

Responsible Persons Register of Interests and Duties – May 2026

Responsible Person	Relevant* Interests and Duties <small>*An interest or duty is "relevant" if the interest or duty is reasonably considered to have the potential to have an impact on the individual's capacity to act in the best interests of the Fund and its members, that is, the interest or duty has the potential to give rise to a conflict – whether that conflict is perceived or actual.</small>	Relevant* Remuneration	Applicable Conflicts Management Controls adopted	Relevant* Shareholdings	Qualifications and Training
Trustee Entity					
H.E.S.T Australia Limited ACN 006 818 695	Related party interests as denoted under Relevant Shareholdings	Nil		<ul style="list-style-type: none"> Frontier Advisors Pty Ltd Industry Super Holdings Pty Ltd (ISH) Utilities of Australia Pty Ltd (UoA) 	Not applicable
Trustee Directors					
Nicola Roxon	Directorships <ul style="list-style-type: none"> Chair, Australian Institute of Health and Welfare Director, Super Members Council of Australia Limited Non-Executive Director, Murdoch Children's Research Institute Memberships <ul style="list-style-type: none"> Patron, BreastWest Foundation Member, Chief Executive Women Member, QANTAS Chairman's Lounge 	<ul style="list-style-type: none"> Australian Institute of Health and Welfare (AIHW) 	<u>Associate of Employer Sponsors under Superannuation Industry (Supervision) Revocation and Exemption No. A02 of 2026</u> Control: The Chair must not be an associate of employer-sponsors which are collectively employer sponsors of more than 2% of members of the Fund Director must abstain from any Trustee decision-making in relation to those employer sponsors listed in in the Relevant Interests & Duties.	<ul style="list-style-type: none"> Dexus Holdings Limited Lifestyle Communities Ltd 	<ul style="list-style-type: none"> Bachelor of Arts/Law LLB (Hons), University of Melbourne Graduate, Australian Institute of Company Directors
Maria Wilton	Directorships <ul style="list-style-type: none"> Chair, Growth Farms Australia Pty Ltd Chair, QIC State Investments Committee Director, VFMC Director, MCRF Pty Ltd trading as Brandon Biocatalyst Director, Dexus Wholesale Property Fund Director, Australian Council of Superannuation Investors (ACSI) Memberships <ul style="list-style-type: none"> Member, CFA Charter holder 	<ul style="list-style-type: none"> VFMC QIC State Investment Committee Dexus Wholesale Property Fund Growth Farms Australia Pty Ltd MCRF Pty Ltd trading as Brandon Biocatalyst 	<u>Associate of Employer Sponsors under Superannuation Industry (Supervision) Revocation and Exemption No. A02 of 2026</u> Control: The Director must not be an associate of employer-sponsors which are collectively employer sponsors of more than 2% of members of the Fund Director must abstain from any Trustee decision-making in relation to those employer sponsors listed in in the Relevant Interests & Duties QIC State Investments Committee, MCRF Pty Ltd trading as Brandon Biocatalyst and Dexus Wholesale Property Fund: Directorship or positions of influence of a Fund Manager that is not a Significant Fund Manager. Control: Director must abstain from any Trustee decision-making and voting in relation to the Fund Manager.	None	<ul style="list-style-type: none"> Bachelor of Economics, University of Tasmania Associate of Securities Institute of Australia Chartered Financial Analyst Fellow, AICD Fellow, Australian Institute of Trustees
Alan Morrison	Nominating Guarantor Organisation: Australian Private Hospitals Association Self <ul style="list-style-type: none"> CEO, ECH Inc 	Not applicable	Guarantor transactions Control: Where the Trustee undertakes business activities or transactions with a Guarantor who also nominates a Director to the Trustee's Board, the relevant Director must remove themselves from all involvement, both on behalf of the Trustee and the Guarantor, in matters relating to the business activity or transaction pertaining to their nominating Guarantor organisation. This includes: <ul style="list-style-type: none"> abstaining from participating in decisions and voting excusing themselves from discussions concerning the activities, including operational matters, or transactions with the Guarantor. 	None	<ul style="list-style-type: none"> Bachelor of Accounting (Hons), Dundee University UK Chartered Accountant, Institute of Chartered Accountants of Scotland (ICAS) (Non-Member) Graduate of Australian Institute of Company Directors (GAICD) Graduate of the Australian Institute of Superannuation Trustees Directors' Course (GAIST)

