships</p> <ul style="list-style-type: none"> <li>Dexus Fund Management Limited (&amp; ESG Committee Chair)</li> <li>Dexus Holdings Limited</li> <li>Lifestyle Communities Ltd (and Remunerations Committee Chair)</li> <li>Health Justice Australia Limited</li> <li>Victorian Health Promotion Foundation</li> </ul> <p>Memberships</p> <ul style="list-style-type: none"> <li>Patron, BreastWest Foundation</li> <li>Member, Chief Executive Women</li> <li>Member, ISA Advisory Council</li> </ul> <p><b>Other</b></p> <ul style="list-style-type: none"> <li>Annabelle Roxon (sibling) - Consultant, Social Ventures Australia</li> </ul>	<ul style="list-style-type: none"> <li>Dexus Holdings Limited</li> <li>Lifestyle Communities Ltd</li> <li>Health Justice Australia Limited</li> </ul>	<p><u>Associate of Employer Sponsors under Superannuation Industry (Supervision) variation No. A2 of 2020</u></p> <p><u>Control:</u> The Chair must not be an associate of any employer-sponsor other than those listed in the Modification Exemption</p> <p>Director must abstain from any Trustee decision-making in relation to those employer sponsors listed in the Modification Exemption and set out in Relevant Interests &amp; Duties.</p>	<ul style="list-style-type: none"> <li>Dexus Holdings Limited</li> <li>Lifestyle Communities Ltd</li> </ul>	<ul style="list-style-type: none"> <li>Bachelor of Arts/Law LLB (Hons), University of Melbourne</li> <li>Graduate, Australian Institute of Company Directors</li> </ul>
<b>Mark Burgess</b>	<p><b>Self</b></p> <p>Directorships</p> <ul style="list-style-type: none"> <li>Chair, Jamieson Coote Bonds Advisory Board</li> <li>Executive Director, Emerging Policy Pty Ltd</li> <li>Non-Executive Director, UK Company, Official Monetary and Financial Institutions Forum Ltd (OMFIF)</li> <li>Chair - David Burgess Foundation</li> <li>Chair - Melbourne Girls Grammar School</li> </ul> <p>Memberships</p> <ul style="list-style-type: none"> <li>Investment Committee member, AMB Holdings</li> <li>Advisory Board member, IP Group PLC (Australia)</li> <li>Chair - Melbourne Girls Grammar School Endowment Committee</li> <li>Governor, Cerebral Palsy Foundation</li> </ul>	<ul style="list-style-type: none"> <li>AMB Holdings</li> <li>IP Group PLC (Australia)</li> <li>OMFIF</li> </ul>	Not applicable	<ul style="list-style-type: none"> <li>Jamieson Coote Bonds Advisory Board</li> <li>Emerging Policy Pty Ltd</li> </ul>	<ul style="list-style-type: none"> <li>Bachelor of Commerce (Honours)</li> <li>Honorary Enterprise Professor, Business and Finance (University of Melbourne)</li> </ul>
<b>Lloyd Williams</b>	<p><b>Self</b></p> <ul style="list-style-type: none"> <li>HESTA member, Balanced Growth and Conservative</li> </ul> <p>Directorships</p> <ul style="list-style-type: none"> <li>National Secretary, National Executive Officer and Delegate to National Council - Health Services Union</li> <li>Executive member, ACTU</li> </ul> <p>Memberships</p> <ul style="list-style-type: none"> <li>Shareholder Advisory Panel, Industry Funds Management</li> <li>Member, Interim Governance Committee of the Victorian Branch of the Australian Labor Party</li> </ul> <p><b>Other</b></p> <ul style="list-style-type: none"> <li>Pamela Williams (Partner) - HESTA member, Conservative Pool and Income Stream</li> </ul>	<ul style="list-style-type: none"> <li>Not applicable</li> </ul>	Not applicable	<ul style="list-style-type: none"> <li>None</li> </ul>	<ul style="list-style-type: none"> <li>Diploma of Occupational Health &amp; Safety</li> <li>Diploma of Superannuation</li> <li>RG 146</li> </ul>

