

# Responsible Persons Register of Interests and Duties – July 2025

Responsible Person	Relevant* Interests and Duties <small>*An interest or duty is "relevant" if the interest or duty is reasonably considered to have the potential to have an impact on the individual's capacity to act in the best interests of the Fund and its members, that is, the interest or duty has the potential to give rise to a conflict – whether that conflict is perceived or actual.</small>	Relevant* Remuneration	Applicable Conflicts Management Controls adopted	Relevant* Shareholdings	Qualifications and Training
<b>Trustee Entity</b>					
<b>H.E.S.T Australia Limited</b> <b>ACN 006 818 695</b>	Related party interests as denoted under Relevant Shareholdings	Nil		<ul style="list-style-type: none"> <li>Frontier Advisors Pty Ltd</li> <li>Industry Super Holdings Pty Ltd (ISH)</li> <li>Utilities of Australia Pty Ltd (UoA)</li> </ul>	Not applicable
<b>Trustee Directors</b>					
<b>Nicola Roxon</b>	<p><b>Self</b></p> <ul style="list-style-type: none"> <li>AustralianSuper Member</li> </ul> <p><b>Directorships</b></p> <ul style="list-style-type: none"> <li>Chair, Australian Institute of Health and Welfare</li> <li>Chair, Victorian Health Promotion Foundation</li> <li>Director, Super Members Council of Australia Limited</li> <li>Non-Executive Director, Dexus Fund Management Limited and Chair of ESG Committee</li> <li>Non-Executive Director, Dexus Holdings Limited</li> <li>Non-Executive Director, Murdoch Children's Research Institute</li> </ul> <p><b>Memberships</b></p> <ul style="list-style-type: none"> <li>Patron, BreastWest Foundation</li> <li>Member, Chief Executive Women</li> <li>Member, QANTAS Chairman's Lounge</li> </ul>	<ul style="list-style-type: none"> <li>Dexus Holdings Limited</li> <li>Australian Institute of Health and Welfare (AIHW)</li> </ul>	<p><u>Associate of Employer Sponsors under Superannuation Industry (Supervision) Revocation and Exemption No. A11 of 2022</u></p> <p>The Chair must not be an associate of employer-sponsors which are collectively employer sponsors of more than 2% of members of the Fund</p> <p>Director must abstain from any Trustee decision-making in relation to those employer sponsors listed in the Relevant Interests &amp; Duties.</p>	<ul style="list-style-type: none"> <li>Dexus Holdings Limited</li> <li>Lifestyle Communities Ltd</li> </ul>	<ul style="list-style-type: none"> <li>Bachelor of Arts/Law LLB (Hons), University of Melbourne</li> <li>Graduate, Australian Institute of Company Directors</li> </ul>
<b>Susanne Dahn</b>	<p><b>Self</b></p> <ul style="list-style-type: none"> <li>Dahn Super Pty Ltd as trustee for the Sue Dahn Superannuation Fund</li> </ul> <p><b>Directorships</b></p> <ul style="list-style-type: none"> <li>Non-Executive Director, Victorian Traditional Owners Funds Limited</li> <li>Director, Mietta Foundation Inc</li> </ul> <p><b>Other</b></p> <ul style="list-style-type: none"> <li>Consultant, Pitcher Partners</li> </ul> <p><b>Other</b></p> <ul style="list-style-type: none"> <li>Partner, CKSD Super Pty Ltd as trustee for the Chris Kotur Superannuation Fund</li> </ul>	<ul style="list-style-type: none"> <li>Victorian Traditional Owners Fund Ltd (VTOFL)</li> </ul>	<p><b>Cooper Investors Family and Founders Fund and Perennial Private to Public Opportunities Fund No.2</b></p> <p>Personal Trading - Directors who are in possession of Restricted Information</p> <p><u>Control:</u> Personal trading is subject to the Investment Option Switching and Securities Trading Policy and Director may have restricted information relating to the HESTA investment strategies relating to the above two Funds.</p> <p>Director also abstains from any decision-making, discussions and voting relating to the above two Funds.</p>	<ul style="list-style-type: none"> <li>Cooper Investors Family and Founders Fund</li> <li>Perennial Private to Public Fund</li> </ul>	<ul style="list-style-type: none"> <li>B.Com, University of Melbourne</li> <li>MBA, University of Melbourne</li> <li>Graduate Diploma of Applied Finance and Investment</li> <li>Company Directors Diploma</li> <li>Graduate Certificate in Applied Corporate Governance and Risk Management</li> <li>Fellow of the Australian Institute of Company Directors (FAICD)</li> <li>Fellow Finsia (former Securities Institute Australia) (F Fin)</li> <li>Fellow AustralianSuper Funds Association (FASFA)</li> <li>Fellow CPA Australia (FCPA)</li> </ul>