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Emeline Gaske	<p>Nominating Guarantor Organisation: Australian Services Union</p> <p>Self</p> <ul style="list-style-type: none"> National Secretary, Australian Services Union <p>Directorships</p> <ul style="list-style-type: none"> Executive Member, ACTU <p>Memberships</p> <ul style="list-style-type: none"> Member, ACTU, Finance Committee Member, UNI APRO Executive Committee Member, Respect at Work Council Member, Australian Labor Party (ALP), National Executive Finance, Risk and Audit Committee 	Not applicable	<p>Guarantor transactions Control: Where the Trustee undertakes business activities or transactions with a Guarantor who also nominates a Director to the Trustee's Board, the relevant Director must remove themselves from all involvement, both on behalf of the Trustee and the Guarantor, in matters relating to the business activity or transaction pertaining to their nominating Guarantor organisation. This includes:</p> <ul style="list-style-type: none"> abstaining from participating in decisions and voting excusing themselves from discussions concerning the activities, including operational matters, or transactions with the Guarantor. 	None	<ul style="list-style-type: none"> Bachelor of Arts (Hons) Bachelor of Laws (Hons) Graduate of the Australian Institute of Superannuation Trustees Directors' Course (GAIST) Graduate of the Australian Institute of Company Directors Course (GAICD)
Kate Marshall	<p>Nominating Guarantor Organisation: Health Services Union</p> <p>Self</p> <ul style="list-style-type: none"> Senior National Assistant Secretary, HSU <p>Directorships</p> <ul style="list-style-type: none"> Member, HSU National Executive, National Council and National Finance <p>Memberships</p> <ul style="list-style-type: none"> Member, Australian Labor Party (ALP) 	Not applicable	<p>Guarantor transactions Control: Where the Trustee undertakes business activities or transactions with a Guarantor who also nominates a Director to the Trustee's Board, the relevant Director must remove themselves from all involvement, both on behalf of the Trustee and the Guarantor, in matters relating to the business activity or transaction pertaining to their nominating Guarantor organisation. This includes:</p> <ul style="list-style-type: none"> abstaining from participating in decisions and voting excusing themselves from discussions concerning the activities, including operational matters, or transactions with the Guarantor. 	None	<ul style="list-style-type: none"> Bachelor of Arts (Journalism) Bachelor of Laws Graduate of the Australian Institute of Superannuation Trustees Directors' Course (GAIST)
Emma Maiden	<p>Nominating Guarantor Organisation: Aged & Community Care Providers Association</p> <p>Directorships</p> <ul style="list-style-type: none"> Director, Sydney Community Forum Director, EGM trust (testamentary trust) Director, NSW Council of Social Service <p>Memberships</p> <ul style="list-style-type: none"> Executive member, Uniting NSW.ACT Member, Uniting Financial Services, Ethical Investment Monitoring Committee Member, Australian Services Union, NSW Branch 	Not applicable	<p>Guarantor transactions Control: Where the Trustee undertakes business activities or transactions with a Guarantor who also nominates a Director to the Trustee's Board, the relevant Director must remove themselves from all involvement, both on behalf of the Trustee and the Guarantor, in matters relating to the business activity or transaction pertaining to their nominating Guarantor organisation. This includes:</p> <ul style="list-style-type: none"> abstaining from participating in decisions and voting excusing themselves from discussions concerning the activities, including operational matters, or transactions with the Guarantor. 	None	<ul style="list-style-type: none"> Bachelor of Economics (Hons) Diploma of Law, Legal Practitioners Admission Board Admitted to Practice as a Solicitor by NSW Supreme Court Graduate Australian Institute of Company Directors