# Responsible Persons Register of Interests and Duties – November 2021

Responsible Person	Relevant* Interests and Duties <small>*An interest or duty is "relevant" if the interest or duty is reasonably considered to have the potential to have an impact on the individual's capacity to act in the best interests of the Fund and its members, that is, the interest or duty has the potential to give rise to a conflict – whether that conflict is perceived or actual.</small>	Relevant* Remuneration	Applicable Conflicts Management Controls adopted	Relevant* Shareholdings	Qualifications and Training
<b>Deborah Cole</b>	<p><b>Self</b></p> <ul style="list-style-type: none"> <li>• HESTA Member – Balanced Growth, Sustainable Growth</li> </ul> <p>Directorships</p> <ul style="list-style-type: none"> <li>• Director, Frontier Advisors Pty Ltd</li> </ul> <p><b>Other</b></p> <p>John Robinson (Partner), HESTA Member – Eco Pool</p>	<ul style="list-style-type: none"> <li>• Frontier Advisors Pty Ltd</li> </ul>	<p><b>Frontier Advisors Pty Ltd</b></p> <p>Directorship with a non-material service provider of the Trustee.</p> <p><u>Control:</u> Director abstains from any decision-making, discussions and voting in relation to the service provider.</p>	None	<ul style="list-style-type: none"> <li>• Bachelor of Dental Surgery</li> <li>• Master of Business Administration</li> <li>• Graduate Diploma of Health Administration</li> <li>• Graduate Certificate in Leadership and Catholic Culture</li> <li>• Fellow of the Australian Institute of Company Directors (FAICD)</li> <li>• Graduate of the Australian Institute of Superannuation Trustees Directors' (Adv) (GAIST)</li> </ul>
<b>Klaus Zimmermann</b>	<p><b>Self</b></p> <ul style="list-style-type: none"> <li>• HESTA member- Cash &amp; Terms Deposits, Diversified Bonds, International Shares and Australian Shares</li> </ul> <p>Directorships</p> <ul style="list-style-type: none"> <li>• Director, Applied Professional Services Pty Ltd</li> <li>• Director, ISPT, ISPT Operations Pty Ltd and IGPT</li> <li>• Non-Executive Director, Commonage Association for the Ageing Pty Ltd</li> <li>• Deputy Chair, Southern Cross Aged Care (SA/NT/VIC) Inc.</li> <li>• Independent Chair, Masonic Care Tasmania Inc</li> </ul> <p>Memberships</p> <ul style="list-style-type: none"> <li>• Committee Member, Southern Cross Aged Care (SA &amp; NT) Inc Board Audit and Finance Committee</li> </ul> <p><b>Other</b></p> <ul style="list-style-type: none"> <li>• Gillian Zimmermann (Partner), HESTA Member – Cash, Australian Shares, International Shares, Infrastructure and Property</li> </ul>	<ul style="list-style-type: none"> <li>• ISPT,</li> <li>• Southern Cross Aged Care (SA&amp;NT) Inc.</li> </ul>	<p><b>ISPT</b></p> <p>Director is in a position of influence of a related party of the Trustee.</p> <p><u>Control:</u> Director must not -</p> <ul style="list-style-type: none"> <li>• execute any contractual documents on behalf of the Trustee in relation to the related party</li> <li>• participate in discussions or decision making where the Trustee has contrary objectives on a matter to those of the related party</li> <li>• disclose to the related party matters of the Trustee that are of an organisational or managerial nature</li> <li>• disclose to the Trustee matters of the related party that are of an organisational or managerial nature</li> </ul>	None	<ul style="list-style-type: none"> <li>• Bachelor of Business (Accounting)</li> <li>• Business Certificate of Accounting</li> <li>• Diploma in Corporate Management</li> <li>• Justice of the Peace (South Australia)</li> </ul>
<b>Gary Humphrys</b>	<p><b>Self</b></p> <ul style="list-style-type: none"> <li>• Australian Super Member</li> </ul> <p>Directorships</p> <ul style="list-style-type: none"> <li>• Trustee Director, Mary Aikenhead Ministries</li> </ul> <p><b>Other</b></p> <ul style="list-style-type: none"> <li>• Niece, Intern at Australian Super</li> </ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"> <li>• Post-graduate Diploma of Business Administration, University of Queensland</li> <li>• Chartered Accountant</li> <li>• Member and Graduate of Australian Institute of Company Directors (GAICD)</li> <li>• Graduate of the Australian Institute of Superannuation Trustees Directors' Course (GAIST, Adv)</li> <li>• Diploma of Commerce, NSW Institute of Technology (now University of Technology)</li> </ul>