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<b>Helen Gibbons</b>	<p><b>Nominating Guarantor Organisation:</b> United Workers Union</p> <p><b>Self</b></p> <ul style="list-style-type: none"> <li>AustralianSuper Member</li> <li>Super SA Member</li> </ul> <p><b>Directorships</b></p> <ul style="list-style-type: none"> <li>Executive Director, United Workers Union</li> <li>Director, South Australia Skills Commission</li> <li>Director, HumanAbility Ltd</li> </ul> <p><b>Memberships</b></p> <ul style="list-style-type: none"> <li>Member Council, United Workers Union</li> <li>Member, IFM Shareholder Advisory Board</li> <li>Member, Education and Early Childhood Services Registration and Standards Board of SA</li> <li>Member, Early Childhood Education and Care Advisory Committee for the Centre of Excellence in Early Childhood Education and Care</li> </ul> <p><b>Other</b></p> <p>Colin Mark Varney (Partner), holder of Australian Unity bonds and AIA Insurance bonds</p>	<ul style="list-style-type: none"> <li>IFM Shareholder Advisory Board</li> </ul>	<p>Guarantor transactions Control: Director must not have any involvement in matters relating to any business activity or transaction pertaining to Nominating Organisation. Director also abstains from any decision-making concerning the activities, including operational matters, or transactions with the Nominating Guarantor Organisation.</p>	None	<ul style="list-style-type: none"> <li>Diploma of Teaching</li> <li>Graduate of the Australian Institute of Superannuation Trustees Directors' Course (GAIST)</li> </ul>
<b>Alan Morrison</b>	<p><b>Nominating Guarantor Organisation:</b> Australian Private Hospitals Association</p> <p><b>Self</b></p> <ul style="list-style-type: none"> <li>HESTA Member, Balanced Growth</li> <li>Colonial First State Super Member</li> <li>CEO, The Burnside War Memorial Hospital Inc</li> </ul> <p><b>Directorships</b></p> <ul style="list-style-type: none"> <li>Director and Treasurer, Australian Private Hospitals Association</li> </ul> <p><b>Memberships</b></p> <ul style="list-style-type: none"> <li>State President, Australian Private Hospitals Association SA Branch</li> </ul>	Not applicable	<p>Guarantor transactions Control: Director must not have any involvement in matters relating to any business activity or transaction pertaining to Nominating Organisation. Director also abstains from any decision-making concerning the activities, including operational matters, or transactions with the Nominating Guarantor Organisation.</p>	None	<ul style="list-style-type: none"> <li>Bachelor of Accounting (Hons), Dundee University UK</li> <li>Chartered Accountant, Institute of Chartered Accountants of Scotland (ICAS) (Non-Member)</li> <li>Graduate of Australian Institute of Company Directors (GAICD)</li> <li>Graduate of the Australian Institute of Superannuation Trustees Directors' Course (GAIST)</li> </ul>
<b>Catherine Smith</b>	<p><b>Nominating Guarantor Organisation:</b> Australian Council of Social Service</p> <p><b>Self</b></p> <ul style="list-style-type: none"> <li>HESTA Member, Balanced Growth and Sustainable Growth</li> <li>Principal – Changesmith Consulting</li> </ul> <p><b>Directorships</b></p> <ul style="list-style-type: none"> <li>Director, Utilities of Australia Pty Ltd</li> </ul> <p><b>Memberships</b></p> <ul style="list-style-type: none"> <li>Advisor, Australian Communities Foundation - Philanthropy and Impact Committee</li> <li>Life Member, Victorian Council of Social Services</li> <li>Member, Country Needs People</li> <li>Chair, Energy Charter End Users Consultative Group</li> </ul>	<ul style="list-style-type: none"> <li>Utilities of Australia Pty Ltd</li> </ul>	<p><b>Utilities of Australia Pty Ltd</b></p> <p>Directorship with an external organisation with whom the Trustee has a commercial relationship with.