Angela van Vorst	<p>Nominating Guarantor Organisation: Australian Nursing and Midwifery Federation</p> <p>Self</p> <ul style="list-style-type: none"> Professional Officer, Retirement Security, NSWNMA <p>Memberships</p> <ul style="list-style-type: none"> Member, NSW Nurses and Midwives Association 	Not applicable	<p>Guarantor transactions Control: Where the Trustee undertakes business activities or transactions with a Guarantor who also nominates a Director to the Trustee's Board, the relevant Director must remove themselves from all involvement, both on behalf of the Trustee and the Guarantor, in matters relating to the business activity or transaction pertaining to their nominating Guarantor organisation. This includes:</p> <ul style="list-style-type: none"> abstaining from participating in decisions and voting excusing themselves from discussions concerning the activities, including operational matters, or transactions with the Guarantor. 	None	<ul style="list-style-type: none"> Registered Nurse Bachelor of Nursing, QUT Bachelor of Arts (Govt and Industrial Relations), University of Sydney

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Robert Bonner	<p>Nominating Guarantor Organisation: Australian Nursing and Midwifery Federation</p> <p>Self</p> <ul style="list-style-type: none"> Principal, Bonner Consulting <p>Directorships</p> <ul style="list-style-type: none"> Chair, HumanAbility Ltd Deputy Chair, Steering Committee, Rosemary Bryant AO Research Centre of the University of South Australia Director, Rosemary Bryant Foundation <p>Memberships</p> <ul style="list-style-type: none"> Member, Australian Nursing and Midwifery Federation Member, Australian Institute of Company Directors 	Not applicable	<p>Guarantor transactions Control: Where the Trustee undertakes business activities or transactions with a Guarantor who also nominates a Director to the Trustee's Board, the relevant Director must remove themselves from all involvement, both on behalf of the Trustee and the Guarantor, in matters relating to the business activity or transaction pertaining to their nominating Guarantor organisation. This includes:</p> <ul style="list-style-type: none"> abstaining from participating in decisions and voting excusing themselves from discussions concerning the activities, including operational matters, or transactions with the Guarantor. 	None	<ul style="list-style-type: none"> MAICD
Michael Brydon	<p>Nominating Guarantor Organisation: Australian Hospitals and Healthcare Association</p> <p>Self</p> <ul style="list-style-type: none"> Interim Company Secretary, AHHA <p>Directorships</p> <ul style="list-style-type: none"> Director, Australian Healthcare and Hospitals Association <p>Memberships</p> <ul style="list-style-type: none"> Member, Audit and Risk advisory Committee, Men's Table Member, Clinical Advisory Committee, Starlight Foundation Member, Australian Salaried Medical Officers' Foundation (ASMOF) Member, Australia's medical indemnity insurance experts (MIGA) HMO appointment for teaching and research, Sydney Children's Hospitals Network HMO appointment for teaching and research, Nepean Blue Mountains Local Health District 	Not applicable	<p>Guarantor transactions Control: Where the Trustee undertakes business activities or transactions with a Guarantor who also nominates a Director to the Trustee's Board, the relevant Director must remove themselves from all involvement, both on behalf of the Trustee and the Guarantor, in matters relating to the business activity or transaction pertaining to their nominating Guarantor organisation. This includes:</p> <ul style="list-style-type: none"> abstaining from participating in decisions and voting excusing themselves from discussions concerning the activities, including operational matters, or transactions with the Guarantor. 	None	<ul style="list-style-type: none"> Bachelor of Medicine, Bachelor of Surgery, The University of New South Wales (UNSW) Fellow Royal Australasian College of Physicians Masters of Health Administration, The University of New South Wales (UNSW) Master of Paediatrics, The University of Melbourne (UNSW) Graduate, Australian Institute of Company Directors