# Responsible Persons Register of Interests and Duties – November 2021

Responsible Person	Relevant* Interests and Duties <small>*An interest or duty is "relevant" if the interest or duty is reasonably considered to have the potential to have an impact on the individual's capacity to act in the best interests of the Fund and its members, that is, the interest or duty has the potential to give rise to a conflict – whether that conflict is perceived or actual.</small>	Relevant* Remuneration	Applicable Conflicts Management Controls adopted	Relevant* Shareholdings	Qualifications and Training
<b>Catherine Smith</b>	<p><b>Self</b></p> <ul style="list-style-type: none"> <li>• HESTA Member, Balanced Growth and Sustainable Growth</li> <li>• ME Bank, Term Deposit and Home Loan</li> <li>• Principal – Chngesmith Consulting</li> </ul> <p>Directorships</p> <ul style="list-style-type: none"> <li>• Director, Australian Communities Foundation</li> <li>• Director, Utilities of Australia Pty Ltd</li> </ul> <p>Memberships</p> <ul style="list-style-type: none"> <li>• Chair, Australian Communities Foundation Philanthropy and Impact Committee</li> <li>• Committee Member, Australian Communities Foundation Nominations Committee</li> <li>• Life Member, Victorian Council of Social Services</li> <li>• Member, Country Needs People</li> <li>• Member, Climate and Health Alliance</li> <li>• Member, Gender Equity Victoria</li> <li>• Chair, Energy Charter End Users Consultative Group</li> </ul>	<ul style="list-style-type: none"> <li>• Utilities of Australia Pty Ltd</li> </ul>	<p><b>Utilities of Australia Pty Ltd</b></p> <p>Directorship with an external organisation with whom the Trustee has a commercial relationship with.</p> <p><b>Control:</b> Director must abstain from any Trustee decision-making in relation to the external organisation.</p>	None	<ul style="list-style-type: none"> <li>• Master of Strategic Foresight</li> <li>• Bachelor of Natural Environmental Science</li> <li>• Fellow of the Institute of Public Administration Australia IPAA (Vic Branch)</li> <li>• Graduate of the Australian Institute of Superannuation Trustees Directors' Course (GAIST)</li> <li>• RG 146</li> </ul>
<b>Helen Gibbons</b>	<p><b>Self</b></p> <ul style="list-style-type: none"> <li>• Australian Super Member</li> </ul> <p>Directorships</p> <ul style="list-style-type: none"> <li>• Executive Director, United Workers Union</li> </ul> <p>Memberships</p> <ul style="list-style-type: none"> <li>• Member Council, United Workers Union</li> </ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"> <li>• Diploma of Teaching</li> <li>• Graduate of the Australian Institute of Superannuation Trustees Directors' Course (GAIST)</li> </ul>
<b>Saranne Cooke</b>	<p><b>Self</b></p> <ul style="list-style-type: none"> <li>• UniSuper Member</li> </ul> <p>Directorships</p> <ul style="list-style-type: none"> <li>• Director, Fisheries Research and Development Corporation</li> <li>• Director, Western Health Alliance (Western NSW Primary Health Network)</li> <li>• Director, Leading Age Services Australia</li> <li>• Chair, Financial Council – Catholic Diocese of Bathurst</li> <li>• Board Member, Racing NSW</li> <li>• Deputy Chancellor, Charles Sturt University</li> <li>• Board Member, Royal Flying Doctor Service (South Eastern Section)</li> </ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"> <li>• Doctor of Philosophy, School of Law, University of New England</li> <li>• Master of Commercial Law, Deakin University</li> <li>• Master of Business (Marketing), Charles Sturt University</li> <li>• Bachelor of Commerce, Australian National University</li> <li>• Fellow Certified Practising Accountant (FCPA)</li> <li>• Fellow of the Australian Institute of Company Directors (FAICD)</li> <li>• Fellow, Australian Marketing Institute (FAMI)</li> <li>• Certified Practising Marketer (CPM)</li> <li>• Graduate of the Australian Institute of Superannuation Trustees Directors' Course (GAIST)</li> </ul>
<b>Lori-Anne Sharp</b>	<p><b>Self</b></p> <ul style="list-style-type: none"> <li>• HESTA Member – Balanced Growth</li> </ul> <p>Directorships</p> <ul style="list-style-type: none"> <li>• Board Member, Members Connect ACTU</li> <li>• Board Member, Australian People for Health, Education and Development Abroad (APHEDA)</li> </ul> <p>Memberships</p> <ul style="list-style-type: none"> <li>• Assistant Federal Secretary, Federal Executive Australian Nursing &amp; Midwifery Federation (ANMF)</li> <li>• Federal Council, ANMF</li> <li>• Executive member, ACTU</li> <li>• Executive member, ANMF Finance and Risk Management Committee</li> </ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"> <li>• Bachelor of Nursing, RMIT</li> <li>• Graduate Australian Institute of Superannuation Trustees (GAIST)</li> </ul>