</p> <p><u>Control:</u> Director must abstain from any Trustee decision-making in relation to the external organisation.</p> <p>Guarantor transactions Control: Director must not have any involvement in matters relating to any business activity or transaction pertaining to Nominating Organisation. Director also abstains from any decision-making concerning the activities, including operational matters, or transactions with the Nominating Guarantor Organisation.</p>	None	<ul style="list-style-type: none"> <li>Master of Strategic Foresight</li> <li>Bachelor of Natural Environmental Science</li> <li>Fellow of the Institute of Public Administration Australia IPAA (Vic Branch)</li> <li>Graduate of the Australian Institute of Superannuation Trustees Directors' Course (GAIST) followed by advanced training in 2021</li> <li>RG 146</li> </ul>

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<b>Emeline Gaske</b>	<b>Nominating Guarantor Organisation:</b> Australian Services Union  <b>Self</b> <ul style="list-style-type: none"> <li>Vision Super (ASU Super Saver Plan) Member</li> <li>National Secretary, Australian Services Union</li> </ul> <b>Memberships</b> <ul style="list-style-type: none"> <li>Executive Member, ACTU</li> <li>Member, UNI APRO Executive Committee</li> <li>Member, Respect at Work Council</li> <li>Member, Australian Labor Party (ALP), National Executive Finance, Risk and Audit Committee</li> </ul>	Not applicable	Guarantor transactions Control: Director must not have any involvement in matters relating to any business activity or transaction pertaining to Nominating Organisation. Director also abstains from any decision-making concerning the activities, including operational matters, or transactions with the Nominating Guarantor Organisation.	None	<ul style="list-style-type: none"> <li>Bachelor of Arts (Hons)</li> <li>Bachelor of Laws (Hons)</li> <li>Graduate of the Australian Institute of Superannuation Trustees Directors' Course (GAIST)</li> <li>Graduate of the Australian Institute of Company Directors Course (GAICD)</li> </ul>
<b>Kate Marshall</b>	<b>Nominating Guarantor Organisation:</b> Health Services Union  <b>Self</b> <ul style="list-style-type: none"> <li>HESTA member: Balanced Growth, Sustainable Growth</li> <li>Senior National Assistant Secretary, HSU</li> </ul> <b>Memberships</b> <ul style="list-style-type: none"> <li>Member, HSU National Executive, National Council and National Finance</li> <li>Member, Australian Labor Party (ALP)</li> </ul>	Not applicable	Guarantor transactions Control: Director must not have any involvement in matters relating to any business activity or transaction pertaining to Nominating Organisation. Director also abstains from any decision-making concerning the activities, including operational matters, or transactions with the Nominating Guarantor Organisation.	None	<ul style="list-style-type: none"> <li>Bachelor of Arts (Journalism)</li> <li>Bachelor of Laws</li> <li>Graduate of the Australian Institute of Superannuation Trustees Directors' Course (GAIST)</li> </ul>
<b>Emma Maiden</b>	<b>Nominating Guarantor Organisation:</b> Aged & Community Care Providers Association  <b>Self</b> <ul style="list-style-type: none"> <li>HESTA Member, Balanced Growth</li> <li>Aware Super member</li> <li>Legalsuper member</li> </ul> <b>Directorships</b> <ul style="list-style-type: none"> <li>Director, Sydney Community Forum</li> <li>Director, EGM trust (testamentary trust)</li> <li>Director, NSW Council of Social Service</li> </ul> <b>Memberships</b> <ul style="list-style-type: none"> <li>Executive member, Uniting NSW.ACT</li> <li>Member, Uniting Financial Services, Ethical Investment Monitoring Committee</li> <li>Member, Australian Services Union, NSW Branch</li> </ul> <b>Other</b> <ul style="list-style-type: none"> <li>Partner, member of Aware Super and AustralianSuper</li> <li>Georgia Siorokos (Immediate family member) – Electorate Officer, The Hon. Katy Gallagher, Senator for the ACT</li> </ul>	Not applicable	Guarantor transactions Control: Director must not have any involvement in matters relating to any business activity or transaction pertaining to Nominating Organisation. Director also abstains from any decision-making concerning the activities, including operational matters, or transactions with the Nominating Guarantor Organisation.	None	<ul style="list-style-type: none"> <li>Bachelor of Economics (Hons)</li> <li>Diploma of Law, Legal Practitioners Admission Board</li> <li>Admitted to Practice as a Solicitor by NSW Supreme Court</li> <li>Graduate Australian Institute of Company Directors</li> </ul>