Trevor Brown	<p>Nominating Guarantor Organisation: Early Childhood Australia</p> <p>Directorships</p> <ul style="list-style-type: none"> National President (Chair), Early Childhood Australia Chair, Nominations and Recruitment Committee, Early Childhood Australia Member, Finance Audit and Compliance Committee, Early Childhood Australia <p>Memberships</p> <ul style="list-style-type: none"> Member, Early Childhood Australia 	Not applicable	<p>Guarantor transactions Control: Where the Trustee undertakes business activities or transactions with a Guarantor who also nominates a Director to the Trustee's Board, the relevant Director must remove themselves from all involvement, both on behalf of the Trustee and the Guarantor, in matters relating to the business activity or transaction pertaining to their nominating Guarantor organisation. This includes:</p> <ul style="list-style-type: none"> abstaining from participating in decisions and voting excusing themselves from discussions concerning the activities, including operational matters, or transactions with the Guarantor. 	None	<ul style="list-style-type: none"> Bachelor of Arts, University of Queensland Graduate Diploma Education (Early Childhood Teaching) Queensland University of Technology GSMC, Trustee Director Course

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Julia Angrisano	<p>Nominating Guarantor Organisation: Australian Council of Trade Unions</p> <p>Directorships</p> <ul style="list-style-type: none"> • Director, F.S.U Property Pty Ltd • Director, ACTU Member Connect Pty Ltd • Executive Member, Australian Council of Trade Unions <p>Memberships</p> <ul style="list-style-type: none"> • Member, IFM Owners' Council • Executive Board Member and Vice President (Asia Pacific) of Finance Steering Group, UNI World • Executive Committee Member and Finance Steering Group Member, UNI APRO • National Secretary, Finance Sector Union of Australia • National Executive Member, Finance Sector Union of Australia • National Administrative Committee Member, Finance Sector Union of Australia • Governance, Finance & Risk Committee Member, Finance Sector Union of Australia • Member, Australian Labor Party (ALP) • Member, Australian Labor Party (NSW Branch) Administration Committee 	<ul style="list-style-type: none"> • Finance Sector Union of Australia (FSU) 	<p>Guarantor transactions Control: Where the Trustee undertakes business activities or transactions with a Guarantor who also nominates a Director to the Trustee's Board, the relevant Director must remove themselves from all involvement, both on behalf of the Trustee and the Guarantor, in matters relating to the business activity or transaction pertaining to their nominating Guarantor organisation. This includes:</p> <ul style="list-style-type: none"> • abstaining from participating in decisions and voting • excusing themselves from discussions concerning the activities, including operational matters, or transactions with the Guarantor. 	None	<ul style="list-style-type: none"> • Bachelor of Arts (Government), University of Sydney
Jennifer Parker	<p>Nominating Guarantor Organisation: Catholic Health Australia</p> <p>Directorships</p> <ul style="list-style-type: none"> • Chair, Catholic Health Australia • Director, Queensland Museum Board and Chair of the Finance, Audit and Risk Committee • Director, Mercy Partners 	Not applicable	<p>Guarantor transactions Control: Where the Trustee undertakes business activities or transactions with a Guarantor who also nominates a Director to the Trustee's Board, the relevant Director must remove themselves from all involvement, both on behalf of the Trustee and the Guarantor, in matters relating to the business activity or transaction pertaining to their nominating Guarantor organisation. This includes:</p> <ul style="list-style-type: none"> • abstaining from participating in decisions and voting • excusing themselves from discussions concerning the activities, including operational matters, or transactions with the Guarantor. 	None	<ul style="list-style-type: none"> • Bachelor of Commerce • Graduate of Australian Institute of Company Directors • Fellow, Institute of Chartered Accountants • Member, Institute of Internal Auditors
Jacqueline Lowe	<p>Nominating Guarantor Organisation: United Workers Union</p> <p>Self</p> <ul style="list-style-type: none"> • CFO, United Workers Union <p>Memberships</p> <ul style="list-style-type: none"> • Member, Australian Labor Party (ALP) Queensland • Member, United Workers Union • Member of CPA Australia • Member of AICD 	<ul style="list-style-type: none"> • United Workers Union 	<p>Guarantor transactions Control: Where the Trustee undertakes business activities or transactions with a Guarantor who also nominates a Director to the Trustee's Board, the relevant Director must remove themselves from all involvement, both on behalf of the Trustee and the Guarantor, in matters relating to the business activity or transaction pertaining to their nominating Guarantor organisation. This includes:</p> <ul style="list-style-type: none"> • abstaining from participating in decisions and voting • excusing themselves from discussions concerning the activities, including operational matters, or transactions with the Guarantor. 	None	<ul style="list-style-type: none"> • Bachelor of Commerce, James Cook University • MBA, Queensland University of Technology • CPA • GAICD