# Responsible Persons Register of Interests and Duties – November 2021

Responsible Person	Relevant* Interests and Duties <small>*An interest or duty is "relevant" if the interest or duty is reasonably considered to have the potential to have an impact on the individual's capacity to act in the best interests of the Fund and its members, that is, the interest or duty has the potential to give rise to a conflict – whether that conflict is perceived or actual.</small>	Relevant* Remuneration	Applicable Conflicts Management Controls adopted	Relevant* Shareholdings	Qualifications and Training
<b>Emeline Gaske</b>	<b>Self</b> <ul style="list-style-type: none"> <li>Vision Super (ASU Super Saver Plan) Member</li> <li>Assistant National Secretary, Australian Services Union</li> <li>Executive Member, ACTU Executive</li> <li>Member, UNI APRO Executive Committee</li> </ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"> <li>Bachelor of Arts (Hons)</li> <li>Bachelor of Laws (Hons)</li> <li>Graduate of the Australian Institute of Superannuation Trustees Directors' Course (GAIST)</li> </ul>
<b>Alan Morrison</b>	<b>Self</b> <ul style="list-style-type: none"> <li>CEO, sportsmed Hospital &amp; Orthopaedics</li> <li>Director and Treasurer, Australian Private Hospitals Association</li> <li>State President &amp; Treasurer, Australian Private Hospitals Association SA Branch</li> <li>Director, Novita Services</li> <li>Statewide Super Member</li> </ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"> <li>Bachelor of Accounting (Hons), Dundee University UK</li> <li>Chartered Accountant, Institute of Chartered Accountants of Scotland (ICAS) (Non Member)</li> <li>Graduate of Australian Institute of Company Directors (GAICD)</li> <li>Graduate of the Australian Institute of Superannuation Trustees Directors' Course (GAIST)</li> </ul>
<b>Benjamin Davison</b>	<b>Self</b> <ul style="list-style-type: none"> <li>Founder &amp; CEO of Ben Davison Consulting (sole trader)</li> <li>Australian Super Member, DIY mix</li> </ul> <p>Directorships</p> <ul style="list-style-type: none"> <li>Board Member, Ballarat Cemetery Trust</li> <li>Board Member, Central Highlands Group Training Inc. trading as BGT</li> <li>Vice Chair, ACTU Education Inc</li> <li>Board Member, ACTU Member Connect</li> </ul> <p>Memberships</p> <ul style="list-style-type: none"> <li>Committee Member Ballan and District Chamber of Commerce</li> <li>Member ASU Victorian Private Sector Branch</li> <li>Life Member Deakin University Student Association</li> </ul> <p>Other</p> <ul style="list-style-type: none"> <li>Partner, Member Australian Super Balanced</li> </ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"> <li>Bachelor of Arts majors in Journalism, Politics &amp; Policy - Deakin University</li> <li>MBA (Professional), Melbourne University</li> </ul>
<b>Brett Holmes</b>	<b>Self</b> <ul style="list-style-type: none"> <li>HESTA member: Sustainable Growth, High Growth</li> <li>General Secretary, New South Wales Nurses and Midwives Association</li> <li>Branch Secretary, Australian Nursing and Midwifery Federation NSW Branch</li> </ul> <p>Directorships</p> <ul style="list-style-type: none"> <li>Director, NEW Law Pty Ltd</li> <li>Chairperson, Edith Cavell Trust</li> </ul> <p>Memberships</p> <ul style="list-style-type: none"> <li>Executive Member, ACTU</li> <li>Executive Member, Unions NSW</li> <li>Member, Finance and Governance Committee, Unions NSW</li> <li>Member, ANMF FARMAC Committee</li> </ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"> <li>Registered Nurse</li> <li>Non-Practising Midwife</li> <li>Graduate Harvard Trade Union Program</li> <li>Graduate Sydney University Project Management Course</li> </ul>