<b>Angela van Vorst</b>	<b>Nominating Guarantor Organisation:</b> Australian Nursing and Midwifery Federation  <b>Self</b> <ul style="list-style-type: none"> <li>Aware Super member</li> <li>Commonwealth Superannuation Corporation member</li> <li>Professional Officer, Superannuation, NSWNMA</li> </ul> <b>Memberships</b> <ul style="list-style-type: none"> <li>Member, NSW Nurses and Midwives Association</li> </ul> <b>Other</b> <ul style="list-style-type: none"> <li>Partner, member of UniSuper</li> </ul>	Not applicable	Guarantor transactions Control: Director must not have any involvement in matters relating to any business activity or transaction pertaining to Nominating Organisation. Director also abstains from any decision-making concerning the activities, including operational matters, or transactions with the Nominating Guarantor Organisation.	None	<ul style="list-style-type: none"> <li>Registered Nurse</li> <li>Bachelor of Nursing, QUT</li> <li>Bachelor of Arts (Govt and Industrial Relations), University of Sydney</li> </ul>

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<b>Robert Bonner</b>	<p><b>Nominating Guarantor Organisation:</b> Australian Nursing and Midwifery Federation</p> <p><b>Self</b></p> <ul style="list-style-type: none"> <li>• HESTA Member, Balanced Growth, Retirement Income Stream</li> <li>• Principal, Bonner Consulting</li> </ul> <p><b>Directorships</b></p> <ul style="list-style-type: none"> <li>• Chair, HumanAbility Ltd</li> <li>• Deputy Chair, Steering Committee, Rosemary Bryant AO Research Centre of the University of South Australia</li> <li>• Director, Rosemary Bryant Foundation</li> </ul> <p><b>Memberships</b></p> <ul style="list-style-type: none"> <li>• Member, Australian Nursing and Midwifery Federation</li> <li>• Member, Australian Institute of Company Directors</li> </ul>	Not applicable	Guarantor transactions Control: Director must not have any involvement in matters relating to any business activity or transaction pertaining to Nominating Organisation. Director also abstains from any decision-making concerning the activities, including operational matters, or transactions with the Nominating Guarantor Organisation.	None	<ul style="list-style-type: none"> <li>• MAICD</li> </ul>
<b>Michael Brydon</b>	<p><b>Nominating Guarantor Organisation:</b> Australian Hospitals and Healthcare Association</p> <p><b>Self</b></p> <ul style="list-style-type: none"> <li>• Aware Super</li> <li>• Associate Dean of Rural Clinical Schools, The University of Notre Dame</li> <li>• Interim Company Secretary, AHHA</li> </ul> <p><b>Directorships</b></p> <ul style="list-style-type: none"> <li>• Chair, NSW Regional Training Hubs</li> <li>• Director, Australian Healthcare and Hospitals Association</li> </ul> <p><b>Memberships</b></p> <ul style="list-style-type: none"> <li>• Member, Audit and Risk advisory Committee, Men's Table</li> <li>• Member, Clinical Advisory Committee, Starlight Foundation</li> <li>• Member, Australian Salaries Medical Officers' Foundation (ASMOF)</li> <li>• Member, Australia's medical indemnity insurance experts (MIGA)</li> <li>• HMO appointment for teaching and research, Sydney Children's Hospitals Network</li> <li>• HMO appointment for teaching and research, Nepean Blue Mountains Local Health District</li> </ul>	University of Notre Dame, Australia, A/Dean, Rural Clinical School ACT Health	Guarantor transactions Control: Director must not have any involvement in matters relating to any business activity or transaction pertaining to Nominating Organisation. Director also abstains from any decision-making concerning the activities, including operational matters, or transactions with the Nominating Guarantor Organisation.	