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Peter McNamara	<p>Nominating Guarantor Organisation: Australian Council of Social Service</p> <p>Self</p> <ul style="list-style-type: none"> CEO, South East Community Links <p>Directorships</p> <ul style="list-style-type: none"> Chair, Dandenong Zero Homelessness project <p>Memberships</p> <ul style="list-style-type: none"> Advisory Committee, South East Councils Climate Change Alliance (SECCCA) Member, Australian Institute of Corporate Directors (AICD) 	Not applicable	<p>Guarantor transactions Control: Where the Trustee undertakes business activities or transactions with a Guarantor who also nominates a Director to the Trustee's Board, the relevant Director must remove themselves from all involvement, both on behalf of the Trustee and the Guarantor, in matters relating to the business activity or transaction pertaining to their nominating Guarantor organisation. This includes:</p> <ul style="list-style-type: none"> abstaining from participating in decisions and voting excusing themselves from discussions concerning the activities, including operational matters, or transactions with the Guarantor. 	None	<ul style="list-style-type: none"> Master of Business Administration Graduate Certificate in Social Impact (Melbourne Business School)

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TRUSTEE STAFF					
Deborah Blakey Chief Executive Officer	Directorships <ul style="list-style-type: none"> International Corporate Governance Network (ICGN) Memberships <ul style="list-style-type: none"> Alternative Member, IFM Owners' Council Member, IFM Investors Director Nomination Committee Member, Governance Committee, ICGN Member, ASIC Consultative Panel Member, Australian Institute of Company Directors (AICD) Member, Chief Executive Women (CEW) 	Not applicable	Not applicable	None	<ul style="list-style-type: none"> Bachelor of Science Certified Financial Planner PS 146 Diploma of Financial Services (Financial Planning) Non-Practitioner Member – Financial Planning Association Member and Graduate of Australian Institute of Company Directors (GAICD)
Lisa Samuels Chief Experience Officer	Directorships <ul style="list-style-type: none"> Industry Super Australia (ISA) Fund Executives Association Ltd (FEAL) 	Not applicable	Not applicable	None	<ul style="list-style-type: none"> Master of Organisational Leadership Graduate Diploma of Marketing Bachelor of Applied Economics Certificate of Superannuation Management Graduate of Australian Institute of Company Directors (GAICD)
Sonya Sawtell-Rickson Chief Investment Officer	Memberships <ul style="list-style-type: none"> Member, IFM Owners' Council Board Member, Australian Advisory Board on Competitiveness Investor Group on Climate Change (IGCC) Board Member & Chair of the Finance Audit & Risk Management Committee Bloomberg Women's Buy Side Network, Executive Member of Australia/NZ Chapter Executive Consulting Group for the Blue Dot Network CFA Institute Research and Policy Center Advisory Council Member, The University of Queensland School of Economics Advisory Board 	Not applicable	Not applicable	None	<ul style="list-style-type: none"> Masters of Applied Finance Bachelor of Arts (Economics & Political Science) Senior Fellow, Financial Services Institute of Australasia (FINSIA) Member and Graduate of Australian Institute of Company Directors (GAICD) Affiliate Member, Chartered Financial Analyst Institute
Joshua Parisotto Chief Engagement and Growth Officer	None	Not applicable	Not applicable	None	<ul style="list-style-type: none"> Graduate Diploma in Management Bachelor of Business Marketing Diploma of Financial Services Advanced Diploma of Financial Services Certified Financial Planner and Member of Financial Planning Australia Graduate of Australian Institute of Company Directors (GAICD)
Samuel Harris Chief Strategy Officer	None	Not applicable	Not applicable	None	<ul style="list-style-type: none"> Diploma of Financial Services (Superannuation) Graduate Certificate of Management Master of Business Administration Certified Scrum Master RG 146 (Superannuation)