# Responsible Persons Register of Interests and Duties – November 2021

TRUSTEE STAFF					
<b>Deborah Blakey</b> Chief Executive Officer	<b>Self</b> <ul style="list-style-type: none"> <li>• HESTA member - Balanced Growth</li> </ul> Directorships <ul style="list-style-type: none"> <li>• Australian Council of Superannuation Investors (ACSI) – President</li> <li>• Association of Superannuation Funds of Australia (ASFA)</li> <li>• International Corporate Governance Network (ICGN)</li> </ul> Memberships <ul style="list-style-type: none"> <li>• Alternative Member, IFM Shareholder Advisory Panel</li> <li>• Member, ISA Advisory Council</li> <li>• Member, Remunerations Committee, ACSI</li> <li>• Member, Finance, Risk, Audit Committee, ACSI</li> <li>• Member, Advisory Board of Bloomberg RADAR</li> <li>• Member, HR and Remuneration Committee, ASFA</li> <li>• Member, Governance Committee, ICGN</li> </ul> <b>Other</b> <ul style="list-style-type: none"> <li>• Allan Gray Managed Funds (spouse)</li> </ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"> <li>• Bachelor of Science</li> <li>• Certified Financial Planner</li> <li>• Fellow of the Australian Institute of Superannuation Trustees (FAIST) PS 146</li> <li>• Diploma of Financial Services (Financial Planning)</li> <li>• Non-Practitioner Member – Financial Planning Association</li> <li>• Member and Graduate of Australian Institute of Company Directors (GAICD)</li> </ul>
<b>Megan Bolton</b> Chief Financial Officer	<b>Self</b> <ul style="list-style-type: none"> <li>• HESTA member, Balanced Growth</li> </ul> Memberships <ul style="list-style-type: none"> <li>• Executive Committee Member – Balirgowrie Yacht Squadron</li> </ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"> <li>• Diploma of Superannuation Management</li> <li>• Chartered Accountant</li> <li>• Bachelor of Economics</li> <li>• Member and Graduate of Australian Institute of Company Directors (GAICD)</li> </ul>
<b>Stephen Reilly</b> Chief Operations Officer	<b>Self</b> <ul style="list-style-type: none"> <li>• HESTA member, Balanced Growth</li> </ul> Directorships <ul style="list-style-type: none"> <li>• Director, MDC Foundation Ltd</li> </ul> <b>Other</b> <ul style="list-style-type: none"> <li>• Rebecca Ryan (Partner) - HESTA member, Balanced Growth</li> </ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"> <li>• Bachelor of Commerce</li> </ul>
<b>Lisa Samuels</b> Chief Experience Officer	<b>Self</b> <ul style="list-style-type: none"> <li>• HESTA member, Balanced Growth</li> </ul> Directorships <ul style="list-style-type: none"> <li>• Industry Super Australia (ISA)</li> </ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"> <li>• Master of Organisational Leadership</li> <li>• Graduate Diploma of Marketing</li> <li>• Bachelor of Applied Economics</li> <li>• Certificate of Superannuation Management</li> <li>• Graduate of Australian Institute of Company Directors (GAICD)</li> </ul>
<b>Sonya Sawtell-Rickson</b> Chief Investment Officer	<b>Self</b> <ul style="list-style-type: none"> <li>• HESTA member, Balanced Growth</li> </ul> Memberships <ul style="list-style-type: none"> <li>• Shareholder Advisory Panel, Industry Funds Management</li> <li>• Investor Group on Climate Change (IGCC) Management Committee</li> <li>• Conexus Investment Magazine Advisory Board</li> <li>• Bloomberg Womens Buy Side Network</li> <li>• ASFA CIO Group</li> <li>• Executive Consulting Group for the Blue Dot Network</li> </ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"> <li>• Masters of Applied Finance</li> <li>• Bachelor of Arts (Economics &amp; Political Science)</li> <li>• Fellow, Financial Services Institute of Australasia (FINSIA)</li> <li>• Member and Graduate of Australian Institute of Company Directors (GAICD)</li> <li>• Affiliate Member, Chartered Financial Analyst Institute</li> </ul>