None	<ul style="list-style-type: none"> <li>• Bachelor of Medicine, Bachelor of Surgery, The University of New South Wales (UNSW)</li> <li>• Fellow Royal Australasian College of Physicians</li> <li>• Masters of Health Administration, The University of New South Wales (UNSW)</li> <li>• Master of Paediatrics, The University of Melbourne (UNSW)</li> <li>• Graduate, Australian Institute of Company Directors</li> </ul>
<b>Trevor Brown</b>	<p><b>Nominating Guarantor Organisation:</b> Early Childhood Australia</p> <p><b>Self</b></p> <ul style="list-style-type: none"> <li>• QSuper (part of Australian Retirement Trust)</li> </ul> <p><b>Memberships</b></p> <ul style="list-style-type: none"> <li>• National President, Early Childhood Australia</li> </ul>	Not applicable	Guarantor transactions Control: Director must not have any involvement in matters relating to any business activity or transaction pertaining to Nominating Organisation. Director also abstains from any decision-making concerning the activities, including operational matters, or transactions with the Nominating Guarantor Organisation.	None	<ul style="list-style-type: none"> <li>• Bachelor of Arts, University of Queensland</li> <li>• Graduate Diploma Education (Early Childhood Teaching) Queensland University of Technology</li> </ul>

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<b>Julia Angrisano</b>	<p><b>Nominating Guarantor Organisation:</b> Australian Council of Trade Unions</p> <p><b>Self</b></p> <ul style="list-style-type: none"> <li>AustralianSuper member</li> </ul> <p><b>Directorships</b></p> <ul style="list-style-type: none"> <li>Director, F.S.U Property Pty Ltd</li> <li>Director, ACTU Member Connect Pty Ltd</li> </ul> <p><b>Memberships</b></p> <ul style="list-style-type: none"> <li>Executive Member, Australian Council of Trade Unions</li> <li>Executive Board Member and Vice President (Asia Pacific) of Finance Steering Group, UNI World</li> <li>Executive Committee Member and Finance Steering Group Member, UNI APRO</li> <li>National Secretary, Finance Sector Union of Australia</li> <li>National Executive Member, Finance Sector Union of Australia</li> <li>National Administrative Committee Member, Finance Sector Union of Australia</li> <li>Governance, Finance &amp; Risk Committee Member, Finance Sector Union of Australia</li> <li>Member, Australian Labor Party (ALP)</li> </ul>	Finance Sector Union of Australia (FSU)	Guarantor transactions Control: Director must not have any involvement in matters relating to any business activity or transaction pertaining to Nominating Organisation. Director also abstains from any decision-making concerning the activities, including operational matters, or transactions with the Nominating Guarantor Organisation.	None	<ul style="list-style-type: none"> <li>Bachelor of Arts (Government), University of Sydney</li> </ul>
<b>Jennifer Parker</b>	<p><b>Nominating Guarantor Organisation:</b> Catholic Health Australia</p> <p><b>Self</b></p> <ul style="list-style-type: none"> <li>QSuper member</li> <li>Partner, EY Australia</li> </ul> <p><b>Directorships</b></p> <ul style="list-style-type: none"> <li>Chair, Catholic Health Australia</li> <li>Director, Queensland Museum Board and Chair of the Finance, Audit and Risk Committee</li> </ul>	Not applicable	<p>Guarantor transactions Control: Director must not have any involvement in matters relating to any business activity or transaction pertaining to Nominating Organisation. Director also abstains from any decision-making concerning the activities, including operational matters, or transactions with the Nominating Guarantor Organisation.</p> <p>Director must abstain from any Trustee discussions and decision making regarding the appointment of EY as a service provider to HESTA.</p>	None	<ul style="list-style-type: none"> <li>Bachelor of Commerce</li> <li>Graduate of Australian Institute of Company Directors</li> <li>Fellow, Institute of Chartered Accountants</li> </ul>