Natalie Kelly Chief Financial Officer	Directorships <ul style="list-style-type: none"> Director and member of Finance Audit & Compliance Committee, St Andrew's Private Hospital in Adelaide, South Australia 	St Andrew's Private Hospital	Not applicable	None	<ul style="list-style-type: none"> Master of Commerce (Economics) Bachelor of Commerce (Economics Honours) Graduate of Australian Institute of Company Directors (GAICD)

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Natalie Alford (also known as Natalie Alexander) Chief Risk Officer	None	Not applicable	Not applicable	None	<ul style="list-style-type: none"> Master of Applied Finance, Macquarie University Bachelor of Laws, Bond University Bachelor of Commerce (Business Economics), Bond University Graduate Diploma of Legal Practice, College of Law Member and Graduate of Australian Institute of Company Directors (GAICD)
Sophie Jelleff Acting Chief Operating Officer	None	Not applicable	Not applicable	None	<ul style="list-style-type: none"> Graduate Diploma Applied Commerce, University of Melbourne Bachelor of Arts, Monash University RG146 (Superannuation) Accelerating Change Readiness & Agility, UC Berkeley Executive Education
Laura Dhana Company Secretary	None	Not applicable	Not applicable	None	<ul style="list-style-type: none"> Bachelor of Laws, Monash University Graduate Diploma of Applied Corporate Governance Graduate of Australian Institute of Company Directors (GAICD) Associate Member, Governance Institute of Australia Registered Australian legal practitioner RG 146
OTHERS					
Susan Darroch Investment Committee External Advisor	Directorships <ul style="list-style-type: none"> Director DarRich Super Fund, CBZ Properties Pty Ltd, Zobcha Pty Ltd (SMSF Associated entities) Manager of Investments, DarRich Super Fund 	Not applicable	Not applicable	None	<ul style="list-style-type: none"> Graduate of Australian Institute of Company Directors (GAICD) Bachelor of Economics, Macquarie University RG 146
Susanne Dahn Investment Committee External Advisor	Self <ul style="list-style-type: none"> Consultant, Pitcher Partners Directorships <ul style="list-style-type: none"> Non-Executive Director, Victorian Traditional Owners Funds Limited 	Victorian Traditional Owners Fund Ltd (VTOFL)	Cooper Investors Family and Founders Fund and Perennial Private to Public Opportunities Fund No.2 Personal Trading – External Advisors who are in possession of Restricted Information <u>Control:</u> Personal trading is subject to the Investment Option Switching and Securities Trading Policy and External Advisors may have restricted information relating to the HESTA investment strategies relating to the above two Funds.	<ul style="list-style-type: none"> Cooper Investors Family and Founders Fund Perennial Private to Public Fund 	<ul style="list-style-type: none"> B.Com, University of Melbourne MBA, University of Melbourne Graduate Diploma of Applied Finance and Investment Company Directors Diploma Graduate Certificate in Applied Corporate Governance and Risk Management Fellow of the Australian Institute of Company Directors (FAICD) Fellow Finsia (former Securities Institute Australia) (F Fin) Fellow Australian Super Funds Association (FASFA) Fellow CPA Australia (FCPA)
Lin Lu Risk Committee External Advisor	Self <ul style="list-style-type: none"> Executive, National Australia Bank (NAB) Directorships <ul style="list-style-type: none"> Director and Chair, Diners Club Pty Ltd Australia 	Not applicable	Not applicable	None	<ul style="list-style-type: none"> Bachelor of Business Administration, Inner Mongolia University MBA with Major in Finance and Strategy, London Business School Member, Australia Institute of Corporate Directors (AICD)

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George Sagonas Partner – PwC, External Audit	None	Not applicable	Not applicable	None	<ul style="list-style-type: none"> • Bachelor of Economics (Accounting Major) • Member, Institute of Chartered Accountants in Australia • Member, Association of Superannuation Funds of Australia
James Oliver Partner – Deloitte Touche Tohmatsu, Internal Audit	None	Not applicable	Not applicable	None	<ul style="list-style-type: none"> • Bachelor of Economics • Member, Institute of Chartered Accountants in Australia • Fellow, Institute of Chartered Accountants in England and Wales • Registered Company Auditor