# Responsible Persons Register of Interests and Duties – November 2021

<b>Andrew Major</b> Chief Risk and Compliance Officer	<b>Self</b> <ul style="list-style-type: none"> <li>• HESTA member – High Growth and Your Choice Property &amp; Infrastructure</li> </ul> Memberships <ul style="list-style-type: none"> <li>• Chair, Australian Investment Council</li> <li>• Director, AIST</li> <li>• Director, Basketball Australia</li> </ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"> <li>• Bachelor of Economics (Hons), Sydney University</li> <li>• Bachelor of Laws (Hons), Sydney University</li> <li>• Masters of Applied Finance, Macquarie University</li> <li>• Graduate of Australian Institute of Company Directors (GAICD)</li> <li>• Member, Australian Institute of Company Directors</li> </ul>
<b>Joshua Parisotto</b> Chief Advice Officer	<b>Self</b> <ul style="list-style-type: none"> <li>• HESTA member – Your Choice Australian Shares and Your Choice International Shares, Your Choice Property &amp; Infrastructure and High Growth</li> </ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"> <li>• Graduate Diploma in Management</li> <li>• Bachelor of Business Marketing</li> <li>• Diploma of Financial Services</li> <li>• Advanced Diploma of Financial Services</li> <li>• Certified Financial Planner and Member of Financial Planning Australia</li> <li>• Graduate of Australian Institute of Company Directors (GAICD)</li> </ul>
<b>Timothy Mitchell-Adams</b> Chief Growth Officer	Memberships <ul style="list-style-type: none"> <li>• Member, Board of Duke of Edinburgh – Awards Victoria and Chair of the Audit, Finance and Risk Committee</li> <li>• Member, Robert Connor Dawes Foundation and Chair of the Fundraising Committee</li> </ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"> <li>• Diploma of Marketing Management</li> <li>• Graduate of Australian Institute of Company Directors (GAICD)</li> </ul>
<b>Laura Dhana</b> Company Secretary	<b>Self</b> <ul style="list-style-type: none"> <li>• HESTA member, Balanced Growth</li> </ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"> <li>• Bachelor of Laws, Monash University</li> <li>• Graduate Diploma of Applied Corporate Governance</li> <li>• Associate Member, Governance Institute of Australia</li> <li>• Registered Australian legal practitioner</li> <li>• RG 146</li> </ul>
<b>OTHERS</b>					
<b>Melda Donnelly</b> Investment Committee External Advisor	Directorships <ul style="list-style-type: none"> <li>• Director, Pacific Current Limited</li> <li>• Director, GQG Partners Inc.</li> <li>• Chair, Coolibah Capital Investments</li> <li>• Chair, Coolibah Capital Institutional Investments</li> <li>• Advisor, Conexus Financial</li> </ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"> <li>• Bachelor of Commerce</li> <li>• Chartered Accountant</li> </ul>
<b>Robert Mann</b> Investment Committee External Advisor	Head of Asian Equities, Nikko Asset Management Co. Ltd	Nikko Asset Management Co. Ltd	<b>Nikko Asset Management Co. Ltd</b> Individual is in a position of influence of external organisations with whom the Trustee has a commercial relationship with <u>Control:</u> Individual abstains from any decision-making, discussions and voting in relation to the external organisation		<ul style="list-style-type: none"> <li>• Bachelor of Commerce</li> <li>• CPA (Fellow), FINSIA</li> </ul>
<b>Nicole Osborne</b> Partner – PwC, External Audit	Directorships: <ul style="list-style-type: none"> <li>• Non-Executive Director – MDC Foundation Ltd</li> </ul> Memberships <ul style="list-style-type: none"> <li>• Vice President, Maltese Community Council of Victoria</li> <li>• Member, Women in Super</li> <li>• Member, Compliance and Risk Executive Women</li> <li>• Advocate and Mentor of Financial Executive Women</li> <li>• Vice President, Maltese Community Council of Victoria.</li> </ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"> <li>• Bachelor of Business, Accounting</li> <li>• Affiliate of Institute of Chartered Accountants, Australia and NZ</li> <li>• Certified Practising Accountant</li> <li>• Diploma in Superannuation Management (including RG146)</li> </ul>

# Responsible Persons Register of Interests and Duties – November 2021

<p><b>Ian Tracey</b> Partner – KPMG, Internal Audit</p>	<p>Directorships</p> <ul style="list-style-type: none"> <li>• Director – Tracey Holdings Pty Ltd as trustee for Family Trust</li> </ul>	<p>Not applicable</p>	<p>Not applicable</p>	<p>None</p>	<ul style="list-style-type: none"> <li>• Bachelor of Commerce</li> <li>• Prince 2 Practitioner</li> <li>• Lean Practitioner, Cardiff University (LERC)</li> <li>• Member, Institute of Chartered Accountants in Australia</li> </ul>
---	---	-----------------------	-----------------------	-------------	--