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TRUSTEE STAFF					
<b>Deborah Blakey</b> Chief Executive Officer	<b>Self</b> <ul style="list-style-type: none"> <li>• HESTA member - Balanced Growth</li> <li>• NGS member</li> </ul> <b>Directorships</b> <ul style="list-style-type: none"> <li>• Australian Council of Superannuation Investors (ACSI) – President</li> <li>• International Corporate Governance Network (ICGN)</li> </ul> <b>Memberships</b> <ul style="list-style-type: none"> <li>• Alternative Member, IFM Shareholder Advisory Board</li> <li>• Member, IFM Investors Director Nomination Committee</li> <li>• Member, Remunerations Committee, ACSI</li> <li>• Member, Finance, Risk, Audit Committee, ACSI</li> <li>• Member, Governance Committee, ICGN</li> <li>• Member, ASIC Consultative Panel</li> <li>• Member, Australian Institute of Company Directors (AICD)</li> <li>• Member, Chief Executive Women (CEW)</li> </ul> <b>Other</b> <ul style="list-style-type: none"> <li>• AustralianSuper (spouse)</li> </ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"> <li>• Bachelor of Science</li> <li>• Certified Financial Planner</li> <li>• PS 146</li> <li>• Diploma of Financial Services (Financial Planning)</li> <li>• Non-Practitioner Member – Financial Planning Association</li> <li>• Member and Graduate of Australian Institute of Company Directors (GAICD)</li> </ul>
<b>Stephen Reilly</b> Chief Operations Officer	<b>Self</b> <ul style="list-style-type: none"> <li>• HESTA member, Balanced Growth</li> </ul> <b>Directorships</b> <ul style="list-style-type: none"> <li>• Director, MDC Foundation Ltd</li> <li>• Director, Karanadon Entertainment Pty Ltd</li> </ul> <b>Other</b> <ul style="list-style-type: none"> <li>• Rebecca Ryan (Partner) - HESTA member, Balanced Growth</li> </ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"> <li>• Bachelor of Commerce</li> </ul>
<b>Lisa Samuels</b> Chief Experience Officer	<b>Self</b> <ul style="list-style-type: none"> <li>• HESTA member, Balanced Growth</li> </ul> <b>Directorships</b> <ul style="list-style-type: none"> <li>• Industry Super Australia (ISA)</li> <li>• Fund Executives Association Ltd (FEAL)</li> </ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"> <li>• Master of Organisational Leadership</li> <li>• Graduate Diploma of Marketing</li> <li>• Bachelor of Applied Economics</li> <li>• Certificate of Superannuation Management</li> <li>• Graduate of Australian Institute of Company Directors (GAICD)</li> </ul>
<b>Sonya Sawtell-Rickson</b> Chief Investment Officer	<b>Self</b> <ul style="list-style-type: none"> <li>• HESTA member, Balanced Growth</li> </ul> <b>Memberships</b> <ul style="list-style-type: none"> <li>• Member, IFM Shareholder Advisory Board</li> <li>• Board Member, Australian Advisory Board on Competitiveness</li> <li>• Investor Group on Climate Change (IGCC) Board Member &amp; Chair of the Finance Audit &amp; Risk Management Committee</li> <li>• Bloomberg Women's Buy Side Network, Executive Member of Australia/NZ Chapter</li> <li>• Executive Consulting Group for the Blue Dot Network</li> <li>• CFA Institute Research and Policy Center Advisory Council</li> <li>• Member, The University of Queensland School of Economics Advisory Board</li> </ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"> <li>• Masters of Applied Finance</li> <li>• Bachelor of Arts (Economics &amp; Political Science)</li> <li>• Senior Fellow, Financial Services Institute of Australasia (FINSIA)</li> <li>• Member and Graduate of Australian Institute of Company Directors (GAICD)</li> <li>• Affiliate Member, Chartered Financial Analyst Institute</li> </ul>

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<b>Joshua Parisotto</b> Chief Engagement and Growth Officer	<b>Self</b> <ul style="list-style-type: none"><li>• HESTA member – Your Choice Australian Shares and Your Choice International Shares, Your Choice Property &amp; Infrastructure and High Growth</li></ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"><li>• Graduate Diploma in Management</li><li>• Bachelor of Business Marketing</li><li>• Diploma of Financial Services</li><li>• Advanced Diploma of Financial Services</li><li>• Certified Financial Planner and Member of Financial Planning Australia</li><li>• Graduate of Australian Institute of Company Directors (GAICD)</li></ul>
<b>Samuel Harris</b> Chief Strategy Officer	<b>Self</b> <ul style="list-style-type: none"><li>• HESTA member – Sustainable Growth, High Growth and Property &amp; Infrastructure</li></ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"><li>• Diploma of Financial Services (Superannuation)</li><li>• Graduate Certificate of Management, Australian Business Institute</li><li>• Certified Scrum Master, Agile 2015</li><li>• RG 146</li></ul>
<b>Natalie Kelly</b> Chief Financial Officer	<b>Self</b> <ul style="list-style-type: none"><li>• AustralianSuper member</li></ul> <b>Directorships</b> <ul style="list-style-type: none"><li>• Director and member of Finance Audit &amp; Compliance Committee, St Andrew's Private Hospital in Adelaide, South Australia</li></ul>	St Andrew's Private Hospital	Not applicable	None	<ul style="list-style-type: none"><li>• Master of Commerce (Economics)</li><li>• Bachelor of Commerce (Economics Honours)</li><li>• Graduate of Australian Institute of Company Directors (GAICD)</li></ul>
<b>Ruvimbo Tagwira</b> Executive - Risk	<b>Self</b> <ul style="list-style-type: none"><li>• AustralianSuper member</li></ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"><li>• Bachelor of Commerce (Actuarial Science)</li><li>• Masters in Business Science (Actuarial Science)</li><li>• Masters in Management</li><li>• Fellow of the Institute and Faculty of Actuaries</li></ul>
<b>Laura Dhana</b> Company Secretary	<b>Self</b> <ul style="list-style-type: none"><li>• HESTA member, Balanced Growth</li></ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"><li>• Bachelor of Laws, Monash University</li><li>• Graduate Diploma of Applied Corporate Governance</li><li>• Graduate of Australian Institute of Company Directors (GAICD)</li><li>• Associate Member, Governance Institute of Australia</li><li>• Registered Australian legal practitioner</li><li>• RG 146</li></ul>
<b>OTHERS</b>					
<b>Susan Darroch</b> Investment Committee External Advisor	<b>Directorships</b> <ul style="list-style-type: none"><li>• Director DarRich Super Fund, CBZ Properties Pty Ltd, Zobcha Pty Ltd (SMSF Associated entities)</li><li>• Manager of Investments, DarRich Super Fund</li></ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"><li>• Graduate of Australian Institute of Company Directors (GAICD)</li><li>• Bachelor of Economics, Macquarie University</li><li>• RG 146</li></ul>
<b>Lin Lu</b> Risk Committee External Advisor	<b>Self</b> <ul style="list-style-type: none"><li>• Executive, National Australia Bank (NAB)</li></ul> <b>Directorships</b> <ul style="list-style-type: none"><li>• Director and Chair, Diners Club Pty Ltd Australia</li></ul>	Not applicable	Not applicable	None	<ul style="list-style-type: none"><li>• Bachelor of Business Administration, Inner Mongolia University</li><li>• MBA with Major in Finance and Strategy, London Business School</li><li>• Member, Australia Institute of Corporate Directors (AICD)</li></ul>
<b>George Sagonas</b> Partner – PwC, External Audit	None	Not applicable	Not applicable	None	<ul style="list-style-type: none"><li>• Bachelor of Economics (Accounting Major)</li><li>• Member, Institute of Chartered Accountants in Australia</li><li>• Member, Association of Superannuation Funds of Australia</li></ul>

# Responsible Persons Register of Interests and Duties – July 2025

<b>James Oliver</b> Partner – Deloitte Touche Tohmatsu, Internal Audit	None	Not applicable	Not applicable	None	<ul style="list-style-type: none"><li>• Bachelor of Economics</li><li>• Member, Institute of Chartered Accountants in Australia</li><li>• Fellow, Institute of Chartered Accountants in England and Wales</li><li>• Registered Company Auditor</li></ul>
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